



HILTON FOODS PUBLISHES FIRST STANDALONE SUSTAINABILITY REPORT

- First standalone sustainability report shines light on progress, projects and partnerships
- Robust advances in sustainability initiatives highlight a year of achievements across the Group's sustainability pillars of People, Planet and Product – as part of the Sustainable Protein Plan
- This follows news in March 2024 that Hilton Foods' accelerated emission reduction targets received SBTi validation

14 May 2024: Hilton Foods, a leading global multi-protein producer, has today published its first [standalone sustainability report](#), demonstrating significant progress in its commitment to sustainable business practices across its operations.

The report provides an in-depth look – beyond existing reporting in the Company's Annual Report - at the company's progress in its Sustainable Protein Plan, against its 2025 targets and shines a light on its projects and partnerships. As part of the report, the Group announced it has achieved a 14% reduction in Scope 3 GHG emissions.

This follows news in March 2024 that Hilton Foods had new, more ambitious near and long-term science-based greenhouse gas emissions reduction targets approved by the Science Based Targets initiative (SBTi).

Highlights from the 2023 Sustainability Report include:

- Achieved a 14% reduction in **Scope 3 GHG emissions**, contributing towards Hilton Foods' Science-Based Targets for climate action.
- Advanced efforts in **packaging**, with 1,971 tonnes of plastic packaging reduced since 2020.
- Increased **female leadership** within the company to 36% of roles, surpassing the 2025 target of 30%.
- Progress made towards target of 100% **renewable electricity** in European operations by 2025, with a notable increase to 76% renewable electricity usage in Europe.
- Partnership with Slave-Free Alliance to accelerate progress in protecting **human rights** in the supply chain.
- Improved water efficiency across operations, with Hilton Foods Ireland achieving a 50% reduction in water usage compared with 2020.

Steve Murrells CBE, Group Chief Executive Officer said: *"Sustainability is written into the way we work at Hilton Foods, and our whole business model depends on the standards and trust we provide as global food producers. We're proud of the strength of the targets and robustness of the plan, and we will continue to raise the bar we have set for ourselves to remain industry leaders in this space."*

Lorna Schneider, Group Chief Quality and Sustainability Officer said: *"We have so many opportunities to help our partners drive lasting changes, and over the next year we're going to start a thorough review process and look at where our focus needs to be for the next five years. There is lots to be proud of in what we have achieved already, but there is more to be done."*

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Notes to editors

About Hilton Foods

Hilton Foods is a leading international multi-protein producer, serving customers and retail partners across the world with high quality meat, seafood, vegan and vegetarian foods and meals. We are a business of over 7,000 employees, operating from 24 technologically advanced food processing, packing and logistics facilities across 19 markets in Europe, Asia Pacific and North America. For almost thirty years, our business has been built on dedicated partnerships with our customers and suppliers, many forged over several decades, and together we target long-term, sustainable growth and shared value. We supply our customers with high quality, traceable, and assured food products, with high standards of technical excellence and expertise.

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