Hilton Food Group plc

CDP Corporate Questionnaire 2026

Important: this export excludes unanswered questions
This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.
Read full terms of disclosure

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C1. Introduction

(1.1) In which language are you submitting your response?

Select from:
☑ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:
☑ GBP

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:
☑ Publicly traded organization

(1.3.3) Description of organization

Hilton Foods is a leading international protein manufacturer, supplying major retailers through 21 state of the art facilities across Europe, Australia, and New Zealand, with expansion planned in Canada and Saudi Arabia. Built on world-class red meat capabilities, we operate across meat, seafood, vegan & vegetarian, easier meals and supply chain services. Each facility is run by a local management team enhanced by specialist central leadership, expertise, advice and support. Hilton Foods do not directly own or operate any primary agriculture, fisheries or slaughter facilities, instead focusing on advanced food processing, packing and logistics, delivering scale, efficiency, and consistent quality.
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year

12/31/2025

(1.4.2) Alignment of this reporting period with your financial reporting period

Select from:

☑ No

(1.4.3) Indicate if you are providing emissions data for past reporting years

Select from:

☑ Yes

(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for

Select from:

☑ 5 years

(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for

Select from:

☑ 5 years

(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for

Select from:

☑ 5 years

[Fixed row]

(1.4.1) What is your organization’s annual revenue for the reporting period?

4214600000

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☑ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

GB00B1V9NW54

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

HFG.L

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

B1V9NW5

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

213800JY7VJFS2OOX355

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

21-984-0027

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☑ China
☑ Canada
☑ Greece
☑ Poland
☑ Sweden
☑ New Zealand
☑ United Kingdom
☑ Denmark
☑ Ireland
☑ Portugal
☑ Australia
☑ Netherlands

(1.11) Are greenhouse gas emissions and/or water-related impacts from the production, processing/manufacturing, distribution activities or the consumption of your products relevant to your current CDP disclosure?

Production

(1.11.1) Relevance of emissions and/or water-related impacts

Select from:

☑ Value chain (excluding own land)

(1.11.2) Primary reason emissions and/or water-related impacts from this activity are not relevant

Select from:

☑ Do not own/manage land

(1.11.3) Explain why emissions and/or water-related impacts from this activity are not relevant

The land in our ownership is used for operational sites/factories. It is not relevant for forestry/agriculture.

Processing/ Manufacturing

(1.11.1) Relevance of emissions and/or water-related impacts

Select from:

☑ Both direct operations and upstream/downstream value chain

Distribution

(1.11.1) Relevance of emissions and/or water-related impacts

Select from:

☑ Both direct operations and upstream/downstream value chain

Consumption

(1.11.1) Relevance of emissions and/or water-related impacts

Select from:
☑ Yes
[Fixed row]

(1.22) Provide details on the commodities that you produce and/or source.

Timber products

(1.22.1) Produced and/or sourced

Select from:
☑ Sourced

(1.22.2) Commodity value chain stage

Select all that apply
☑ Retailing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:
☑ Yes, we are providing the total volume

(1.22.5) Total commodity volume (metric tons)

12958

(1.22.8) Of the total commodity volume, state how much is post-consumer recycled content (metric tons)

3054

(1.22.9) Did you convert the total commodity volume from another unit to metric tons?

Select from:

☑ Yes

(1.22.10) Original unit

Select all that apply

☑ Kilogram

(1.22.11) Provide details of the methods, conversion factors used and the total commodity volume in the original unit

divide by 1000 to get from kg to t

(1.22.12) Form of commodity

Select all that apply

☑ Primary packaging

☑ Secondary packaging

☑ Tertiary packaging

(1.22.13) % of procurement spend

Select from:

☑ 1-5%

(1.22.14) % of revenue dependent on commodity

Select from:

☑ 81-90%

(1.22.15) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

☑ Yes, disclosing

(1.22.16) Is this commodity considered significant to your business in terms of revenue?

Select from:

☑ No

(1.22.20) Please explain

We use timber products in packaging such as paper, cardboard and wood.

Palm oil

(1.22.1) Produced and/or sourced

Select from:

☑ Sourced

(1.22.2) Commodity value chain stage

Select all that apply

☑ Manufacturing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

☑ Yes, we are providing the total volume

(1.22.5) Total commodity volume (metric tons)

57

(1.22.8) Of the total commodity volume, state how much is post-consumer recycled content (metric tons)

0

(1.22.9) Did you convert the total commodity volume from another unit to metric tons?

Select from:

☑ Yes

(1.22.10) Original unit

Select all that apply

☑ Kilogram

(1.22.11) Provide details of the methods, conversion factors used and the total commodity volume in the original unit

divide by 1000 to get from kg to t

(1.22.12) Form of commodity

Select all that apply

☑ Palm oil derivatives

(1.22.13) % of procurement spend

Select from:

☑ Less than 1%

(1.22.14) % of revenue dependent on commodity

Select from:

☑ Less than 1%

(1.22.15) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

☑ Yes, disclosing

(1.22.16) Is this commodity considered significant to your business in terms of revenue?

Select from:

☑ No

(1.22.20) Please explain

We don't source palm oil directly, but it is in some ingredients

Cattle products

(1.22.1) Produced and/or sourced

Select from:

☑ Sourced

(1.22.2) Commodity value chain stage

Select all that apply

☑ Processing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

☑ Yes, we are providing the total volume

(1.22.5) Total commodity volume (metric tons)

317767

(1.22.8) Of the total commodity volume, state how much is post-consumer recycled content (metric tons)

0

(1.22.9) Did you convert the total commodity volume from another unit to metric tons?

Select from:

☑ Yes

(1.22.10) Original unit

Select all that apply

☑ Kilogram

(1.22.11) Provide details of the methods, conversion factors used and the total commodity volume in the original unit

divide by 1000 to get from kg to t

(1.22.12) Form of commodity

Select all that apply

☑ Beef

(1.22.13) % of procurement spend

Select from:

☑ 51-60%

(1.22.14) % of revenue dependent on commodity

Select from:

☑ 51-60%

(1.22.15) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

☑ Yes, disclosing

(1.22.16) Is this commodity considered significant to your business in terms of revenue?

Select from:

☑ Yes

(1.22.20) Please explain

Cattle is our main product

Soy

(1.22.1) Produced and/or sourced

Select from:

☑ Sourced

(1.22.2) Commodity value chain stage

Select all that apply

☑ Manufacturing

(1.22.3) Indicate if you have direct soy and/or embedded soy in your value chain

Select from:

☑ Mixture of embedded soy and direct soy

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

☑ Yes, we are providing the total volume

(1.22.5) Total commodity volume (metric tons)

244463

(1.22.6) Of the total commodity volume, state how much is embedded soy (metric tons)

240055

(1.22.7) Of the total commodity volume, state how much is direct soy (metric tons)

4408

(1.22.8) Of the total commodity volume, state how much is post-consumer recycled content (metric tons)

0

(1.22.9) Did you convert the total commodity volume from another unit to metric tons?

Select from:

☑ Yes

(1.22.10) Original unit

Select all that apply

☑ Kilogram

(1.22.11) Provide details of the methods, conversion factors used and the total commodity volume in the original unit

divide by 1000 to get from kg to t

(1.22.12) Form of commodity

Select all that apply

☑ Embedded soy

☑ Soy derivatives

☑ Whole soybeans

(1.22.13) % of procurement spend

Select from:

☑ Less than 1%

(1.22.14) % of revenue dependent on commodity

Select from:

☑ 71-80%

(1.22.15) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

☑ Yes, disclosing

(1.22.16) Is this commodity considered significant to your business in terms of revenue?

Select from:

☑ No

(1.22.20) Please explain

Embedded soy in feed, direct soy in ingredients
[Fixed row]

(1.23) Which of the following agricultural commodities that your organization produces and/or sources are the most significant to your business by revenue?

Cotton

(1.23.1) Produced and/or sourced

Select from:

☑ No

Dairy & egg products

(1.23.1) Produced and/or sourced

Select from:

☑ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☑ Less than 1%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☑ No

(1.23.4) Please explain

Used as an ingredient in some products (e.g. fishcakes)

Farmed seafood / Aquaculture

(1.23.1) Produced and/or sourced

Select from:

☑ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☑ 1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

☑ Yes

(1.23.4) Please explain

Fish and seafood are sourced from wild and farmed suppliers, and make up one of the five pillars of Hilton Foods business.

Fruit

(1.23.1) Produced and/or sourced

Select from:

☑ No

Maize/corn

(1.23.1) Produced and/or sourced

Select from:
☑ No

Nuts

(1.23.1) Produced and/or sourced

Select from:
☑ No

Other grain (e.g., barley, oats)

(1.23.1) Produced and/or sourced

Select from:
☑ No

Other oilseeds (e.g. rapeseed oil)

(1.23.1) Produced and/or sourced

Select from:
☑ No

Poultry & hog

(1.23.1) Produced and/or sourced

Select from:
☑ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:
☑ 11-20%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:
☑ Yes

(1.23.4) Please explain

Poultry and pork are included in the Meat pillar of Hilton Foods main business.

Rice

(1.23.1) Produced and/or sourced

Select from:
☑ No

Sugar

(1.23.1) Produced and/or sourced

Select from:
☑ No

Tea

(1.23.1) Produced and/or sourced

Select from:
☑ No

Tobacco

(1.23.1) Produced and/or sourced

Select from:
☑ No

Vegetable

(1.23.1) Produced and/or sourced

Select from:
☑ No

Wheat

(1.23.1) Produced and/or sourced

Select from:
☑ No

Wild-capture seafood

(1.23.1) Produced and/or sourced

Select from:
☑ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☑ 1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:
☑ Yes

(1.23.4) Please explain

Fish and seafood are sourced from wild and farmed suppliers, and make up one of the five pillars of Hilton Foods business.

Other commodity

(1.23.1) Produced and/or sourced

Select from:
☑ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:
☑ 1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:
☑ Yes

(1.23.4) Please explain

Lamb is included in the Meat pillar of Hilton Foods main business.
[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☑ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

☑ Upstream value chain

☑ Downstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

☑ Tier 4+ suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

☑ Tier 4+ suppliers

(1.24.6) Smallholder inclusion in mapping

Select from:

☑ Smallholders relevant and included

(1.24.7) Description of mapping process and coverage

Through product traceability systems we have been able to assess our value chain in detail to farm, feed production, packaging production unit and consumer. We have further mapped a generic value chain for input resources into those processes based on national data in material geographies.
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

(1.24.1.1) Plastics mapping

Select from:

☑ Yes, we have mapped or are currently in the process of mapping plastics in our value chain

(1.24.1.2) Value chain stages covered in mapping

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

☑ End-of-life management

(1.24.1.4) End-of-life management pathways mapped

Select all that apply

☑ Preparation for reuse

☑ Recycling

☑ Waste to Energy

☑ Incineration

☑ Landfill

[Fixed row]

(1.24.2) Which commodities has your organization mapped in your upstream value chain (i.e., supply chain)?

Timber products

(1.24.2.1) Value chain mapped for this sourced commodity

Select from:

☑ Yes

(1.24.2.2) Highest supplier tier mapped for this sourced commodity

Select from:

☑ Tier 1 suppliers

(1.24.2.3) % of tier 1 suppliers mapped

Select from:

☑ 100%

(1.24.2.7) Highest supplier tier known but not mapped for this sourced commodity

Select from:

☑ All supplier tiers known have been mapped for this sourced commodity

Palm oil

(1.24.2.1) Value chain mapped for this sourced commodity

Select from:

☑ Yes

(1.24.2.2) Highest supplier tier mapped for this sourced commodity

Select from:

☑ Tier 4+ suppliers

(1.24.2.3) % of tier 1 suppliers mapped

Select from:

☑ 100%

(1.24.2.4) % of tier 2 suppliers mapped

Select from:

☑ 100%

(1.24.2.5) % of tier 3 suppliers mapped

Select from:
☑ 1-25%

(1.24.2.6) % of tier 4+ suppliers mapped

Select from:
☑ Less than 1%

(1.24.2.7) Highest supplier tier known but not mapped for this sourced commodity

Select from:
☑ All supplier tiers known have been mapped for this sourced commodity

Cattle products

(1.24.2.1) Value chain mapped for this sourced commodity

Select from:
☑ Yes

(1.24.2.2) Highest supplier tier mapped for this sourced commodity

Select from:
☑ Tier 4+ suppliers

(1.24.2.3) % of tier 1 suppliers mapped

Select from:
☑ 100%

(1.24.2.4) % of tier 2 suppliers mapped

Select from:
☑ 100%

(1.24.2.5) % of tier 3 suppliers mapped

Select from:
☑ 100%

(1.24.2.6) % of tier 4+ suppliers mapped

Select from:
☑ 100%

(1.24.2.7) Highest supplier tier known but not mapped for this sourced commodity

Select from:
☑ All supplier tiers known have been mapped for this sourced commodity

Soy

(1.24.2.1) Value chain mapped for this sourced commodity

Select from:
☑ Yes

(1.24.2.2) Highest supplier tier mapped for this sourced commodity

Select from:
☑ Tier 4+ suppliers

(1.24.2.3) % of tier 1 suppliers mapped

Select from:
☑ 100%

(1.24.2.4) % of tier 2 suppliers mapped

Select from:

☑ 100%

(1.24.2.5) % of tier 3 suppliers mapped

Select from:

☑ 1-25%

(1.24.2.6) % of tier 4+ suppliers mapped

Select from:

☑ Less than 1%

(1.24.2.7) Highest supplier tier known but not mapped for this sourced commodity

Select from:

☑ Tier 4+ suppliers

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

1

(2.1.4) How this time horizon is linked to strategic and/or financial planning

The short term horizon covers our immediate in-year actions.

Medium-term

(2.1.1) From (years)

1

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

The medium-term horizon includes our near-term business strategy.

Long-term

(2.1.1) From (years)

5

(2.1.2) Is your long-term time horizon open ended?

Select from:
☑ Yes

(2.1.4) How this time horizon is linked to strategic and/or financial planning

The long-term time horizon encompasses our actions that contribute to achieving our net zero strategy, our asset life and sufficient time period for climate-related risks to manifest.
[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: ☑ Yes	*Select from:* ☑ Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: ☑ Yes	*Select from:* ☑ Both risks and opportunities	*Select from:* ☑ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☑ Water
☑ Ocean
☑ Forests
☑ Plastics
☑ Biodiversity
☑ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Dependencies
☑ Impacts
☑ Risks
☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

(2.2.2.4) Coverage

Select from:

☑ Full

(2.2.2.5) Supplier tiers covered

Select all that apply

☑ Tier 1 suppliers

☑ Tier 2 suppliers

☑ Tier 3 suppliers

☑ Tier 4+ suppliers

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☑ More than once a year

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term
☑ Long-term

(2.2.2.10) Integration of risk management process

Select from:
☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply
☑ Site-specific
☑ Local
☑ Sub-national
☑ National

(2.2.2.12) Tools and methods used

Commercially/publicly available tools
☑ SEDEX
☑ Trase
☑ ENCORE
☑ WRI Aqueduct
☑ Global Fishing Watch
☑ LEAP (Locate, Evaluate, Assess and Prepare) approach, TNFD
☑ Global Ghost Gear Initiative
☑ WWF Biodiversity Risk Filter
☑ Monterey Bay Aquarium Seafood Watch
☑ Global Sustainable Seafood Initiative
☑ Sustainable Seafood Coalition Codes of Conduct

Enterprise Risk Management
☑ COSO Enterprise Risk Management Framework
☑ Stress tests

International methodologies and standards
☑ Aquaculture Stewardship Council (ASC) Standards
☑ IPCC Climate Change Projections

☑ ISO 14001 Environmental Management Systems
☑ Life Cycle Assessment
☑ Marine Stewardship Council (MSC) Standards

Databases
☑ Combined IUU Vessel List
☑ FAO AQUASTAT
☑ IUCN Red List of Ecosystems

Other
☑ Desk-based research
☑ Internal company methods
☑ Materiality assessment
☑ Partner and stakeholder consultation/analysis
☑ Scenario analysis

(2.2.2.15) Risk types and criteria considered

Acute physical
☑ Drought
☑ Heat wave
☑ Wildfires
☑ Cold wave/frost
☑ Disease or pests
☑ Pollution incident
☑ Cyclone, hurricane, typhoon
☑ Heavy precipitation (rain, hail, snow/ice)
☑ Flood (coastal, fluvial, pluvial, ground water)

Chronic physical
☑ Heat stress
☑ Water stress
☑ Sea level rise
☑ Groundwater depletion
☑ Declining water quality
☑ Temperature variability
☑ Overexploitation of species
☑ Land loss to desertification
☑ Declining ecosystem services
☑ Increased ecosystem vulnerability

☑ Change in land/freshwater/ocean use
☑ Rationing of municipal water supply
☑ Inadequate water-related infrastructure
☑ Water quality at a basin/catchment level
☑ Precipitation or hydrological variability
☑ Changing precipitation patterns and types (rain, hail, snow/ice)
☑ Increased levels of environmental pollutants in freshwater or marine bodies
☑ Increased severity of extreme weather events
☑ Water availability at a basin/catchment level
☑ Seasonal supply variability/interannual variability
☑ Changing temperature (air, freshwater, marine water)
☑ Operations in or adjacent to areas important for biodiversity

Policy

☑ Carbon pricing mechanisms
☑ Changes to national legislation
☑ Poor coordination between regulatory bodies
☑ Lack of globally accepted and harmonized definitions
☑ Changes to international law and bilateral agreements
☑ Changes to regulations of existing products and services
☑ Lack of mature certification and sustainability standards
☑ Statutory water withdrawal limits/changes to water allocation

Market

☑ Changing customer behavior
☑ Inadequate access to water, sanitation, and hygiene services (WASH)
☑ Increased costs and/or uncertainties related to the cost of virgin plastics
☑ Lack of availability and/or increased cost of certified sustainable material
☑ Lack of availability and/or increased cost of raw materials

Reputation

☑ Impact on human health
☑ Stigmatization of sector

Technology

☑ Inability to increase yield of existing production areas
☑ Transition to lower emissions technology and products

Liability

☑ Exposure to sanctions and litigation

☑ Non-compliance with regulations and legislation

(2.2.2.16) Partners and stakeholders considered

Select all that apply

☑ NGOs
☑ Customers
☑ Employees
☑ Investors
☑ Suppliers
☑ Other commodity users/producers at a local level
☑ Regulators
☑ Local communities
☑ Indigenous peoples
☑ Water utilities at a local level
☑ Other water users at the basin/catchment level

(2.2.2.17) Has this process changed since the previous reporting year?

Select from:

☑ No

(2.2.2.18) Further details of process

Hilton Foods takes a proactive approach to risk management with a range of processes for identifying, assessing, prioritising and mitigating its key risks. The delivery of our strategy depends on our ability to make sound risk informed decisions.
[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

☑ Yes

(2.2.7.2) Description of how interconnections are assessed

Interconnections are assessed through a matrix approach in our double materiality impact assessment process. This considers impacts and risks/opportunities separately and allows us to align impacts with risks/opportunities.
[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:
☑ Yes, we have identified priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply
☑ Direct operations
☑ Upstream value chain

(2.3.3) Types of priority locations identified

Sensitive locations
☑ Areas important for biodiversity
☑ Areas of high ecosystem integrity
☑ Areas of rapid decline in ecosystem integrity
☑ Areas of limited water availability, flooding, and/or poor quality of water
☑ Areas of importance for ecosystem service provision

Locations with substantive dependencies, impacts, risks, and/or opportunities
☑ Locations with substantive dependencies, impacts, risks, and/or opportunities relating to forests
☑ Locations with substantive dependencies, impacts, risks, and/or opportunities relating to water
☑ Locations with substantive dependencies, impacts, risks, and/or opportunities relating to biodiversity

(2.3.4) Description of process to identify priority locations

We used ENCORE tool (https://encorenature.org/en) to identify Key Biodiversity areas. We uploaded the locations of our sites and checked for protected areas and key biodiversity areas. We double checked Key biodiversity areas on related portal (www.keybiodiversityareas.org). For disclosure we selected those sites that are located in the 2 km threshold of key biodiversity areas.

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

☑ Yes, we will be disclosing the list/geospatial map of priority locations

(2.3.6) Provide a list and/or spatial map of priority locations

SR25 extract - Disclosure of Priority Locations.pdf
[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ Other, please specify :Profit before tax

(2.4.3) Change to indicator

Select from:

☑ Absolute decrease

(2.4.5) Absolute increase/ decrease figure

5000000

(2.4.6) Metrics considered in definition

Select all that apply

☑ Likelihood of effect occurring

(2.4.7) Application of definition

We use a risk matrix to assess likelihood x financial (profit-before-tax) impact. Likelihood levels: Almost certain = 90%+ chance of event happening within the year Possible = Between 30-90% chance that event will happen within the year Rare = Less than 30% chance that the event will happen within the year.

Opportunities

(2.4.1) Type of definition

Select all that apply

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ Other, please specify :Profit before tax

(2.4.3) Change to indicator

Select from:

☑ Absolute increase

(2.4.5) Absolute increase/ decrease figure

5000000

(2.4.6) Metrics considered in definition

Select all that apply

☑ Likelihood of effect occurring

(2.4.7) Application of definition

We use a risk matrix to assess likelihood x financial (profit-before-tax) impact. Likelihood levels: Almost certain = 90%+ chance of event happening within the year Possible = Between 30-90% chance that event will happen within the year Rare = Less than 30% chance that the event will happen within the year.

Risks

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

☑ Likelihood of effect occurring

(2.4.7) Application of definition

We qualitatively assess the level of media exposure and the impact that will have on our brand.

Opportunities

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

☑ Likelihood of effect occurring

(2.4.7) Application of definition

We qualitatively assess the level of media exposure and the impact that will have on our brand.
[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

☑ Yes, we identify and classify our potential water pollutants

(2.5.2) Details of policies and processes in place to identify and classify potential water pollutants

Our facilities have effluent monitoring systems at the majority of sites, pollution control devices on outflows and regular water quality testing in place in line with our wider environmental management systems. This includes automatic pH monitoring and routine testing of outflows to monitor thermal, biological and chemical pollution. The most relevant metrics are chemical oxygen demand, suspended solids, temperature and pH. Under the terms of our environmental permits we have conducted a risk assessment of potential hazardous substances to classify substances in accordance with the Industrial Emissions Directive.
[Fixed row]

(2.5.1) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.

Row 1

(2.5.1.1) Water pollutant category

Select from:

☑ Pathogens

(2.5.1.2) Description of water pollutant and potential impacts

Pathogenic contamination of water, likely due to a failure in municipal water treatment and distribution. This could interrupt production as hygiene and production processes are not able to be completed safely.

(2.5.1.3) Value chain stage

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

☑ Improving wastewater treatment processes/capacity

☑ Discharge treatment using sector-specific processes

☑ Implementation of integrated solid waste management systems

☑ Requirement for suppliers to comply with regulatory requirements

☑ Implementation of Best Available Techniques (BATs) for pollution control

☑ Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience

(2.5.1.5) Indicators for measuring and evaluating the success of the procedure

Select all that apply

☑ Compliance with discharge permits / regulatory limits

☑ Reduction in pollutant concentration or load against a baseline

☑ 100% of wastewater treated

☑ Zero incidents (spills, exceedances, waterborne disease cases)

(2.5.1.6) Please explain

All our facilities have supplementary UV water treatment systems to prevent pathogenic contamination of products which could cause harm to human health. In addition, we conduct regular water quality testing across all water outlets. In the event of contamination being detected, we have procedures in place for immediate product recall of products produced during the relevant timeframe. In the factory, processes are in place to identify, isolate and clean relevant equipment and retest as necessary to prevent reoccurrence.
[Add row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☑ Yes, both in direct operations and upstream/downstream value chain

Forests

(3.1.1) Environmental risks identified

Select from:

☑ Yes, only in our upstream/downstream value chain

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

We don't have operations in proximity to forested land.

Water

(3.1.1) Environmental risks identified

Select from:
☑ Yes, both in direct operations and upstream/downstream value chain

Ocean

(3.1.1) Environmental risks identified

Select from:
☑ Yes, both in direct operations and upstream/downstream value chain

Plastics

(3.1.1) Environmental risks identified

Select from:
☑ Yes, both in direct operations and upstream/downstream value chain
[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:
☑ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Market
☑ Changing customer behavior

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Downstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ Poland

☑ Sweden

☑ Denmark

☑ Ireland

☑ Portugal

☑ Australia

☑ Netherlands

☑ New Zealand

☑ United Kingdom

(3.1.1.9) Organization-specific description of risk

A large portion of our business is centred on red meat. Changing customer behaviour: There is a risk that we fail to take full advantage of changing purchasing preferences for lower-emission proteins, resulting in a loss of market share and reduced revenues. Carbon pricing: If product pricing is adjusted to reflect its carbon footprint there may be a reduction in consumer demand, leading to reduced profits from foods where the footprints have not been mitigated. Modelling suggests that beef and lamb products would receive the largest increase in pricing, with some regional variation.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Decreased revenues due to reduced demand for products and services

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ More likely than not

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Negative impact on sales without mitigation

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ Yes

(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

1473000

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

5036000

(3.1.1.25) Explanation of financial effect figure

The impact range is based on a modelled reduction in demand for beef and lamb of 5.85% to 20% in the UK market only, which is considered to be among the most impacted by changes in consumer behaviour. The range has been chosen to align with the IEA Stated Policy Scenario (5.85%) and the recommendations of the UK Climate Change Committee (20%). The financial impact reflects the estimated annual gross profit impact from a reduction in UK Beef and Lamb, assuming that there is pro-rata relationship between the estimated volume impact and gross profit, and does not allow for any mitigating benefits from the transition to lower carbon intensity proteins produced by the group.

(3.1.1.26) Primary response to risk

Agricultural practices

☑ Adopt alternative livestock management practices

(3.1.1.27) Cost of response to risk

4425000

(3.1.1.28) Explanation of cost calculation

Rough costs of annual memberships for collaborative action, as well as investment to date with product formulation partners.

(3.1.1.29) Description of response

Our mitigation strategy includes creating a diversified portfolio of proteins that aligns with consumer demand and achieving significant reductions in the emission intensity of our beef and lamb supply. As we do not farm or slaughter animals, our infrastructure can react quickly to emerging consumer behaviour. Hilton Foods is well-placed to respond to consumer preferences through the adaptability of our factories and operations, allowing us to quickly upscale production of lower-carbon products as required. Our Group Transition Plan sets us apart as leaders in decarbonisation. To progress our objective for reducing emissions intensity by 2025, we have engaged in leadership of collaborative action to address the footprint of cattle farming with the European Round Table in Beef Sustainability (ERBS) and the UK Cattle Sustainability Platform (UKCSP). In addition, we continue to work with partners on product formulation and sourcing to reduce the impact of our products and have introduced carbon footprinting into new product development and specific areas of purchasing. Further details can be found in our Group Transition Plan and Sustainability Report.

Forests

(3.1.1.1) Risk identifier

Select from:

☑ Risk2

(3.1.1.2) Commodity

Forests commodity

☑ Soy

(3.1.1.3) Risk types and primary environmental risk driver

Market

☑ Lack of availability and/or increased cost of certified sustainable material

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Upstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ Greece

☑ Netherlands

☑ Norway

☑ United Kingdom

☑ Viet Nam

(3.1.1.9) Organization-specific description of risk

Increasing cost associated with verified Deforestation- and Conversion-Free (DCF) soy protein concentrate for suppliers, currently used as a major component in feed for farmed fish, will reduce the affordability of fish products to consumers, limiting their access to an important part of a sustainable balanced diet.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Increased production costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Likely

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Negative impact on cost of ingredients without mitigation

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ Yes

(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

1200000

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

3000000

(3.1.1.25) Explanation of financial effect figure

This is an example aligned to our annual purchase of salmon. Based on estimated 2-5% higher feed costs, and feed being approximately 50% of the cost of production.

(3.1.1.26) Primary response to risk

Diversification

☑ Develop new products, services and/or markets

(3.1.1.27) Cost of response to risk

135000

(3.1.1.28) Explanation of cost calculation

The cost of a previous project to produce a pilot for feed companies to evaluate. This has been fully costed and funded by a generous grant by WWF. Following this research insect meal is now being used in select supply chains.

(3.1.1.29) Description of response

The movement to DCF soya for animal feed supply chains is challenged by the availability of soy with complete traceability as the industry is still developing the processes around this. Thus our options are either to pay more for sustainable verified DCF soy protein concentrate or find an alternative protein source that has equivalent nutritional benefits and equal or better environmental footprint.

Water

(3.1.1.1) Risk identifier

Select from:

☑ Risk3

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

☑ Pollution incident

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ Greece

☑ Portugal

☑ Poland
☑ Sweden
☑ Denmark
☑ Ireland
☑ Australia
☑ Netherlands
☑ New Zealand
☑ United Kingdom

(3.1.1.7) River basin where the risk occurs

Select all that apply

☑ Gudena
☑ Meuse
☑ Rhine
☑ Other, please specify :Achelous (Greece), Tagus (Portugal), Great Eau, Great Ouse, Boyne (Ireland), Lake Mälaren (Sweden), Collie/ Preston, Brisbane, Werribee river basin (Australia), Northern Wairoia (New Zealand)

(3.1.1.9) Organization-specific description of risk

Contamination of water supplied to our site with a chemical or pathogen necessitating a pause in production.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Disruption in production capacity

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ About as likely as not

(3.1.1.14) Magnitude

Select from:

☑ Medium-high

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Cost to remediate and lost production time

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ Yes

(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

0

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

460000

(3.1.1.25) Explanation of financial effect figure

Minimum: no stock is likely lost or production lost. Maximum: destroying stock produced after the last clear sample. Calculated on an average basis.

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☑ Implementation of environmental best practices in direct operations

(3.1.1.27) Cost of response to risk

2600

(3.1.1.28) Explanation of cost calculation

Cost of tankered water for one day to supplement water that is not available plus cost of additional testing to confirm compliance.

(3.1.1.29) Description of response

All our facilities have supplementary UV water treatment systems to prevent pathogenic contamination of products which could cause harm to human health. In addition, we conduct regular water quality testing across all water outlets. In the event of contamination being detected, we have procedures in place for immediate product recall of products produced during the relevant timeframe. In the factory, processes are in place to identify, isolate and clean relevant equipment and retest as necessary to prevent reoccurrence.

Ocean

(3.1.1.1) Risk identifier

Select from:

☑ Risk2

(3.1.1.2) Commodity

Ocean commodity

☑ Wild-capture seafood

(3.1.1.3) Risk types and primary environmental risk driver

Market

☑ Lack of availability and/or increased cost of certified sustainable material

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Upstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ Greece

☑ Netherlands

☑ Norway

☑ United Kingdom

☑ Viet Nam

(3.1.1.9) Organization-specific description of risk

Increasing cost associated with rising ocean temperatures will reduce the affordability of fish products to consumers, limiting their access to an important part of a sustainable balanced diet.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Increased production costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Likely

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Negative impact on cost of ingredients without mitigation

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Diversification

☑ Develop new products, services and/or markets

(3.1.1.28) Explanation of cost calculation

N/A

(3.1.1.29) Description of response

Diversifying our supply chain

Plastics

(3.1.1.1) Risk identifier

Select from:

☑ Risk4

(3.1.1.3) Risk types and primary environmental risk driver

Market

☑ Lack of availability and/or increased cost of recycled or renewable content

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Upstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ United Kingdom

(3.1.1.9) Organization-specific description of risk

Increasing cost associated with acquiring recycled content in packaging making it difficult to source product meeting our internal requirements for packaging.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Increased production costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Likely

(3.1.1.14) Magnitude

Select from:

☑ Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Negative impact on cost of product without mitigation

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Diversification

☑ Develop new products, services and/or markets

(3.1.1.28) Explanation of cost calculation

N/A

(3.1.1.29) Description of response

We are working with industry to increase the quality and quantity of recycled material. With our supply chain we have successfully implemented processes allowing mechanical recycling of coloured PET in our trays and we are working to increase the amount of tray-to-tray recycled content. We are members of the Circular Economy for Flexible Packaging (CEFLEX) initiative, a collaboration of over 180 organisations representing the entire flexible packaging value chain to expedite the implementation of chemical recycling.

Forests

(3.1.1.1) Risk identifier

Select from:

☑ Risk5

(3.1.1.2) Commodity

Forests commodity

☑ Cattle products

(3.1.1.3) Risk types and primary environmental risk driver

Policy

☑ Uncertainty and/or conflicts involving land tenure rights and water rights

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Upstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ Brazil

(3.1.1.9) Organization-specific description of risk

Beef supplied from South America is associated with risks around uncertainty and/or conflicts involving land ownership and occupancy rights as well as documentation issues proving legal permission for the historic deforestation that they have carried out or was done on the land that they purchased. Thorough due diligence is required to address risk of fines from breaching the regulations. The fines would not be substantive as traceability and verification in each country with forest risks can be verified by our supplier audits.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Fines, penalties or enforcement orders

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:
☑ Very unlikely

(3.1.1.14) Magnitude

Select from:
☑ Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Negative impact on cost of product without mitigation

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:
☑ Yes

(3.1.1.19) Anticipated financial effect figure in the short-term – minimum (currency)

0

(3.1.1.20) Anticipated financial effect figure in the short-term – maximum (currency)

47000000

(3.1.1.25) Explanation of financial effect figure

Breach of EUDR penalty is 4% of EU revenue

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☑ Greater due diligence

(3.1.1.27) Cost of response to risk

4500

(3.1.1.28) Explanation of cost calculation

Approximate cost of time taken to maintain appropriate due diligence database of our verified DCF cattle supply chain in South America.

(3.1.1.29) Description of response

We are working with trusted suppliers to ensure that they have robust traceability through the supply chain and verification of the deforestation permission status of each production site. Our policy is to avoid purchasing from farms that continue to deforest after 2020 so the verification process will confirm that no further forest clearance has occurred. The results will be that all of our supply in forest risk countries is from farms that have robust and traceable permission for their original deforestation activities and the avoidance of farms that have undertaken any deforestation activity since 2020. These precautions will be effective in preventing risk of fines for insufficient due diligence and will improve Hilton Foods' resilience at a corporate level, preventing any future financial impacts.

Forests

(3.1.1.1) Risk identifier

Select from:

☑ Risk6

(3.1.1.2) Commodity

Forests commodity

☑ Palm oil

(3.1.1.3) Risk types and primary environmental risk driver

Market

☑ Lack of availability and/or increased cost of certified sustainable material

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Upstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ Greece

☑ Poland

☑ Sweden

☑ Denmark

☑ Portugal

☑ Netherlands

☑ United Kingdom

(3.1.1.9) Organization-specific description of risk

Increasing cost associated with verified DCF palm oil for our own operations making it difficult to source product meeting our internal requirements.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Increased production costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Likely

(3.1.1.14) Magnitude

Select from:
☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Negative impact on cost of product without mitigation

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:
☑ Yes

(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

0

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

47000000

(3.1.1.25) Explanation of financial effect figure

Breach of EUDR penalty is 4% of EU revenue

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets
☑ Greater due diligence

(3.1.1.27) Cost of response to risk

4500

(3.1.1.28) Explanation of cost calculation

Approximate cost of time taken to maintain appropriate due diligence database of our verified DCF cattle supply chain in South America.

(3.1.1.29) Description of response

We are working with trusted suppliers to ensure that they have robust traceability through the supply chain and verification of the deforestation permission status of each production site. Our policy is to avoid purchasing from farms that continue to deforest after 2020 so the verification process will confirm that no further forest clearance has occurred. The results will be that all of our supply in forest risk countries is from farms that have robust and traceable permission for their original deforestation activities and the avoidance of farms that have undertaken any deforestation activity since 2020. These precautions will be effective in preventing risk of fines for insufficient due diligence and will improve Hilton Foods' resilience at a corporate level, preventing any future financial impacts.

Forests

(3.1.1.1) Risk identifier

Select from:

☑ Risk7

(3.1.1.2) Commodity

Forests commodity

☑ Timber products

(3.1.1.3) Risk types and primary environmental risk driver

Market

☑ Lack of availability and/or increased cost of certified sustainable material

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Upstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ Greece

☑ Poland

☑ Sweden

☑ Denmark

☑ Ireland

☑ Portugal

☑ Netherlands

(3.1.1.9) Organization-specific description of risk

Increasing cost associated with PEFC/FSC certified packaging our own operations making it difficult to source product meeting our internal requirements for packaging.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Increased production costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Likely

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Negative impact on cost of product without mitigation

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:
☑ Yes

(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

0

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

47000000

(3.1.1.25) Explanation of financial effect figure

Breach of EUDR penalty is 4% of EU revenue

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets
☑ Greater due diligence

(3.1.1.27) Cost of response to risk

4500

(3.1.1.28) Explanation of cost calculation

Approximate cost of time taken to maintain appropriate due diligence database of our verified DCF cattle supply chain in South America.

(3.1.1.29) Description of response

We are working with trusted suppliers to ensure that they have robust traceability through the supply chain and verification of the deforestation permission status of each production site. Our policy is to avoid purchasing from farms that continue to deforest after 2020 so the verification process will confirm that no further forest clearance has occurred. The results will be that all of our supply in forest risk countries is from farms that have robust and traceable permission for their original deforestation activities and the avoidance of farms that have undertaken any deforestation activity since 2020. These precautions will be effective in preventing risk of fines for insufficient due diligence and will improve Hilton Foods' resilience at a corporate level, preventing any future financial impacts.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk8

(3.1.1.3) Risk types and primary environmental risk driver

Chronic physical

☑ Water stress

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ Australia

☑ Greece

(3.1.1.9) Organization-specific description of risk

Sites in Australia (Truganina and Bunbury) and Greece operate in water scarce areas, and this risk is expected to rise under all scenarios, with more infrequent precipitation events and increased annual maximum temperatures.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Decreased revenues due to reduced production capacity

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Unlikely

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Possible constraint on production. Likely to be short term as food production is likely to be prioritised as water user.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ Yes

(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

0

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

460000

(3.1.1.25) Explanation of financial effect figure

Min: No disruption to production Max: Based on one day of disrupted production at site as a result of temporary water shortage

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☑ Establish site-specific targets

(3.1.1.27) Cost of response to risk

2600

(3.1.1.28) Explanation of cost calculation

Cost of tankered water for one day to supplement water that is not available plus cost of additional testing to confirm compliance.

(3.1.1.29) Description of response

We have appropriate contingency plans in pace at all sites and water stressed sites have alternative water supply. We have implemented site specific targets on water use reduction, with specific targets on those located in water stressed areas.

Water

(3.1.1.1) Risk identifier

Select from:

☑ Risk9

(3.1.1.3) Risk types and primary environmental risk driver

Chronic physical

☑ Water stress

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Upstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ Spain

☑ Poland

☑ Belgium

☑ Germany

☑ Portugal

☑ Netherlands

(3.1.1.7) River basin where the risk occurs

Select all that apply

☑ Ebro

☑ Douro

☑ Rhine

☑ Wisla

☑ Danube

☑ Elbe River

☑ Oder River

(3.1.1.9) Organization-specific description of risk

Water scarcity assessments across our supply chain indicate volatility in the supply of water and animal feed. Sudden regional shocks may increase volatility in food prices in international markets, which can knock on to global sales.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Disruption in upstream value chain

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Very likely

(3.1.1.14) Magnitude

Select from:

☑ Low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Changes to specification and further diversify our supply chain to bring in product from other geographies

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Diversification

☑ Increase supplier diversification

(3.1.1.27) Cost of response to risk

4500

(3.1.1.28) Explanation of cost calculation

Supplier acquisition cost - due diligence

(3.1.1.29) Description of response

Long-term regional climate impacts will be industry-wide rather than specific to Hilton Foods. We maintain flexible global and regional supply chains, supported by our trading business Hilton Food Solutions, and have lower exposure to local disruptions as we are not integrated at the farm level.
[Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:
☑ CAPEX

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

82200

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:
☑ 1-10%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

822000

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:
☑ 100%

(3.1.2.6) Amount of CAPEX in the reporting year deployed towards risks related to this environmental issue

0

(3.1.2.7) Explanation of financial figures

Estimate that there is a risk of up to a 10% fluctuation in costs of new solar panel installation, increasing the cost of transition. Potentially entire asset is at risk from catastrophic weather events. Data based on solar installation at SoHi facility.

Forests

(3.1.2.1) Financial metric

Select from:
☑ Revenue

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

478000

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:
☑ Less than 1%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

57026000

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

☑ 100%

(3.1.2.7) Explanation of financial figures

Estimated 2% premium for the purchase of certified deforestation free packaging material where this is not legally required. Calculated from total spend on paper/cardboard in 2024.

Water

(3.1.2.1) Financial metric

Select from:

☑ Revenue

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

386000

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

☑ Less than 1%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

3300000

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:
☑ 100%

(3.1.2.7) Explanation of financial figures

Additional levy on water withdrawal from areas of high water stress.
[Add row]

(3.2) Within each river basin, how many facilities are exposed to substantive effects of water-related risks, and what percentage of your total number of facilities does this represent?

Row 1

(3.2.1) Country/Area & River basin

Australia
☑ Other, please specify :Werribee

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply
☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☑ 1-25%

(3.2.10) % organization’s total global revenue that could be affected

Select from:

☑ 1-10%

(3.2.11) Please explain

The site located in this area could become inoperable in extreme cases.

Row 2

(3.2.1) Country/Area & River basin

Greece

☑ Other, please specify :Achelous

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization’s total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☑ 1-25%

(3.2.10) % organization’s total global revenue that could be affected

Select from:

☑ 1-10%

(3.2.11) Please explain

The site located in this area could become inoperable in extreme cases.

Row 3

(3.2.1) Country/Area & River basin

Portugal

☑ Other, please specify :Cavado or Tagus

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☑ 1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☑ Less than 1%

(3.2.11) Please explain

The site located in this area could become inoperable in extreme cases.

Row 4

(3.2.1) Country/Area & River basin

Australia

☑ Other, please specify :Brisbane

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

☑ 1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

☑ 11-20%

(3.2.11) Please explain

The site located in this area could become inoperable in extreme cases.

Row 5

(3.2.1) Country/Area & River basin

Netherlands
☑ Meuse

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply
☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:
☑ 1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:
☑ Less than 1%

(3.2.11) Please explain

The site located in this area could become inoperable in extreme cases.
[Add row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

(3.3.1) Water-related regulatory violations

Select from:

☑ Yes

(3.3.2) Fines, enforcement orders, and/or other penalties

Select all that apply

☑ Enforcement orders or other penalties but none that are considered as significant

(3.3.3) Comment

There were 3 instances of non-compliance related to water quantity and or quality permits, standards, and regulations. However, none resulted in fines, enforcement orders or other penalties.
[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

☑ No, but we anticipate being regulated in the next three years

(3.5.4) What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?

In order to achieve national climate goals we anticipate at least one of the juristictions we operate in introducing a carbon tax on food producers, inclusion of agricultural activities within existing schemes, or adjustments to existing agricultural subsidies. We have programmes in place to reduce the emissions intensity of our products and operations in line with our Group Transition Plan. Furthermore our business model provides us with a measure of resilience to commodity price changes and any resultant changes in product mix can be managed through the flexibility of our infrastructure.

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental opportunities identified
Climate change	*Select from:* ☑ Yes, we have identified opportunities, and some/all are being realized
Forests	*Select from:* ☑ Yes, we have identified opportunities, and some/all are being realized
Water	*Select from:* ☑ Yes, we have identified opportunities, and some/all are being realized
Ocean	*Select from:* ☑ Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Energy source

☑ Use of renewable energy sources

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Australia

(3.6.1.8) Organization specific description

In our operations, electrification, energy efficiencies, investment in self-generation (solar/wind) and long-term contracts for renewable electricity sources may reduce outgoing costs, improve resilience, and mitigate against the cost of future carbon pricing. This reduced cost base may enable us to grow market share.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ More likely than not (50–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Reduced costs and reduced cost volatility

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

0

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

288000

(3.6.1.23) Explanation of financial effect figures

Contractual savings at Australian site to use 100% renewable electricity compared to grid

(3.6.1.24) Cost to realize opportunity

500000

(3.6.1.25) Explanation of cost calculation

based on the cost of a consultancy to support with understanding the market possibilities, tendering and legal implications of a power purchase agreement (PPA) and the average price on green electricity premium for the green products in Europe.

(3.6.1.26) Strategy to realize opportunity

Target: 100% renewable electricity across all own operations in Europe by the end of 2025 and globally by 2027. We continue to seek grants and subsidies to facilitate facility upgrades as they become increasingly available and have conducted a financial assessment of our Scope 1 and 2 decarbonisation programme to inform ongoing capital expenditure.

Forests

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp2

(3.6.1.2) Commodity

Forest commodity

☑ Soy

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Markets

☑ Increased brand value

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ United Kingdom

(3.6.1.8) Organization specific description

Demand is growing for a balanced portfolio of meat and fish products that have significantly reduced environmental impacts. Overall protein demand is expected to grow in the coming decades, presenting a significant opportunity for increased revenue if we successfully anticipate changing consumer preferences and meet that demand with lower footprint products. Using 100% DCF soy in feed will help enable this.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Likely (66–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increased sales and increased profit as a result

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

0

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

7105000

(3.6.1.23) Explanation of financial effect figures

The potential impact figure is based on the predicted increase in sales if we had 100% DCF soy in our UK and Europe salmon supply chain, as these regions are identified as an area with greater demand for this criterion.

(3.6.1.24) Cost to realize opportunity

2500000

(3.6.1.25) Explanation of cost calculation

Calculation: Estimated DCF premium on feed, which is 50% of total cost of Salmon

(3.6.1.26) Strategy to realize opportunity

Our Group Transition Plan offers a credible path to reduce the carbon footprint of our products and, in recent years, we have diversified our portfolio into a wider range of proteins. The flexibility of our facilities enables us to rapidly shift our product portfolio in line with consumer demand. For salmon feed, we are looking further into EUDR and DCF traceability for feed.

Water

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp3

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

☑ Reduced water usage and consumption

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Australia

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

☑ Other, please specify :Werribee; Brisbane

(3.6.1.8) Organization specific description

The opportunity to install rainwater harvesting systems to supplement water consumed by our on site cooling systems, which are wholly separate from hygiene systems.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Reduced direct costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

☑ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Likely (66–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium-low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Reduced costs

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ Yes

(3.6.1.19) Anticipated financial effect figure in the medium-term - minimum (currency)

11000

(3.6.1.20) Anticipated financial effect figure in the medium-term - maximum (currency)

12000

(3.6.1.21) Anticipated financial effect figure in the long-term - minimum (currency)

11000

(3.6.1.22) Anticipated financial effect figure in the long-term – maximum (currency)

12000

(3.6.1.23) Explanation of financial effect figures

Based on rainwater harvesting design that saves 150 kL/day. There are additional resillience benefits which have not been quantified.

(3.6.1.24) Cost to realize opportunity

150000

(3.6.1.25) Explanation of cost calculation

Quotation from supplier for one of our Australian sites

(3.6.1.26) Strategy to realize opportunity

Site level civil surveys have been carried out to assess the technical aspects of implementation. Plan to implement in most water-stressed sites.

Forests

(3.6.1.1) Opportunity identifier

Select from:
☑ Opp4

(3.6.1.2) Commodity

Forest commodity
☑ Cattle products

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services
☑ Increased sales of existing products and services

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:
☑ Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Brazil

(3.6.1.8) Organization specific description

Demand is growing for a balanced portfolio of meat and fish products that have significantly reduced environmental impacts. The opportunity is to grow our market share by providing assurance of the DCF status of all of the beef we purchase from South America.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Virtually certain (99–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increased sales and increased profit as a result

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

265500

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

265500

(3.6.1.23) Explanation of financial effect figures

e.g. 10% increase in sales associated with traceable supply chains.

(3.6.1.24) Cost to realize opportunity

22500

(3.6.1.25) Explanation of cost calculation

e.g. membership cost of organisation which is leading delivery

(3.6.1.26) Strategy to realize opportunity

Our Group Transition Plan offers a credible path to reduce the carbon footprint of our products and, in recent years, we have diversified our portfolio into a wider range of proteins. The flexibility of our facilities enables us to rapidly shift our product portfolio in line with consumer demand. We are mapping soy usage and origin to allow us to conduct risk assessments for each of our supply chains, and to then develop appropriate deforestation due diligence.
[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:
☑ CAPEX

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

580000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:
☑ 100%

(3.6.2.4) Explanation of financial figures

Installation cost of new solar panels at one of our facilities

Forests

(3.6.2.1) Financial metric

Select from:
☑ OPEX

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

1500

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:
☑ Less than 1%

(3.6.2.4) Explanation of financial figures

Using software as management of forest compliance.

Water

(3.6.2.1) Financial metric

Select from:
☑ CAPEX

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

10000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:
☑ 1-10%

(3.6.2.4) Explanation of financial figures

Hot water system optimisation at one of our facilities
[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☑ More frequently than quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☑ Executive directors or equivalent

☑ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☑ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

The Company recognises the benefits and value that diversity in its broadest sense brings to the Board and its committees ("Committees"). Diversity of skills, experience and backgrounds give organisations competitive advantage. The Company recognises that the Board sets the tone for diversity and inclusion across the Group and believes in promoting a culture of equity and inclusion.

(4.1.6) Attach the policy (optional)

20260303-hfg-plc-board-diversity-policy-approved-by-the-hfg-plc-board-03032026.pdf
[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue
Climate change	*Select from:* ☑ Yes
Forests	*Select from:* ☑ Yes
Water	*Select from:* ☑ Yes
Ocean	*Select from:* ☑ Yes
Biodiversity	*Select from:* ☑ Yes

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Other policy applicable to the board, please specify :Sustainability Committee Terms of Reference

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Overseeing and guiding scenario analysis
☑ Overseeing the setting of corporate targets
☑ Monitoring progress towards corporate targets
☑ Overseeing and guiding value chain engagement
☑ Approving corporate policies and/or commitments
☑ Overseeing and guiding the development of a business strategy
☑ Monitoring compliance with corporate policies and/or commitments
☑ Overseeing and guiding the development of a climate transition plan
☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities
☑ Overseeing and guiding public policy engagement
☑ Approving and/or overseeing employee incentives
☑ Monitoring the implementation of the business strategy
☑ Overseeing reporting, audit, and verification processes
☑ Monitoring the implementation of a climate transition plan

(4.1.2.7) Please explain

A sub-committee of the Board, the Sustainability Committee, oversees the delivery of our long-term social and environmental strategy.

Forests

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Other policy applicable to the board, please specify :Sustainability Committee Terms of Reference

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Overseeing and guiding scenario analysis
☑ Overseeing the setting of corporate targets
☑ Monitoring progress towards corporate targets
☑ Overseeing and guiding value chain engagement
☑ Approving corporate policies and/or commitments
☑ Monitoring compliance with corporate policies and/or commitments
☑ Overseeing and guiding the development of a climate transition plan
☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities
☑ Overseeing and guiding public policy engagement
☑ Monitoring the implementation of the business strategy
☑ Overseeing reporting, audit, and verification processes
☑ Monitoring the implementation of a climate transition plan
☑ Overseeing and guiding the development of a business strategy

(4.1.2.7) Please explain

A sub-committee of the Board, the Sustainability Committee, oversees the delivery of our long-term social and environmental strategy.

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Other policy applicable to the board, please specify :Sustainability Committee Terms of Reference

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Overseeing and guiding scenario analysis

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Overseeing and guiding value chain engagement

☑ Approving corporate policies and/or commitments

☑ Overseeing and guiding public policy engagement

☑ Monitoring the implementation of the business strategy

☑ Overseeing reporting, audit, and verification processes

☑ Monitoring the implementation of a climate transition plan

☑ Overseeing and guiding the development of a business strategy

☑ Monitoring compliance with corporate policies and/or commitments
☑ Overseeing and guiding the development of a climate transition plan
☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

A sub-committee of the Board, the Sustainability Committee, oversees the delivery of our long-term social and environmental strategy.

Ocean

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply
☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:
☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply
☑ Other policy applicable to the board, please specify :Sustainability Committee Terms of Reference

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:
☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply
☑ Overseeing and guiding scenario analysis
☑ Overseeing and guiding public policy engagement

☑ Overseeing the setting of corporate targets
☑ Monitoring progress towards corporate targets
☑ Overseeing and guiding value chain engagement
☑ Approving corporate policies and/or commitments
☑ Monitoring compliance with corporate policies and/or commitments
☑ Overseeing and guiding the development of a climate transition plan
☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities
☑ Monitoring the implementation of the business strategy
☑ Overseeing reporting, audit, and verification processes
☑ Monitoring the implementation of a climate transition plan
☑ Overseeing and guiding the development of a business strategy

(4.1.2.7) Please explain

A sub-committee of the Board, the Sustainability Committee, oversees the delivery of our long-term social and environmental strategy.

Biodiversity

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply
☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:
☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply
☑ Other policy applicable to the board, please specify :Sustainability Committee Terms of Reference

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:
☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Overseeing and guiding scenario analysis
☑ Overseeing the setting of corporate targets
☑ Monitoring progress towards corporate targets
☑ Overseeing and guiding value chain engagement
☑ Approving corporate policies and/or commitments
☑ Monitoring compliance with corporate policies and/or commitments
☑ Overseeing and guiding the development of a climate transition plan
☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities
☑ Overseeing and guiding public policy engagement
☑ Monitoring the implementation of the business strategy
☑ Overseeing reporting, audit, and verification processes
☑ Monitoring the implementation of a climate transition plan
☑ Overseeing and guiding the development of a business strategy

(4.1.2.7) Please explain

A sub-committee of the Board, the Sustainability Committee, oversees the delivery of our long-term social and environmental strategy.
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☑ Consulting regularly with an internal, permanent, subject-expert working group
☑ Engaging regularly with external stakeholders and experts on environmental issues
☑ Integrating knowledge of environmental issues into board nominating process

☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)
☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience
☑ Executive-level experience in a role focused on environmental issues

Forests

(4.2.1) Board-level competency on this environmental issue

Select from:
☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply
☑ Consulting regularly with an internal, permanent, subject-expert working group
☑ Engaging regularly with external stakeholders and experts on environmental issues
☑ Integrating knowledge of environmental issues into board nominating process
☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)
☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience
☑ Executive-level experience in a role focused on environmental issues

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☑ Consulting regularly with an internal, permanent, subject-expert working group

☑ Engaging regularly with external stakeholders and experts on environmental issues

☑ Integrating knowledge of environmental issues into board nominating process

☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)

☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

☑ Executive-level experience in a role focused on environmental issues

Ocean

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☑ Consulting regularly with an internal, permanent, subject-expert working group

☑ Engaging regularly with external stakeholders and experts on environmental issues

☑ Integrating knowledge of environmental issues into board nominating process

☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)

☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

☑ Executive-level experience in a role focused on environmental issues

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	*Select from:* ☑ Yes
Forests	*Select from:* ☑ Yes
Water	*Select from:* ☑ Yes
Ocean	*Select from:* ☑ Yes
Biodiversity	*Select from:* ☑ Yes

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing public policy engagement related to environmental issues

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Conducting environmental scenario analysis

☑ Developing a climate transition plan

☑ Implementing a climate transition plan

☑ Implementing the business strategy related to environmental issues

Other

☑ Providing employee incentives related to environmental performance

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Quarterly

(4.3.1.6) Please explain

The Chief Quality and Sustainability Officer had responsibility of climate-related issues. Through the Sustainability Committee (which the Chief Quality and Sustainability Officer is a member of), the Board gets quarterly progress updates on our Sustainable Protein Plan and relevant climate-related issues. Our CSO was in place during all of 2025, and details on the new structure will be reflected in next year's response.

Forests

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing public policy engagement related to environmental issues

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Conducting environmental scenario analysis

☑ Developing a climate transition plan
☑ Implementing a climate transition plan
☑ Implementing the business strategy related to environmental issues

(4.3.1.4) Reporting line

Select from:
☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ Quarterly

(4.3.1.6) Please explain

The Chief Quality and Sustainability Officer had responsibility of forest-related issues. Through the Sustainability Committee (which the Chief Quality and Sustainability Officer is a member of), the Board gets quarterly progress updates on our Sustainable Protein Plan and relevant climate-related issues. Our CSO was in place during all of 2025, and details on the new structure will be reflected in next year's response.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level
☑ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities
☑ Assessing environmental dependencies, impacts, risks, and opportunities
☑ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Conducting environmental scenario analysis

☑ Developing a climate transition plan

☑ Implementing a climate transition plan

☑ Implementing the business strategy related to environmental issues

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Quarterly

(4.3.1.6) Please explain

The Chief Quality and Sustainability Officer has responsibility of water-related issues. Through the Sustainability Committee (which the Chief Quality and Sustainability Officer is a member of), the Board gets quarterly progress updates on our 2025 Sustainable Protein Plan and relevant climate-related issues. Furthermore, an annual deep dive on our sustainability strategy (including climate change, forests, water and biodiversity) is presented to the Board directly by the Chief Quality and Sustainability Officer.

Ocean

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Conducting environmental scenario analysis

☑ Developing a climate transition plan

☑ Implementing a climate transition plan

☑ Implementing the business strategy related to environmental issues

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Quarterly

(4.3.1.6) Please explain

The Chief Quality and Sustainability Officer had responsibility of ocean-related issues. Through the Sustainability Committee (which the Chief Quality and Sustainability Officer is a member of), the Board gets quarterly progress updates on our Sustainable Protein Plan and relevant climate-related issues. Our CSO was in place during all of 2025, and details on the new structure will be reflected in next year's response.

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Conducting environmental scenario analysis

☑ Developing a climate transition plan

☑ Implementing a climate transition plan

☑ Implementing the business strategy related to environmental issues

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Quarterly

(4.3.1.6) Please explain

The Chief Quality and Sustainability Officer had responsibility of biodiversity-related issues. Through the Sustainability Committee (which the Chief Quality and Sustainability Officer is a member of), the Board gets quarterly progress updates on our Sustainable Protein Plan and relevant climate-related issues. Our CSO was in place during all of 2025, and details on the new structure will be reflected in next year's response.
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:
☑ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

12

(4.5.3) Please explain

This response relates to the Long-Term Incentive Plan (LTIP) portion of our Executive Directors' annual bonus. More information can be found on page 111 of our 2025 Annual Report.

Forests

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:
☑ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

2

(4.5.3) Please explain

This response relates to the Long-Term Incentive Plan (LTIP) portion of our Executive Directors' annual bonus. More information can be found on page 111 of our 2025 Annual Report.

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

2

(4.5.3) Please explain

This response relates to the Long-Term Incentive Plan (LTIP) portion of our Executive Directors' annual bonus. More information can be found on page 111 of our 2025 Annual Report.
[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☑ Corporate executive team

(4.5.1.2) Incentives

Select all that apply

☑ Shares

(4.5.1.3) Performance metrics

Targets

☑ Progress towards environmental targets

Emission reduction

☑ Reduction in absolute emissions

Resource use and efficiency

☑ Energy efficiency improvement

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Long-Term Incentive Plan, or equivalent, only (e.g. contractual multi-year bonus)

(4.5.1.5) Further details of incentives

As three LTIPs are running at any point in time, see page 113 of our Annual Report for details of the concurrent LTIPs. For more details of 2023-2025 and 2024-2026, see pages 30-31 of our Group Transition Plan (https://www.hiltonfoods.com/media/lmxgmiam/hilton-foods-transition-plan_2024.pdf)

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

The purpose of our Long-Term Incentive Plan (LTIP) is to encourage and reward delivery of the Sustainable Protein Plan, as well as embedding our Group Transition Plan within our business strategy and incentivising management to deliver it. LTIPs provide a way of building up a meaningful shareholding in the Company and providing alignment with shareholders' interests.

Forests

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☑ Corporate executive team

(4.5.1.2) Incentives

Select all that apply

☑ Shares

(4.5.1.3) Performance metrics

Resource use and efficiency

☑ Eliminating deforestation and conversion of other natural ecosystems in direct operations and/or other parts of the value chain

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Long-Term Incentive Plan, or equivalent, only (e.g. contractual multi-year bonus)

(4.5.1.5) Further details of incentives

As three LTIPs are running at any point in time, see page 113 of our Annual Report for details of the concurrent LTIPs. For more details of 2023-2025 and 2024-2026, see pages 30-31 of our Group Transition Plan (https://www.hiltonfoods.com/media/lmxgmiam/hilton-foods-transition-plan_2024.pdf)

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

The purpose of our Long-Term Incentive Plan (LTIP) is to encourage and reward delivery of the Sustainable Protein Plan, as well as embedding our Group Transition Plan within our business strategy and incentivising management to deliver it. LTIPs provide a way of building up a meaningful shareholding in the Company and providing alignment with shareholders' interests.

Water

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☑ Corporate executive team

(4.5.1.2) Incentives

Select all that apply

☑ Shares

(4.5.1.3) Performance metrics

Resource use and efficiency

☑ Improvements in water efficiency – upstream value chain (excluding direct operations)

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Long-Term Incentive Plan, or equivalent, only (e.g. contractual multi-year bonus)

(4.5.1.5) Further details of incentives

As three LTIPs are running at any point in time, see page 113 of our Annual Report for details of the concurrent LTIPs. For more details of 2023-2025 and 2024-2026, see pages 30-31 of our Group Transition Plan (https://www.hiltonfoods.com/media/lmxgmiam/hilton-foods-transition-plan_2024.pdf)

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

The purpose of our Long-Term Incentive Plan (LTIP) is to encourage and reward delivery of the Sustainable Protein Plan, as well as embedding our Group Transition Plan within our business strategy and incentivising management to deliver it. LTIPs provide a way of building up a meaningful shareholding in the Company and providing alignment with shareholders' interests.
[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☑ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Climate change

(4.6.1.2) Level of coverage

Select from:

☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

(4.6.1.4) Explain the coverage

This policy covers 100% of HFG manufacturing operations.

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to comply with regulations and mandatory standards

☑ Commitment to stakeholder engagement and capacity building on environmental issues

Climate-specific commitments

☑ Commitment to 100% renewable energy

☑ Commitment to net-zero emissions

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

gpol017-environmental-policy-v2.pdf

Row 2

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Forests

(4.6.1.2) Level of coverage

Select from:

☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

(4.6.1.4) Explain the coverage

This policy covers 100% of HFG manufacturing operations.

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to comply with regulations and mandatory standards

☑ Commitment to stakeholder engagement and capacity building on environmental issues

Forests-specific commitments

☑ Commitment to facilitate the inclusion of smallholders into the value chain

☑ Commitment to no-conversion of natural ecosystems by target date

☑ Commitment to no-deforestation by target date

Social commitments

☑ Adoption of the UN International Labour Organization principles

☑ Commitment to promote gender equality and women's empowerment

☑ Commitment to respect internationally recognized human rights

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ No, but we plan to align in the next two years

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

Deforestation Statement and Human Rights Policy_CDP submission 2025.pdf

Row 3

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Water

(4.6.1.2) Level of coverage

Select from:

☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

(4.6.1.4) Explain the coverage

This policy covers 100% of HFG manufacturing operations.

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to comply with regulations and mandatory standards

☑ Commitment to stakeholder engagement and capacity building on environmental issues

Water-specific commitments

☑ Commitment to control/reduce/eliminate water pollution

☑ Commitment to reduce water consumption volumes
☑ Commitment to reduce water withdrawal volumes
☑ Commitment to safely managed WASH in local communities
☑ Commitment to water stewardship and/or collective action

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply
☑ Yes, in line with Sustainable Development Goal 6 on Clean Water and Sanitation

(4.6.1.7) Public availability

Select from:
☑ Publicly available

(4.6.1.8) Attach the policy

gpol020-water-policy-v2.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:
☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply
☑ UN Global Compact
☑ Plastic Pact Network
☑ Science-Based Targets Initiative (SBTi)
☑ Sustainable Agriculture Initiative (SAI)

☑ Race to Zero Campaign
☑ Sustainable Seafood Coalition
☑ UK Roundtable on Sustainable Soy
☑ Task Force on Climate-related Financial Disclosures (TCFD)
☑ Waste and Resources Action Programme (WRAP)
☑ Global Roundtable for Sustainable Beef (GRSB)
☑ Task Force on Nature-related Financial Disclosures (TNFD)

(4.10.3) Describe your organization's role within each framework or initiative

Hilton Foods participates in a range of collaborative initiatives that support climate action, responsible sourcing, sustainable agriculture, packaging circularity and transparent sustainability reporting. Through our involvement in the Plastic Pact Network, SAI, Sustainable Seafood Coalition, UK Roundtable on Sustainable Soy, WRAP and the GRSB, we work with industry partners to drive more sustainable and resilient food systems. We support the Race to Zero campaign through our net zero commitment and have validated science-based emissions reduction targets through the SBTi. We also use the TCFD and TNFD frameworks to strengthen disclosure of climate-related and nature-related risks, opportunities and impacts. Hilton Foods was a member of the UN Global Compact through 2025.
[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Yes

☑ Yes, we engaged directly with policy makers

☑ Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

☑ Paris Agreement

☑ Sustainable Development Goal 14 Life Below Water

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☑ Yes, my organization is registered

(4.11.6) Types of transparency register your organization is registered on

Select all that apply

☑ Voluntary government register

(4.11.7) Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization

EU Code of Conduct

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

As an organisation, we have the Sustainability Committee who we have upskilled and who have experience in this space. Our team consists of subject matter experts who engage and advise on our behalf, of which engagement activities will deliver our Sustainable Protein Plan.
[Fixed row]

(4.11.1) On what policies, laws, or regulations that may (positively or negatively) impact the environment has your organization been engaging directly with policy makers in the reporting year?

Row 1

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

☑ Climate change

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

Environmental impacts and pressures

☑ Emissions – CO2

☑ Emissions – methane

☑ Emissions – other GHGs

(4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

☑ National

(4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

☑ United Kingdom of Great Britain and Northern Ireland

(4.11.1.6) Your organization's position on the policy, law, or regulation

Select from:

☑ Support with minor exceptions

(4.11.1.7) Details of any exceptions and your organization's proposed alternative approach to the policy, law, or regulation

There are some elements of delivery that still need to be resolved, including the scope, governance of data flows, and international alignment, which we are working constructively with the group to resolve but overall we are supportive of the policy.

(4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

☑ Regular meetings

☑ Participation in working groups organized by policy makers

☑ Responding to consultations

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

0

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

Harmonisation of data reporting from farm to fork allows us to effectively monitor our Scope 3 emissions without putting undue burden on the supply chain. Success can be measured by the harmonisation of farm tools and the coalescing of the sector behind a few tools.

(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:

☑ Yes, we have evaluated, and it is aligned

(4.11.1.12) Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation

Select all that apply

☑ Paris Agreement

Row 4

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

EUDR - Department of Agriculture, Food and the Marine (DFAM)

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

☑ Forests

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

Low-impact production and innovation

☑ Deforestation-free products

(4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

☑ National

(4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

☑ Ireland

(4.11.1.6) Your organization’s position on the policy, law, or regulation

Select from:

☑ Support with minor exceptions

(4.11.1.7) Details of any exceptions and your organization’s proposed alternative approach to the policy, law, or regulation

We agree with what the regulation is trying to deliver, however the Due Diligence expectations are not comparable with the risk level.

(4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

☑ Ad-hoc meetings
☑ Participation in working groups organized by policy makers

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

0

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

Deforestation is a key mechanism for us to meet our 2048 net zero goal.

(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:
☑ Yes, we have evaluated, and it is aligned

(4.11.1.12) Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation

Select all that apply
☑ Kunming-Montreal Global Biodiversity Framework

Row 5

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

Water permits - Victorian Government

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

☑ Water

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

Environmental impacts and pressures

☑ Water availability

(4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

☑ Sub-national

(4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

☑ Australia

(4.11.1.6) Your organization’s position on the policy, law, or regulation

Select from:

☑ Support with no exceptions

(4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

☑ Ad-hoc meetings

☑ Responding to consultations

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

0

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

Our Victoria facility is a major water user in a water-stressed area. Through this engagement, we have a clearer understanding of the long-term outlook.

(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:
☑ No, we have not evaluated
[Add row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:
☑ Indirect engagement via a trade association

(4.11.2.4) Trade association

Europe
☑ Other trade association in Europe, please specify :British Meat Processors Association

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply
☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

The British Meat Processors Association (BMPA) represents members on topics including food safety and science, environmental sustainability, diet and health. The BMPA is committed to reaching the UK government's 2050 net zero goal and Hilton Foods is actively engaged in its work developing a net zero programme for the sector.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

52745

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

This funding supports ongoing sector-wide advocacy. This is not entirely climate-focused, but the BMPA engage regularly with government on relevant legislation.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☑ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☑ Paris Agreement

Row 2

(4.11.2.1) Type of indirect engagement

Select from:

☑ Indirect engagement via a trade association

(4.11.2.4) Trade association

Europe

☑ Other trade association in Europe, please specify :UK Seafood Federation

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

☑ Ocean

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ No, we did not attempt to influence their position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Hilton Foods position is the same as UK Seafood Federation position. Actions: participation in strategy committees and workshops.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

10000

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

The UK Seafood Federation acts as a recognised voice for the seafood industry, engaging with policymakers and regulators on environmental issues affecting the sector. UKSF ensures that industry expertise and evidence inform the development of policies and regulations relating to sustainable fisheries, traceability, carbon foot printing as well as other sustainability matters.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☑ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☑ Paris Agreement

☑ Sustainable Development Goal 14 Life Below Water

[Add row]

(4.12) Have you published information about your organization’s response to environmental issues for this reporting year in places other than your CDP response?

Select from:
☑ Yes

(4.12.1) Provide details on the information published about your organization’s response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:
☑ In mainstream reports

(4.12.1.2) Is your publication in line with a standard or framework?

Select from:
☑ Yes

(4.12.1.3) Standard or framework the publication is in line with

Select all that apply
☑ GRI
☑ TCFD
☑ TNFD

(4.12.1.4) Environmental issues covered in publication

Select all that apply
☑ Climate change
☑ Forests

☑ Water
☑ Ocean
☑ Biodiversity

(4.12.1.5) Status of the publication

Select from:
☑ Complete

(4.12.1.6) Content elements

Select all that apply
☑ Strategy
☑ Governance
☑ Risks & Opportunities
☑ Water-related targets
☑ Value chain engagement
☑ Forest-related targets
☑ Dependencies & Impacts
☑ Climate-related targets
☑ Water accounting figures
☑ Greenhouse gas emissions figures

(4.12.1.7) Page/section reference

All, but largely TCFD & TNFD on pages 45-65

(4.12.1.8) Attach the relevant publication

2025 Sustainability Report.pdf

(4.12.1.9) Comment

In our 2025 Sustainability Report which is published online
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:
☑ Yes

(5.1.2) Frequency of analysis

Select from:
☑ Annually

Forests

(5.1.1) Use of scenario analysis

Select from:
☑ Yes

(5.1.2) Frequency of analysis

Select from:
☑ Annually

Water

(5.1.1) Use of scenario analysis

Select from:

☑ Yes

(5.1.2) Frequency of analysis

Select from:
☑ Annually
[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization’s scenario analysis.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios
☑ RCP 2.6

(5.1.1.2) SSPs used in conjunction with scenario

Select from:
☑ SSP1

(5.1.1.3) Approach to scenario

Select from:
☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:
☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.5°C or lower

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2100

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Climate change (one of five drivers of nature change)

Regulators, legal and policy regimes

☑ Global targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Impacts are considered in the context of the current business structure, financial performance and prices. Impacts are modelled to occur in a linear fashion, when in practice dramatic climate-related impacts may occur suddenly after tipping points are breached. The analysis considers each risk and scenario in isolation, when in practice climate-related risks may occur in parallel as part of a wider set of global impacts.

(5.1.1.11) Rationale for choice of scenario

Greenhouse gas (GHG) emissions are strongly reduced, resulting in a trajectory consistent with limiting the temperature increase to less than 1.5C in 2100 compared to the pre-industrial period. This provides a below 2C scenario.

Forests

(5.1.1.1) Scenario used

Physical climate scenarios
☑ RCP 2.6

(5.1.1.2) SSPs used in conjunction with scenario

Select from:
☑ SSP2

(5.1.1.3) Approach to scenario

Select from:
☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:
☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply
☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:
☑ 1.5°C or lower

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2100

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Changes to the state of nature

☑ Climate change (one of five drivers of nature change)

Regulators, legal and policy regimes

☑ Global targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Impacts are considered in the context of the current business structure, financial performance and prices. Impacts are modelled to occur in a linear fashion, when in practice dramatic climate-related impacts may occur suddenly after tipping points are breached. The analysis considers each risk and scenario in isolation, when in practice climate-related risks may occur in parallel as part of a wider set of global impacts.

(5.1.1.11) Rationale for choice of scenario

Greenhouse gas (GHG) emissions are strongly reduced, resulting in a trajectory consistent with limiting the temperature increase to less than 1.5C in 2100 compared to the pre-industrial period. This provides a below 2C scenario.

Water

(5.1.1.1) Scenario used

Water scenarios

☑ WRI Aqueduct

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Acute physical

☑ Chronic physical

☑ Technology

☑ Liability

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2050

☑ 2080

(5.1.1.9) Driving forces in scenario

Stakeholder and customer demands

☑ Impact of nature footprint on reputation

Direct interaction with climate

☑ On asset values, on the corporate

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

To evaluate dependencies and impacts on water we used WRI Aqueducts physical risks data. Coastal and riverine flooding risks of varying intensities were also assessed using historical and forecasted data, providing a detailed understanding of potential water-related vulnerabilities.

(5.1.1.11) Rationale for choice of scenario

As water is crucial for our sites operations, we performed different scenarios to understand better our dependencies and impacts from water resource perspective.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☑ RCP 4.5

(5.1.1.2) SSPs used in conjunction with scenario

Select from:

☑ SSP2

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 2.5ºC - 2.9ºC

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2100

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Climate change (one of five drivers of nature change)

Regulators, legal and policy regimes

☑ Global targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Impacts are considered in the context of the current business structure, financial performance and prices. Impacts are modelled to occur in a linear fashion, when in practice dramatic climate-related impacts may occur suddenly after tipping points are breached. The analysis considers each risk and scenario in isolation, when in practice climate-related risks may occur in parallel as part of a wider set of global impacts.

(5.1.1.11) Rationale for choice of scenario

A combination of physical and transition risk impacts as temperatures rise by around 2.5°C by 2100 with 50% probability. This scenario is used as it represents a base case scenario with the trajectory implied by today's policy settings.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☑ RCP 8.5

(5.1.1.2) SSPs used in conjunction with scenario

Select from:

☑ SSP5

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 4.0ºC and above

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2100

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Climate change (one of five drivers of nature change)

Regulators, legal and policy regimes

☑ Global targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Impacts are considered in the context of the current business structure, financial performance and prices. Impacts are modelled to occur in a linear fashion, when in practice dramatic climate-related impacts may occur suddenly after tipping points are breached. The analysis considers each risk and scenario in isolation, when in practice climate-related risks may occur in parallel as part of a wider set of global impacts.

(5.1.1.11) Rationale for choice of scenario

GHG emissions continue to grow unmitigated, leading to a best estimate global average temperature rise of 4.3C by 2100. This scenario is included for its extreme physical climate risk impacts. We have chosen to use geospatial risk modelling software to analyse the Group's exposure to natural hazards such as heat stress, sea level rise, storms and drought, and how these risks may change in the future under various scenarios for global temperature rise.

Water

(5.1.1.1) Scenario used

Water scenarios

☑ WWF Water Risk Filter

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Acute physical

☑ Chronic physical

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2100

(5.1.1.9) Driving forces in scenario

Stakeholder and customer demands

☑ Impact of nature footprint on reputation

Direct interaction with climate

☑ On asset values, on the corporate

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

The WWF water risk filter was applied to our sites to assess ongoing water vulnerability

(5.1.1.11) Rationale for choice of scenario

As water is crucial for our sites operations, we performed different scenarios to understand better our dependencies and impacts from water resource perspective.

Forests

(5.1.1.1) Scenario used

Physical climate scenarios

☑ RCP 4.5

(5.1.1.2) SSPs used in conjunction with scenario

Select from:

☑ SSP2

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 2.5ºC - 2.9ºC

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2100

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Changes to the state of nature

☑ Climate change (one of five drivers of nature change)

Regulators, legal and policy regimes

☑ Global targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Impacts are considered in the context of the current business structure, financial performance and prices. Impacts are modelled to occur in a linear fashion, when in practice dramatic climate-related impacts may occur suddenly after tipping points are breached. The analysis considers each risk and scenario in isolation, when in practice climate-related risks may occur in parallel as part of a wider set of global impacts.

(5.1.1.11) Rationale for choice of scenario

A combination of physical and transition risk impacts as temperatures rise by around 2.5C by 2100 with 50% probability. This scenario is used as it represents a base case scenario with the trajectory implied by today's policy settings.

Forests

(5.1.1.1) Scenario used

Physical climate scenarios
☑ RCP 8.5

(5.1.1.2) SSPs used in conjunction with scenario

Select from:
☑ SSP5

(5.1.1.3) Approach to scenario

Select from:
☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:
☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply
☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:
☑ 4.0ºC and above

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2100

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Changes to the state of nature

☑ Climate change (one of five drivers of nature change)

Regulators, legal and policy regimes

☑ Global targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Impacts are considered in the context of the current business structure, financial performance and prices. Impacts are modelled to occur in a linear fashion, when in practice dramatic climate-related impacts may occur suddenly after tipping points are breached. The analysis considers each risk and scenario in isolation, when in practice climate-related risks may occur in parallel as part of a wider set of global impacts.

(5.1.1.11) Rationale for choice of scenario

GHG emissions continue to grow unmitigated, leading to a best estimate global average temperature rise of 4.3C by 2100. This scenario is included for its extreme physical climate risk impacts. We have chosen to use geospatial risk modelling software to analyse the Group's exposure to natural hazards such as heat stress, sea level rise, storms and drought, and how these risks may change in the future under various scenarios for global temperature rise.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ Bespoke climate transition scenario

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.5°C or lower

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts
☑ Changes in ecosystem services provision
☑ Climate change (one of five drivers of nature change)

Stakeholder and customer demands
☑ Consumer attention to impact
☑ Impact of nature footprint on reputation

Regulators, legal and policy regimes
☑ Global regulation
☑ Political impact of science (from galvanizing to paralyzing)
☑ Global targets
☑ Methodologies and expectations for science-based targets

Relevant technology and science
☑ Granularity of available data (from aggregated to local)

Macro and microeconomy
☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Impacts are considered in the context of the current business structure, financial performance and prices. Interactions between specific technologies is not completely clear. The full efficacy of emerging technologies can not be fully assessed with accuracy. The analysis considers each risk and scenario in isolation, when in practice climate-related risks may occur in parallel as part of a wider set of global impacts.

(5.1.1.11) Rationale for choice of scenario

Greenhouse gas (GHG) emissions are strongly reduced, resulting in a trajectory consistent with limiting the temperature increase to less than 1.5C in 2100 compared to the pre-industrial period. This ensures long term business resilience. This scenario is bespoke to our business.
[Add row]

(5.1.2) Provide details of the outcomes of your organization’s scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Risk and opportunities identification, assessment and management

☑ Strategy and financial planning

☑ Resilience of business model and strategy

☑ Capacity building

☑ Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

☑ Organization-wide

(5.1.2.3) Summarize the influence of the scenario analysis on the selected business processes

Our Dutch sites are at high or extreme risk from rising sea levels and coastal storm surge under all scenarios by 2100, while our Grimsby sites are projected to increase from medium to high risk under SSP2 and SSP5. Potential flooding is likely to cause damage to property, plant and equipment, inventory loss, disrupt production and increased insurance premiums. Other sites are not identified as being vulnerable to sea level rise. Our Auckland facility has medium exposure to flash floods, with maximum five-day precipitation projected to rise by 11% and 14% under SSP1 and SSP2 scenarios respectively by 2030. When measuring wind speed severity, the site will remain at medium exposure (121–160km/h) to extratropical cyclones under all future time horizons and scenarios. While our modelling does not indicate a direct impact to our Brisbane facility, our modelling suggests high precipitation stress and severe flash flooding may impact local infrastructure, transport links and employees, affecting the normal operation of the site. High risks from storms were not identified at other sites. Sites in Australia (Truganina and Bunbury) and Greece operate in water scarce areas, and this risk is expected to rise under all scenarios, with more infrequent precipitation events and increased annual maximum temperatures. [JH1

Forests

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Risk and opportunities identification, assessment and management

☑ Strategy and financial planning

☑ Resilience of business model and strategy

☑ Capacity building

☑ Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

☑ Organization-wide

(5.1.2.3) Summarize the influence of the scenario analysis on the selected business processes

The results of heat stress show that all of our sites are located in zones of low or no wildfire risk currently. Weather conditions related to increased wildfire stress may slightly increase at some sites under our base case and worst case scenarios relative to current period, but the location of our sites in industrial zones away from vegetation mitigates direct impact from fires. Our exposure is not projected to increase materially across our estate under any scenarios or by any of the studied time horizons (2030, 2050 & 2100).

Water

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Risk and opportunities identification, assessment and management

☑ Strategy and financial planning

☑ Resilience of business model and strategy

☑ Capacity building

☑ Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

☑ Organization-wide

(5.1.2.3) Summarize the influence of the scenario analysis on the selected business processes

Our Dutch sites are at high or extreme risk from rising sea levels and coastal storm surge under all scenarios by 2100, while our Grimsby sites are projected to increase from medium to high risk under SSP2 and SSP5. Potential flooding is likely to cause damage to property, plant and equipment, inventory loss, disrupt production and increased insurance premiums. Other sites are not identified as being vulnerable to sea level rise. Our Auckland facility has medium exposure to flash floods, with maximum five-day precipitation projected to rise by 11% and 14% under SSP1 and SSP2 scenarios respectively by 2030. When measuring wind speed severity, the site will remain at medium exposure (121–160km/h) to extratropical cyclones under all future time horizons and scenarios. While our modelling does not indicate a direct impact to our Brisbane facility, our modelling suggests high precipitation stress and severe flash flooding may impact local infrastructure, transport links and employees, affecting the normal operation of the site. High risks from storms were not identified at other sites. Sites in Australia (Truganina and Bunbury) and Greece operate in water scarce areas, and this risk is expected to rise under all scenarios, with more infrequent precipitation events and increased annual maximum temperatures.
[Fixed row]

(5.2) Does your organization’s strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:
☑ Yes, we have a climate transition plan which aligns with a 1.5°C world

(5.2.3) Publicly available climate transition plan

Select from:
☑ Yes

(5.2.4) Plan explicitly commits to cease all spending on, and revenue generation from, activities that contribute to fossil fuel expansion

Select from:
☑ Yes

(5.2.5) Description of activities included in commitment and implementation of commitment

Our transition plan covers scope 1, 2 and 3.

(5.2.10) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

☑ We do not have a feedback mechanism in place, but we plan to introduce one within the next two years

(5.2.13) Description of key assumptions and dependencies on which the transition plan relies

Our Transition Plan is aligned to current government policy in relevant markets, in particular those focused on decarbonisation, but includes relevant mitigations if those policies are not implemented change. More details can be found in attached relevant documents

(5.2.14) Description of progress against transition plan disclosed in current or previous reporting period

This is our first iteration of our transition plan. Full detail can be found in our attached transition plan and in this submission.

(5.2.15) Attach any relevant documents which detail your climate transition plan (optional)

hilton-foods-transition-plan_2024.pdf

(5.2.16) Other environmental issues that your climate transition plan considers

Select all that apply

☑ Forests

☑ Plastics

☑ Ocean

☑ Biodiversity

(5.2.17) Explain how the other environmental issues are considered in your climate transition plan

Ending deforestation is a key element of our transition plan and has been considered throughout as a key lever in our transition. The role of plastic packaging and how we can achieve a circular packaging system is a key pillar of our transition plan. We have also considered plastic remediation within that. Biodiversity and Oceans were also considered throughout the development of the transition plan.

(5.2.18) Adaptation-specific objectives included within your climate transition plan

Select from:

☑ Yes

(5.2.19) Describe the adaptation objectives included in your climate transition plan or standalone adaptation plan

Improving animal wellbeing is a crucial element in achieving lower emission production systems, for both terrestrial and sea life, as this reduces mortality and maximises productivity. This can be seen in our salmon supply chain who have longstanding breeding programmes with integrated genetic selection to optimise growth and improve disease resilience. Our soy supply chains are verified deforestation and conversion free, particularly in our material geographies supplying feed to the countries where we source livestock. For more information see pages 13-17 of our transition plan.
[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

☑ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

☑ Products and services

☑ Upstream/downstream value chain

☑ Investment in R&D

☑ Operations

[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

	Effect type	Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area	Describe how environmental risks and/or opportunities have affected your strategy in this area
Products and services	*Select all that apply* ☑ Physical risks ☑ Transition risks ☑ Opportunities	*Select all that apply* ☑ Climate change ☑ Forests ☑ Water	*Details of how risks and opportunities have affected Hilton Foods strategy can be found on pages 51-53 of our 2025 sustainability report*
Upstream/downstream value chain	*Select all that apply* ☑ Physical risks ☑ Transition risks ☑ Opportunities	*Select all that apply* ☑ Climate change ☑ Forests ☑ Water	*Details of how risks and opportunities have affected Hilton Foods strategy can be found on pages 51-53 of our 2025 sustainability report*
Investment in R&D	*Select all that apply* ☑ Physical risks ☑ Transition risks ☑ Opportunities	*Select all that apply* ☑ Climate change ☑ Forests ☑ Water	*Details of how risks and opportunities have affected Hilton Foods strategy can be found on pages 51-53 of our 2025 sustainability report*
Operations	*Select all that apply* ☑ Physical risks ☑ Transition risks ☑ Opportunities	*Select all that apply* ☑ Climate change ☑ Forests ☑ Water	*Details of how risks and opportunities have affected Hilton Foods strategy can be found on pages 51-53 of our 2025 sustainability report*

[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

☑ Revenues
☑ Direct costs
☑ Acquisitions and divestments

(5.3.2.2) Effect type

Select all that apply
☑ Physical risks
☑ Transition risks
☑ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply
☑ Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Climate related issues have influenced our financial decisions in acquisitions and divestments. Our acquisition of Seachill and Foppen demonstrates our continued commitment to diversify our range of sustainable products. As part of our journey to circularity, we had capital investments and direct costs in R&D in order to ensure we embed the waste hierarchy in every product decision we make. Reducing the amount of packaging we use is our first priority, before exploring reusable solutions and then striving for the highest quality recycling route. This is implemented through a set of sustainable design principles, using systems thinking to ensure we are providing the best packaging solution whilst considering any second life the product might have. These strategies ensure we are able to reduce the environmental impact of our packaging throughout the full product lifecycle.

Row 2

(5.3.2.1) Financial planning elements that have been affected

Select all that apply
☑ Revenues
☑ Direct costs
☑ Acquisitions and divestments

(5.3.2.2) Effect type

Select all that apply

☑ Physical risks

☑ Transition risks

☑ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☑ Forests

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Forest-related issues have influenced financial decisions in the implementation of our traceability systems. This enables us to monitor certification of ingredients in line with our deforestation statement.

Row 3

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

☑ Revenues

☑ Direct costs

☑ Acquisitions and divestments

(5.3.2.2) Effect type

Select all that apply

☑ Physical risks

☑ Transition risks

☑ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☑ Ocean

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

We have conducted detailed modelling on the availability of appropriate temperature water for production of salmon in the North Atlantic. Higher average temperatures may contribute to welfare risks such as an increased window for the potential of sea lice infestation, exacerbated gill health challenges due to the unpredicted presence of plankton, or prevalence of new diseases. As a consequence we are working to diversify our species portfolio. This requires us to invest in equipment that can robustly handle multiple seafood species.

Row 4

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

☑ Revenues

☑ Direct costs

☑ Acquisitions and divestments

(5.3.2.2) Effect type

Select all that apply

☑ Physical risks

☑ Transition risks

☑ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☑ Water

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

We have conducted a detailed water risk assessment on our sites and supply chains. It was identified that our sites in Truganina (Australia) and Preveza (Greece) are located in areas of high-water stress and at greatest risk. To help mitigate these risks we have improved water efficiency in the cooling towers at the Truganina site and improved the water circularity in Preveza.
[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition	Methodology or framework used to assess alignment with your organization's climate transition
	Select from: ☑ Yes	*Select all that apply* ☑ Other methodology or framework

[Fixed row]

(5.4.1) Quantify the amount and percentage share of your spending/revenue that is aligned with your organization's climate transition.

Row 1

(5.4.1.1) Methodology or framework used to assess alignment

Select from:
☑ Other, please specify :Turnover methodology

(5.4.1.5) Financial metric

Select from:

☑ Revenue/Turnover

(5.4.1.6) Amount of selected financial metric that is aligned in the reporting year (currency)

4214600000

(5.4.1.7) Percentage share of selected financial metric aligned in the reporting year (%)

100

(5.4.1.8) Percentage share of selected financial metric planned to align in 2030 (%)

100

(5.4.1.9) Percentage share of selected financial metric planned to align in 2035 (%)

100

(5.4.1.12) Details of the methodology or framework used to assess alignment with your organization's climate transition

Turnover from subsidiaries with business-level transition plans in line with the group transition plan.
[Add row]

(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.1) Water-related CAPEX (+/- % change)

100

(5.9.2) Anticipated forward trend for CAPEX (+/- % change)

0

(5.9.3) Water-related OPEX (+/- % change)

0

(5.9.4) Anticipated forward trend for OPEX (+/- % change)

0

(5.9.5) Please explain

There was no water-related CAPEX 2024. In 2025 we invested in new nozzles, taps and valves to improve our water efficiency. We anticipate similar related capex in the future. At a group level we don't track our water related permits and quality testing spend. However we expect our water related OPEX is about the same as 2024 and will remain similar in the future.
[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing for this environmental externality
Carbon	*Select from:* ☑ Yes
Water	*Select from:* ☑ Yes
Other	*Select from:* ☑ No, and we do not plan to in the next two years

[Fixed row]

(5.10.1) Provide details of your organization’s internal price on carbon.

Row 1

(5.10.1.1) Type of pricing scheme

Select from:

☑ Shadow price

(5.10.1.2) Objectives for implementing internal price

Select all that apply

☑ Conduct cost-benefit analysis

☑ Incentivize consideration of climate-related issues in decision making

(5.10.1.3) Factors considered when determining the price

Select all that apply

☑ Alignment to international standards

☑ Alignment to scientific guidance

(5.10.1.4) Calculation methodology and assumptions made in determining the price

We have conducted a very limited pilot of a carbon price in specific business decisions to understand the effect that would have on decision-making. This was calculated by benchmarking other organisations and considering carbon prices used in other sectors, assuming that this is representative of the market price.

(5.10.1.5) Scopes covered

Select all that apply

☑ Scope 1

☑ Scope 2

☑ Scope 3, Category 2 - Capital goods

(5.10.1.6) Pricing approach used – spatial variance

Select from:

☑ Uniform

(5.10.1.8) Pricing approach used – temporal variance

Select from:
☑ Static

(5.10.1.10) Minimum actual price used (currency per metric ton CO2e)

50

(5.10.1.11) Maximum actual price used (currency per metric ton CO2e)

100

(5.10.1.12) Business decision-making processes the internal price is applied to

Select all that apply
☑ Capital expenditure
☑ Procurement

(5.10.1.13) Internal price is mandatory within business decision-making processes

Select from:
☑ No

(5.10.1.14) % total emissions in the reporting year in selected scopes this internal price covers

0.1

(5.10.1.15) Pricing approach is monitored and evaluated to achieve objectives

Select from:
☑ No
[Add row]

(5.10.2) Provide details of your organization’s internal price on water.

Row 1

(5.10.2.1) Type of pricing scheme

Select from:
☑ Implicit price

(5.10.2.2) Objectives for implementing internal price

Select all that apply
☑ Drive water efficiency
☑ Incentivize consideration of water-related issues in decision making
☑ Setting and/or achieving of water-related policies and targets

(5.10.2.3) Factors beyond current market price are considered in the price

Select from:
☑ No

(5.10.2.16) Details of how the pricing approach is monitored and evaluated to achieve your objectives

we continually monitor the price of water in high stress regions
[Add row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change ☑ Forests ☑ Water ☑ Ocean ☑ Plastics
Smallholders	*Select from:* ☑ Yes	🔓
Customers	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change ☑ Forests ☑ Water ☑ Ocean ☑ Plastics
Investors and shareholders	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change ☑ Forests ☑ Water ☑ Ocean ☑ Plastics
Other value chain stakeholders	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change ☑ Forests

	Engaging with this stakeholder on environmental issues	Environmental issues covered
		☑ Water ☑ Ocean ☑ Plastics

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Climate change

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

☑ Contribution to supplier-related Scope 3 emissions

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

☑ 100%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

All suppliers are assessed on volume supplied and the environmental impact of the commodity.

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:
☑ Less than 1%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

57

Forests

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:
☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply
☑ Dependence on commodities
☑ Impact on deforestation or conversion of other natural ecosystems

(5.11.1.3) % Tier 1 suppliers assessed

Select from:
☑ 100%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

We have a risk algorithm that determines the level of engagement based on the level of deforestation risk they pose.

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

☑ Less than 1%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

34

Water

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

☑ Basin/landscape/marine ecosystem condition

☑ Dependence on ecosystem services/environmental assets

☑ Impact on water availability

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

☑ 100%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

We have conducted water risk assessments for all our geographies. The suppliers that supply a significant volume from areas of high risk are included.

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

☑ 26-50%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

115

Ocean

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

☑ Dependence on commodities

☑ Impact on threatened and protected species

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

☑ 100%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

We conduct temperature based risk assessments of our supply chain. We are working with the suppliers in the high risk areas

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

☑ Less than 1%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

2

Plastics

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☑ No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☑ In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to climate change

☑ Business risk mitigation

☑ Material sourcing

☑ Procurement spend

☑ Suppliers' exposure or vulnerability to physical risks

(5.11.2.4) Please explain

We work with our suppliers on a range of environmental issues and include environmental requirements in our terms of trade. This helps to reduce the risks to our business around compliance, supply and resilience, as well as ensuring we meet our group targets. We have conducted risk assessments to identify substantive impacts and dependencies in our supply chain.

Forests

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☑ In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to forests

☑ Material sourcing

(5.11.2.4) Please explain

We work with our suppliers on a range of environmental issues and include environmental requirements in our terms of trade. This helps to reduce the risks to our business around compliance, supply and resilience, as well as ensuring we meet our group targets. We have conducted risk assessments to identify substantive impacts and dependencies in our supply chain.

Water

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☑ In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to water

☑ Business risk mitigation

(5.11.2.4) Please explain

We work with our suppliers on a range of environmental issues and include environmental requirements in our terms of trade. This helps to reduce the risks to our business around compliance, supply and resilience, as well as ensuring we meet our group targets. We have conducted risk assessments to identify substantive impacts and dependencies in our supply chain.

Ocean

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☑ In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to the ocean

☑ Business risk mitigation

☑ Material sourcing

☑ Procurement spend

☑ Suppliers' exposure or vulnerability to physical risks

(5.11.2.4) Please explain

We work with our suppliers on a range of environmental issues and include environmental requirements in our terms of trade. This helps to reduce the risks to our business around compliance, supply and resilience, as well as ensuring we meet our group targets. We have conducted risk assessments to identify substantive impacts and dependencies in our supply chain.

Plastics

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☑ Other, please specify :Recycling

(5.11.2.4) Please explain

We work with our suppliers on a range of environmental issues and include environmental requirements in our terms of trade. This helps to reduce the risks to our business around compliance, supply and resilience, as well as ensuring we meet our group targets. We have conducted risk assessments to identify substantive impacts and dependencies in our supply chain.
[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

☑ Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

☑ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Our Supplier Compliance solution simplifies supplier data capture and compliance checks through a clear and user-friendly format. The solution centralises supplier approval lists, questionnaires, approval and compliancy tracking and supplier documentation. In one central location, users can manage supplier compliance through

supply chain mapping and risk assessments, supplier ranking and KPIs. The platform provides dashboard reporting, audit schedules and automated notifications to help users manage the supplier compliance process.

Forests

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

☑ Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

☑ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Our Supplier Compliance solution simplifies supplier data capture and compliance checks through a clear and user-friendly format. The solution centralises supplier approval lists, questionnaires, approval and compliancy tracking and supplier documentation. In one central location, users can manage supplier compliance through supply chain mapping and risk assessments, supplier ranking and KPIs. The platform provides dashboard reporting, audit schedules and automated notifications to help users manage the supplier compliance process.

Water

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

☑ Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

☑ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Our Supplier Compliance solution simplifies supplier data capture and compliance checks through a clear and user-friendly format. The solution centralises supplier approval lists, questionnaires, approval and compliancy tracking and supplier documentation. In one central location, users can manage supplier compliance through supply chain mapping and risk assessments, supplier ranking and KPIs. The platform provides dashboard reporting, audit schedules and automated notifications to help users manage the supplier compliance process.
[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:
☑ Regular environmental risk assessments (at least once annually)

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply
☑ Geospatial monitoring tool
☑ On-site third-party audit
☑ Supplier self-assessment

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:
☑ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:
☑ 100%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:
☑ 100%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:
☑ 76-99%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:
☑ Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:
☑ 100%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply
☑ Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics
☑ Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

N/A

Forests

(5.11.6.1) Environmental requirement

Select from:

☑ Secure Free, Prior and Informed Consent (FPIC) of Indigenous Peoples and local communities

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☑ Certification

☑ On-site third-party audit

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☑ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☑ 100%

(5.11.6.5) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue required to comply with this environmental requirement

Select from:

☑ 100%

(5.11.6.6) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue that are in compliance with this environmental requirement

Select from:

☑ 100%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:
☑ Exclude

(5.11.6.12) Comment

N/A

Water

(5.11.6.1) Environmental requirement

Select from:
☑ Regular environmental risk assessments (at least once annually)

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply
☑ Geospatial monitoring tool
☑ On-site third-party audit

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:
☑ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:
☑ 100%

(5.11.6.5) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue required to comply with this environmental requirement

Select from:

☑ 100%

(5.11.6.6) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue that are in compliance with this environmental requirement

Select from:
☑ 100%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:
☑ Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:
☑ 1-25%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply
☑ Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics
☑ Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

N/A
[Add row]

(5.11.7) Provide further details of your organization’s supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ Adaptation to climate change

(5.11.7.3) Type and details of engagement

Innovation and collaboration

☑ Collaborate with suppliers on innovations to reduce environmental impacts in products and services

☑ Facilitate adoption of a unified climate transition approach with suppliers

☑ Other innovation and collaboration activity, please specify :We work with our suppliers on various projects such as: Recycled content in plastic packaging, sustainable soy in animal feed, highly efficient trawlers with on board processing of otherwise discarded products, and methane reducing feed additives.

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☑ 51-75%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

☑ 51-75%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Engaged suppliers to understand their transition activities and share research into shared supply chains.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☑ Yes, please specify the environmental requirement :certified soy in animal feed, recycled content in packaging

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Yes

Forests

(5.11.7.1) Commodity

Select from:

☑ Timber products

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ No deforestation and/or conversion of other natural ecosystems

(5.11.7.3) Type and details of engagement

Innovation and collaboration

☑ Collaborate with suppliers on innovations to reduce environmental impacts in products and services

☑ Engage with suppliers to advocate for policy or regulatory change to address environmental challenges

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

☑ Tier 3 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:
☑ 76-99%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:
☑ 76-99%

(5.11.7.8) Number of tier 2+ suppliers engaged

0

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We engage with our suppliers to ensure paper for our packaging comes from sustainable sources. We request evidence

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:
☑ Yes, please specify the environmental requirement :Deforestation and conversion free certification

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:
☑ Yes

Water

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ Total water withdrawal volumes reduction

(5.11.7.3) Type and details of engagement

Information collection

☑ Collect environmental risk and opportunity information at least annually from suppliers

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☑ 51-75%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

☑ 1-25%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We are working with suppliers to ensure production is not concentrated in areas of high water stress through detailed supply chain modelling. By identifying supply hot spots we are able to craft strategies to reduce this dependence.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☑ Yes, please specify the environmental requirement :Water stress hot spots

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Yes

Ocean

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ Avoid and reduce overexploitation of marine wildlife

(5.11.7.3) Type and details of engagement

Information collection

☑ Collect environmental risk and opportunity information at least annually from suppliers

Innovation and collaboration

☑ Collaborate with suppliers on innovations to reduce environmental impacts in products and services

☑ Engage with suppliers to advocate for policy or regulatory change to address environmental challenges

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

☑ Tier 2 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☑ 76-99%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

☑ Less than 1%

(5.11.7.8) Number of tier 2+ suppliers engaged

5

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We engage continuously with suppliers and require annual disclosure of key sustainability topics, including aqua feed disclosures, certification status and environmental risks. This enables us to improve transparency across our seafood supply chains, conduct robust risk assessments, and drive continuous improvement. Through collaboration with suppliers and technology providers, we strengthen responsible sourcing practices, support sustainable fisheries and aquaculture, and contribute to the long-term health and resilience of marine ecosystems.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Yes

Plastics

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ Removal of plastic from the environment

(5.11.7.3) Type and details of engagement

Information collection

☑ Other information collection activity, please specify :Recyclability

Innovation and collaboration

☑ Collaborate with suppliers on innovations to reduce environmental impacts in products and services

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☑ 76-99%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We engage with our customers and suppliers to deliver a recyclable packaging and remove non-recyclable on each stage of the value chain.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Yes

Forests

(5.11.7.1) Commodity

Select from:

☑ Palm oil

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ No deforestation and/or conversion of other natural ecosystems

(5.11.7.3) Type and details of engagement

Innovation and collaboration

☑ Collaborate with suppliers on innovations to reduce environmental impacts in products and services

☑ Engage with suppliers to advocate for policy or regulatory change to address environmental challenges

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

☑ Tier 3 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☑ 76-99%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

☑ 76-99%

(5.11.7.8) Number of tier 2+ suppliers engaged

0

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Engaged with suppliers to gain verification that all of our palm oil has not contributed to deforestation including evidence.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☑ Yes, please specify the environmental requirement :Deforestation and conversion free certification

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Yes

Forests

(5.11.7.1) Commodity

Select from:

☑ Cattle products

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ No deforestation and/or conversion of other natural ecosystems

(5.11.7.3) Type and details of engagement

Capacity building

☑ Support suppliers to set their own environmental commitments across their operations

Innovation and collaboration

☑ Collaborate with suppliers on innovations to reduce environmental impacts in products and services

☑ Engage with suppliers to advocate for policy or regulatory change to address environmental challenges

☑ Other innovation and collaboration activity, please specify :support research initiatives on lower carbon agricultural practices

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers
☑ Tier 2 suppliers
☑ Tier 3 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:
☑ 76-99%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:
☑ 76-99%

(5.11.7.8) Number of tier 2+ suppliers engaged

0

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Continuous Engagement with suppliers in the EU to ensure we comply with EUDR. Including government bodies to ensure we meet regulations.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:
☑ Yes, please specify the environmental requirement :Deforestation and conversion free certification

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:
☑ Yes

Forests

(5.11.7.1) Commodity

Select from:

☑ Soy

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ No deforestation and/or conversion of other natural ecosystems

(5.11.7.3) Type and details of engagement

Innovation and collaboration

☑ Collaborate with suppliers on innovations to reduce environmental impacts in products and services

☑ Engage with suppliers to advocate for policy or regulatory change to address environmental challenges

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

☑ Tier 3 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☑ 76-99%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

☑ 76-99%

(5.11.7.8) Number of tier 2+ suppliers engaged

0

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Engaged with suppliers and NGOs. We also are supporting the development of a standard for our supplying farmers to be able to purchase deforestation free soy.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:
☑ Yes, please specify the environmental requirement :Deforestation and conversion free certification

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:
☑ Yes
[Add row]

(5.11.8) Provide details of any environmental smallholder engagement activity

Row 1

(5.11.8.1) Commodity

Select from:
☑ Cattle products

(5.11.8.2) Type and details of smallholder engagement approach

Capacity building

☑ Offer on-site technical assistance and extension services

☑ Support smallholders to adopt best practices which protect biodiversity

(5.11.8.3) Number of smallholders engaged

31

(5.11.8.4) Effect of engagement and measures of success

We have engaged smallholder farms in the bioacoustic monitoring of bird biodiversity. This has enabled farmers to better understand the trophic structures in their farm and implement ecosystem enhancements accordingly. The measure of success is farms being able to act on the data provided and assess the effectiveness of the implemented ecosystem enhancements in the follow up recordings.
[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Share information about your products and relevant certification schemes

☑ Share information on environmental initiatives, progress and achievements

Innovation and collaboration

☑ Collaborate with stakeholders in creation and review of your climate transition plan

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 76-99%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ 76-99%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We work in partnership with our customers, sharing data and transition planning details to deliver on our shared scope 3 goals. This includes regular working-level feedback systems and formal data sharing of relevant data on our climate footprint and underlying methodologies.

(5.11.9.6) Effect of engagement and measures of success

This enables us to modify our transition planning activities in line with our customer expectations to ensure we can more effectively deliver our transition. Success is measured through the effectiveness of our carbon reductions and through customer satisfaction metrics.

Forests

(5.11.9.1) Type of stakeholder

Select from:

☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Educate and work with stakeholders on understanding and measuring exposure to environmental risks

Innovation and collaboration

☑ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 100%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We share details of our sustainability innovation projects and risk exposure with investors and shareholders both at relevant formal junctures and on an ad hoc basis on request. This is to ensure they remain informed on our progress against our Transition Plan and provide them with information to balance the risks in their investments. All our investors are also sent a copy of our annual report.

(5.11.9.6) Effect of engagement and measures of success

This engagement enables us to enhance our risk monitoring through ongoing communication with those working with peers. Success is measured through investor satisfaction.

Water

(5.11.9.1) Type of stakeholder

Select from:

☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Educate and work with stakeholders on understanding and measuring exposure to environmental risks

☑ Run an engagement campaign to educate stakeholders about the environmental impacts about your products, goods and/or services

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 100%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We are currently developing our understanding of water impacts within our supply chain. We engage with our investors to deepen their understanding of companies' water-related dependencies and impacts. This includes understanding our direct operations, both upstream and downstream value chain. All our investors are also sent a copy of our annual report.

(5.11.9.6) Effect of engagement and measures of success

This engagement enables understanding our major stakeholders' request on water risk mitigation and opportunity creation. Success is measured through including water into company strategy.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Share information about your products and relevant certification schemes

☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 100%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ Less than 1%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We engage with investors through multiple benchmarking platforms, including CDP to share details on the certification of products and our progress against our strategy in addition to disclosing this in our annual Sustainability Report and sharing highlights when presenting results. All our investors are also sent a copy of our annual report.

(5.11.9.6) Effect of engagement and measures of success

This engagement pushes for transparency and best practice reporting to drive change and help us reach our targets.
[Add row]

(5.16) Do you have any ocean-related targets active in the reporting year?

	Do you have any ocean-related targets?
Row 1	*Select from:* ☑ Yes

[Fixed row]

(5.16.1) Provide details of your ocean-related targets and the progress made.

(5.16.1.1) Target reference number

Select from:
☑ Ocean target 1

(5.16.1.2) Category of target

Select from:
☑ Other, please specify :Compliance towards the seafood sourcing policy

(5.16.1.3) State your target

100% of seafood responsibly sourced to Hilton Foods standards (aligned to the Sustainable Seafood Coalition code and PAS 1550), and openly reporting supply chains through the Ocean Disclosure Project.

(5.16.1.4) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Global environmental treaty/initiative/ framework

☑ Sustainable Development Goal 14

☑ Other, please specify :Sustainable seafood coalition

(5.16.1.5) Please explain

Ending overfishing and destructive fishing practices while removing harmful subsidies.

Row 2

(5.16.1.1) Target reference number

Select from:

☑ Ocean target 2

(5.16.1.2) Category of target

Select from:

☑ Avoid and reduce overexploitation of marine wildlife

(5.16.1.3) State your target

Hilton Foods Seachill directly sourced wild caught seafood 100% certified to the MSC standard or equivalent.

(5.16.1.4) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Global environmental treaty/initiative/ framework

☑ Sustainable Development Goal 14

(5.16.1.5) Please explain

Ending overfishing and destructive fishing practices while removing harmful subsidies.
[Add row]

C6. Environmental performance - Consolidation approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

	Consolidation approach used	Provide the rationale for the choice of consolidation approach
Climate change	*Select from:* ☑ Equity share	*Aligned to Greenhouse Gas Protocol*
Forests	*Select from:* ☑ Equity share	*Aligned to our scope of climate change*
Water	*Select from:* ☑ Equity share	*Equity share basis for production sites. Immateriality and challenge collecting the data for our offices*
Plastics	*Select from:* ☑ Equity share	*Aligned to our scope of climate change*
Biodiversity	*Select from:* ☑ Operational control	*We take full responsibility for land occupied by companies where we have financial control, not a commensurate proportion of it*

[Fixed row]

C7. Environmental performance - Climate change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:
☑ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

(7.1.1.1) Has there been a structural change?

Select all that apply
☑ Yes, a divestment

(7.1.1.2) Name of organization(s) acquired, divested from, or merged with

Foods Connected Limited; Fairfax Meadow Limited

(7.1.1.3) Details of structural change(s), including completion dates

On 18 September 2025, the Group disposed of its 65% interest in Foods Conected Limited. Following the disposal, the Group holds an investment in Alimenta Topco and therefore ultimately indirectly retains a 26.3% interest in Foods Connected Limited. On 28 September 2025, the Group disposed of its 100% interest in Fairfax Meadow Limited.
[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

(7.1.2.1) Change(s) in methodology, boundary, and/or reporting year definition?

Select all that apply

☑ Yes, a change in methodology

(7.1.2.2) Details of methodology, boundary, and/or reporting year definition change(s)

Through deployment of SCEPT and data collection in our other protein supply chains we have integrated a larger number of primary datasets into our calculation. This however has not been backward calculated due to the unavailability of data. We have also implemented product carbon footprinting into our process for major capital purchases. Delivery of proteins to sites will now be calculated using the exact location of our suppliers rather than representative regional averages. We have updated our data collection of air freight to more accurately reflect emissions from air freight and this has been integrated into our emissions reporting. Our use of sold product methodology has been updated to better reflect the destination of the goods, rather than the country of production, which had previously been used as the majority of products are consumed in the country of production. For more information see page 58-59 of the 2025 Sustainability Report.
[Fixed row]

(7.1.3) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?

(7.1.3.1) Base year recalculation

Select from:

☑ No, because the impact does not meet our significance threshold

(7.1.3.4) Base year emissions recalculation policy, including significance threshold

Recalculations are carried out where a significant error (defined as greater than 5% of total emissions) is identified in the original data. In our Annual Report 2025, restatements have been made in prior year figures, including the base year, due to previous calculation errors. The effect is not material.

(7.1.3.5) Past years' recalculation

Select from:

☑ Yes

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

☑ ISO 14064-1

☑ IEA CO2 Emissions from Fuel Combustion

☑ The Greenhouse Gas Protocol: Scope 2 Guidance

☑ Australia - National Greenhouse and Energy Reporting Act

☑ The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard

☑ The Greenhouse Gas Protocol: Land Sector and Removals Standard and Guidance

☑ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

☑ Defra Environmental Reporting Guidelines: Including streamlined energy and carbon reporting guidance, 2019

☑ The Greenhouse Gas Protocol Agricultural Guidance: Interpreting the Corporate Accounting and Reporting Standard for the Agricultural Sector

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	Select from: ☑ We are reporting a Scope 2, location-based figure	*Select from:* ☑ We are reporting a Scope 2, market-based figure	*We report both location- and market-based Scope 2 emissions*

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are excluded from your disclosure of climate-related data?

Select from:

☑ No

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

19022

(7.5.3) Methodological details

Generation of electricity/heat/steam, manufacturing and processing emissions, combustion of fuels in company controlled vehicles, and fugitive emissions. We used emission factors by relevant activity type.

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

75730

(7.5.3) Methodological details

Scope 2 location-based calculation includes non-renewable electricity, renewable electricity, solar generated electricity, district heating. 2020 was chosen as baseline as it was the first year for which detailed data was available. An assessment was conducted at sites where data was available for prior years to understand the impact of COVID-19, but it was determined that there was not a significant anomaly in energy use. The calculation model is aligned to ISO14064 and the Greenhouse Gas Protocol.

Scope 2 (market-based)

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

56557

(7.5.3) Methodological details

Scope 2 location-based calculation includes non-renewable electricity, renewable electricity, solar generated electricity, district heating. 2020 was chosen as baseline as it was the first year for which detailed data was available. An assessment was conducted at sites where data was available for prior years to understand the impact of COVID-19, but it was determined that there was not a significant anomaly in energy use. The calculation model is aligned to ISO14064 and the Greenhouse Gas Protocol.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

14373792

(7.5.3) Methodological details

Category 1 covers purchase of proteins, ingredients and packaging, as well as services. Our Scope 3 method of calculation is based on the Quantis tool from WRI (World Resources Institute).

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

106221

(7.5.3) Methodological details

Purchased machinery and similar capital goods. High in 2020 due to building of new facility at Wiri, New Zealand. Our Scope 3 method of calculation is based on the Quantis tool from WRI (World Resources Institute).

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

17198

(7.5.3) Methodological details

Transmission & distribution, well to tank emissions. Our Scope 3 method of calculation is based on the Quantis tool from WRI (World Resources Institute).

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

78713

(7.5.3) Methodological details

Transport of goods from supplier to site. Our Scope 3 method of calculation is based on the Quantis tool from WRI (World Resources Institute).

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

13032

(7.5.3) Methodological details

Emissions from waste disposal and treatment. Our Scope 3 method of calculation is based on the Quantis tool from WRI (World Resources Institute).

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

5

(7.5.3) Methodological details

Business air travel and reported road/rail travel. Low in 2020 due to COVID. Our Scope 3 method of calculation is based on the Quantis tool from WRI (World Resources Institute).

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

1998

(7.5.3) Methodological details

Employee travel from home to worksite. Teleworking is in optional scope. Low in 2020 due to COVID. Our Scope 3 method of calculation is based on the Quantis tool from WRI (World Resources Institute).

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

No upstream leased assets not included in Scope 1 & 2.

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

126999

(7.5.3) Methodological details

Transport of goods from sites to distribution centre. Added third party retail spaces Estimated cooking and refrigeration emissions for food service products moved. Our Scope 3 method of calculation is based on the Quantis tool from WRI (World Resources Institute).from Category 10.

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

No processing of sold products is applicable

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

112840

(7.5.3) Methodological details

No direct emissions from products but indirect emissions from cooking & refrigeration are optional scope.Our Scope 3 method of calculation is based on the Quantis tool from WRI (World Resources Institute).

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

29904

(7.5.3) Methodological details

Estimated emissions from waste resulting from products sold.Our Scope 3 method of calculation is based on the Quantis tool from WRI (World Resources Institute).

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

No downstream leased assets not included in Scope 1 & 2.

Scope 3 category 14: Franchises

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

No franchises

Scope 3 category 15: Investments

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

No material investments not included in Scope 1 & 2.

Scope 3: Other (upstream)

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

No other (upstream) emissions

Scope 3: Other (downstream)

(7.5.1) Base year end

12/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

No other (downstream) emissions
[Fixed row]

(7.6) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

16656

(7.6.3) Methodological details

Scope 1 calculations include the Generation of electricity/heat/steam, manufacturing and processing emissions, combustion of fuels in company controlled vehicles, and fugitive emissions.

Past year 1

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

15562

(7.6.2) End date

12/31/2024

(7.6.3) Methodological details

Scope 1 calculations include the Generation of electricity/heat/steam, manufacturing and processing emissions, combustion of fuels in company controlled vehicles, and fugitive emissions.

Past year 2

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

17594

(7.6.2) End date

12/31/2023

(7.6.3) Methodological details

Scope 1 calculations include the Generation of electricity/heat/steam, manufacturing and processing emissions, combustion of fuels in company controlled vehicles, and fugitive emissions.

Past year 3

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

17542

(7.6.2) End date

12/31/2022

(7.6.3) Methodological details

Scope 1 calculations include the Generation of electricity/heat/steam, manufacturing and processing emissions, combustion of fuels in company controlled vehicles, and fugitive emissions.

Past year 4

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

20108

(7.6.2) End date

12/31/2021

(7.6.3) Methodological details

Scope 1 calculations include the Generation of electricity/heat/steam, manufacturing and processing emissions, combustion of fuels in company controlled vehicles, and fugitive emissions.

Past year 5

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

19022

(7.6.2) End date

12/31/2020

(7.6.3) Methodological details

Scope 1 calculations include the Generation of electricity/heat/steam, manufacturing and processing emissions, combustion of fuels in company controlled vehicles, and fugitive emissions.
[Fixed row]

(7.7) What were your organization’s gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

50420

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

30687

(7.7.4) Methodological details

Scope 2 location and market-based calculations include non-renewable electricity, renewable electricity, solar generated electricity, district heating.

Past year 1

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

52214

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

37846

(7.7.3) End date

12/31/2024

(7.7.4) Methodological details

Scope 2 location and market-based calculations include non-renewable electricity, renewable electricity, solar generated electricity, district heating.

Past year 2

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

60346

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

48286

(7.7.3) End date

12/31/2023

(7.7.4) Methodological details

Scope 2 location and market-based calculations include non-renewable electricity, renewable electricity, solar generated electricity, district heating.

Past year 3

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

54544

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

41669

(7.7.3) End date

12/31/2022

(7.7.4) Methodological details

Scope 2 location and market-based calculations include non-renewable electricity, renewable electricity, solar generated electricity, district heating.

Past year 4

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

64758

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

48273

(7.7.3) End date

12/31/2021

(7.7.4) Methodological details

Scope 2 location and market-based calculations include non-renewable electricity, renewable electricity, solar generated electricity, district heating.

Past year 5

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

75730

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

56557

(7.7.3) End date

12/30/2020

(7.7.4) Methodological details

Scope 2 location and market-based calculations include non-renewable electricity, renewable electricity, solar generated electricity, district heating.
[Fixed row]

(7.8) Account for your organization’s gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

9894953

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

☑ Hybrid method

☑ Supplier-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

22

(7.8.6) Please explain

The SCEPT tool and supplier specific emission factors were used for some of our meat and seafood, this was supported with secondary data to fill gaps. Average data is used for remaining purchased goods and services (e.g. PPE and cleaning supplies)

Capital goods

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

181

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average product method

☑ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Emissions from IT purchases are calculated by allocating the number of units to the appropriate lifecycle assessment data for similar equipment, while other capital purchases are allocated to an appropriate emission factor, calculated from actual purchased equipment derived from the equipment purchased.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

4939

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

☑ Supplier-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

47

(7.8.6) Please explain

The supporting fuel energy datasets have been used to calculate emissions from transmission & distribution (electricity, district heating), and well-to-tank GHG emissions (fuels, vehicle use).

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

69230

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

33

(7.8.6) Please explain

Suppliers geolocations were used to determine distance travelled for upstream transportation and distribution. Data obtained from suppliers was acquired through SCEPT

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

3284

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

The application of waste conversion factors based on apportioning total waste arisings through different disposal routes (combustion, composting, landfill, and anaerobic digestion) for food waste and packaging waste (incineration, and landfill).

Business travel

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

1193

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

or calculating Business Travel, the following categories were taken into account: Domestic, Flight, Short Haul, Long Haul, Car, Train.

Employee commuting

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

3221

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

For calculating Business Travel, the following categories were taken into account: Domestic, Flight, Short Haul, Long Haul, Car, Train.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:
☑ Not applicable to our organization’s activities

(7.8.6) Please explain

Not relevant, out of scope

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

8524

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

geolocations were used to determine distance travelled for downstream transportation and distribution

Processing of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☑ Not applicable to our organization’s activities

(7.8.6) Please explain

Not relevant, out of scope

Use of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☑ Not applicable to our organization’s activities

(7.8.6) Please explain

Not relevant, out of scope

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

14678

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Activity data for all sites within scope of the company's GHG Emissions Inventory were from provided Scope 3 Model developed by Hilton Foods using metrics & methodology for selected Scope 3 emissions sources.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☑ Not applicable to our organization's activities

(7.8.6) Please explain

Not relevant, out of scope

Franchises

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:
☑ Not applicable to our organization’s activities

(7.8.6) Please explain

Not relevant, out of scope

Investments

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:
☑ Emissions covered under scope 1 or 2

(7.8.6) Please explain

Not relevant, out of scope

Other (upstream)

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☑ Not applicable to our organization’s activities

(7.8.6) Please explain

Not relevant, out of scope

Other (downstream)

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☑ Not applicable to our organization’s activities

(7.8.6) Please explain

Not relevant, out of scope
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	*Select from:* ☑ Third-party verification or assurance process in place
Scope 3	*Select from:* ☑ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.1.2) Status in the current reporting year

Select from:
☑ Complete

(7.9.1.3) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.1.4) Attach the statement

321493 HFG plc 2025 Statement of Verification v1.5.pdf

(7.9.1.5) Page/section reference

1-2

(7.9.1.6) Relevant standard

Select all that apply
☑ ISO14064-3

(7.9.1.7) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:
☑ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.2.5) Attach the statement

321493 HFG plc 2025 Statement of Verification v1.5.pdf

(7.9.2.6) Page/ section reference

1-2

(7.9.2.7) Relevant standard

Select all that apply
☑ ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.2.1) Scope 2 approach

Select from:
☑ Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.2.5) Attach the statement

321493 HFG plc 2025 Statement of Verification v1.5.pdf

(7.9.2.6) Page/ section reference

1-2

(7.9.2.7) Relevant standard

Select all that apply
☑ ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply

☑ Scope 3: Capital goods
☑ Scope 3: Business travel
☑ Scope 3: Employee commuting
☑ Scope 3: Use of sold products
☑ Scope 3: Purchased goods and services
☑ Scope 3: Waste generated in operations
☑ Scope 3: End-of-life treatment of sold products
☑ Scope 3: Upstream transportation and distribution
☑ Scope 3: Downstream transportation and distribution
☑ Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)

(7.9.3.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.3.3) Status in the current reporting year

Select from:

☑ Complete

(7.9.3.4) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.3.5) Attach the statement

321493 HFG plc 2025 Statement of Verification v1.5.pdf

(7.9.3.6) Page/section reference

1-2

(7.9.3.7) Relevant standard

Select all that apply
☑ ISO14064-3

(7.9.3.8) Proportion of selected emissions categories verified (%)

100

(7.9.3.9) Proportion of total reported scope 3 emissions verified (%)

100
[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:
☑ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

613

(7.10.1.2) Direction of change in emissions

Select from:
☑ Decreased

(7.10.1.3) Emissions value (percentage)

1.29

(7.10.1.4) Please explain calculation

Change to renewables at our SoHi site

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

4394

(7.10.1.2) Direction of change in emissions

Select from:
☑ Decreased

(7.10.1.3) Emissions value (percentage)

9.28

(7.10.1.4) Please explain calculation

Various efficiency programmes

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

1057

(7.10.1.2) Direction of change in emissions

Select from:
☑ Decreased

(7.10.1.3) Emissions value (percentage)

2.23

(7.10.1.4) Please explain calculation

Divestment of shares in Fairfax Meadow and Foods Connected

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A
[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:
☑ Market-based

(7.12) Does your organization have significant land sector activities in its operations or value chain?

	Agriculture, forestry or other land sector activities	Indicate if these activities are only related to forest lands and/or non-productive, non-forest lands
	Select from:	*Select from:*

	Agriculture, forestry or other land sector activities	Indicate if these activities are only related to forest lands and/or non-productive, non-forest lands
	☑ Yes, in our upstream/downstream value chain	☑ No, these activities include those related to agricultural lands

[Fixed row]

(7.12.1) Which of the following land sector accounting subcategories are relevant to your organization in the reporting year?

Land use change emissions

(7.12.1.3) Scope 3

Select from:
☑ Relevant, calculated

(7.12.1.4) Please explain

We have animal products in our value chain.

Land management net biogenic CO2 emissions

(7.12.1.3) Scope 3

Select from:
☑ Relevant, calculated

(7.12.1.4) Please explain

Tilage and grazing occur in our supply chain, presenting a risk that overgrazing and land clearance occur.

Land management production emissions

(7.12.1.3) Scope 3

Select from:

☑ Relevant, calculated

(7.12.1.4) Please explain

We have livestock and fertiliser in our supply chain, and to a lesser extent rice cultivation

Biogenic product emissions

(7.12.1.2) Scope 2

Select from:

☑ Relevant, not yet calculated

(7.12.1.3) Scope 3

Select from:

☑ Relevant, not yet calculated

(7.12.1.4) Please explain

We do not have sufficient data to identify use of biofuels in our supply chain. We are initially working with energy providers to understand this.

Land management CO2 removals

(7.12.1.3) Scope 3

Select from:

☑ Relevant, not yet calculated

(7.12.1.4) Please explain

We are working to report this at a sourcing region level but do not have sufficient data.

Land occupation

(7.12.1.3) Scope 3

Select from:
☑ Relevant, calculated

(7.12.1.4) Please explain

We have calculated an initial estimate but, due to uncertainties in carcass level allocation, are working to refine our methodology before publishing.

Land carbon leakage

(7.12.1.3) Scope 3

Select from:
☑ Relevant, calculated

(7.12.1.4) Please explain

We have calculated the Carbon Opportunity Cost of our operations.

Biogenic product CO2 emissions (as gross CO2 fluxes)

(7.12.1.2) Scope 2

Select from:
☑ Relevant, not yet calculated

(7.12.1.3) Scope 3

Select from:
☑ Relevant, not yet calculated

(7.12.1.4) Please explain

We do not have sufficient data to identify use of biofuels in our supply chain. We are initially working with energy providers to understand this.

Reversals of land management CO2 removals

(7.12.1.3) Scope 3

Select from:
☑ Relevant, not yet calculated

(7.12.1.4) Please explain

We do not currently report any removals.
[Fixed row]

(7.13) Does your organization choose to account for and report technological CO2 removals or captured CO2 with geologic storage, or have you done so in previous years?

	Technological CO2 removals or captured CO2 with geologic storage in the reporting year	Specify the reason for no technological CO2 removals or captured CO2 with geological storage in the reporting year	Technological CO2 removals or captured CO2 with geologic storage were accounted for and reported in previous years
	Select from: ☑ No, explanation provided	*Select from:* ☑ No relevant activities identified	*Select from:* ☑ No

[Fixed row]

(7.14) Do you calculate greenhouse gas emissions for each agricultural commodity reported as significant to your business?

Cattle products

(7.14.1) GHG emissions calculated for this commodity

Select from:

☑ Yes

(7.14.2) Reporting emissions by

Select from:

☑ Total

(7.14.3) Emissions (metric tons CO2e)

7804479

(7.14.5) Change from last reporting year

Select from:

☑ Lower

(7.14.6) Please explain

Limited changes in volumes and calculation methods

Farmed seafood / Aquaculture

(7.14.1) GHG emissions calculated for this commodity

Select from:

☑ Yes

(7.14.2) Reporting emissions by

Select from:

☑ Total

(7.14.3) Emissions (metric tons CO2e)

129438

(7.14.5) Change from last reporting year

Select from:
☑ This is our first year of measurement

(7.14.6) Please explain

Changes due to farmed and wild capture seafood being split for 2025

Poultry & hog

(7.14.1) GHG emissions calculated for this commodity

Select from:
☑ Yes

(7.14.2) Reporting emissions by

Select from:
☑ Total

(7.14.3) Emissions (metric tons CO2e)

682672

(7.14.5) Change from last reporting year

Select from:
☑ Much lower

(7.14.6) Please explain

Changes due to a decrease in purchased volume

Wild-capture seafood

(7.14.1) GHG emissions calculated for this commodity

Select from:
☑ Yes

(7.14.2) Reporting emissions by

Select from:
☑ Total

(7.14.3) Emissions (metric tons CO2e)

36311

(7.14.5) Change from last reporting year

Select from:
☑ This is our first year of measurement

(7.14.6) Please explain

Changes due to farmed and wild capture seafood being split for 2025

Other commodity

(7.14.1) GHG emissions calculated for this commodity

Select from:
☑ Yes

(7.14.2) Reporting emissions by

Select from:
☑ Total

(7.14.3) Emissions (metric tons CO2e)

1015646

(7.14.5) Change from last reporting year

Select from:
☑ This is our first year of measurement

(7.14.6) Please explain

Redefined other commodity to only contain lamb
[Fixed row]

(7.15) Does your organization break down its Scope 1 and/or Scope 2 emissions by greenhouse gas type?

(7.15.1) Emissions breakdown by greenhouse gas type

Select from:
☑ Yes, Scope 1 emissions only
[Fixed row]

(7.15.1) Break down your total gross global Scope 1 and Scope 2 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:

☑ CO2

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

14844

(7.15.1.3) Scope 1 emissions (metric tons of CO2e)

14844

(7.15.1.8) GWP Reference

Select from:
☑ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:
☑ CH4

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

0.5

(7.15.1.3) Scope 1 emissions (metric tons of CO2e)

14

(7.15.1.8) GWP Reference

Select from:
☑ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 3

(7.15.1.1) Greenhouse gas

Select from:

☑ N2O

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

0.13

(7.15.1.3) Scope 1 emissions (metric tons of CO2e)

34

(7.15.1.8) GWP Reference

Select from:

☑ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 4

(7.15.1.1) Greenhouse gas

Select from:

☑ HFCs

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

1.234

(7.15.1.3) Scope 1 emissions (metric tons of CO2e)

1813

(7.15.1.8) GWP Reference

Select from:

☑ IPCC Fifth Assessment Report (AR5 – 100 year)

[Add row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Australia

(7.16.1) Scope 1 emissions (metric tons CO2e)

1829

(7.16.2) Scope 2, location-based (metric tons CO2e)

25470

(7.16.3) Scope 2, market-based (metric tons CO2e)

25470

Canada

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

2

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Denmark

(7.16.1) Scope 1 emissions (metric tons CO2e)

47

(7.16.2) Scope 2, location-based (metric tons CO2e)

785

(7.16.3) Scope 2, market-based (metric tons CO2e)

53

Greece

(7.16.1) Scope 1 emissions (metric tons CO2e)

1478

(7.16.2) Scope 2, location-based (metric tons CO2e)

1832

(7.16.3) Scope 2, market-based (metric tons CO2e)

1977

Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

741

(7.16.2) Scope 2, location-based (metric tons CO2e)

1295

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Netherlands

(7.16.1) Scope 1 emissions (metric tons CO2e)

4249

(7.16.2) Scope 2, location-based (metric tons CO2e)

5946

(7.16.3) Scope 2, market-based (metric tons CO2e)

2102

New Zealand

(7.16.1) Scope 1 emissions (metric tons CO2e)

696

(7.16.2) Scope 2, location-based (metric tons CO2e)

864

(7.16.3) Scope 2, market-based (metric tons CO2e)

864

Poland

(7.16.1) Scope 1 emissions (metric tons CO2e)

1276

(7.16.2) Scope 2, location-based (metric tons CO2e)

6724

(7.16.3) Scope 2, market-based (metric tons CO2e)

118

Portugal

(7.16.1) Scope 1 emissions (metric tons CO2e)

982

(7.16.2) Scope 2, location-based (metric tons CO2e)

622

(7.16.3) Scope 2, market-based (metric tons CO2e)

28

Sweden

(7.16.1) Scope 1 emissions (metric tons CO2e)

109

(7.16.2) Scope 2, location-based (metric tons CO2e)

188

(7.16.3) Scope 2, market-based (metric tons CO2e)

76

United Kingdom

(7.16.1) Scope 1 emissions (metric tons CO2e)

5249

(7.16.2) Scope 2, location-based (metric tons CO2e)

6690

(7.16.3) Scope 2, market-based (metric tons CO2e)

0
[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

☑ By activity

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	*Meat and fresh food*	*9612*
Row 2	*Plant-based food*	*2596*
Row 3	*Seafood*	*4429*
Row 4	*Services*	*20*

[Add row]

(7.18) Do you include emissions pertaining to your business activity(ies) in your direct operations as part of your global gross Scope 1 figure?

Select from:

☑ Yes

(7.18.2) Report the Scope 1 emissions pertaining to your business activity(ies) and explain any exclusions. If applicable, disaggregate your agricultural/forestry by GHG emissions category.

Row 1

(7.18.2.1) Activity

Select from:

☑ Processing/Manufacturing

(7.18.2.3) Emissions (metric tons CO2e)

14214

(7.18.2.4) Methodology

Select all that apply

☑ Default emissions factor

(7.18.2.5) Please explain

This includes all Scope 1 emissions from across the group.

Row 2

(7.18.2.1) Activity

Select from:

☑ Distribution

(7.18.2.3) Emissions (metric tons CO2e)

2442

(7.18.2.4) Methodology

Select all that apply

☑ Default emissions factor

(7.18.2.5) Please explain

This includes Scope 1 Emissions from sites that directly perform delivery operations.
[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

☑ By activity

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	*Meat and fresh food*	*42756*	*26555*
Row 2	*Plant-based food*	*1613*	*0*
Row 3	*Seafood*	*5995*	*4078*
Row 4	*Services*	*55*	*54*

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

16656

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

50420

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

30687

(7.22.4) Please explain

Consolidated accounting group incorporates all Hilton entities.

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

Consolidated accounting group incorporates all Hilton entities.
[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:
☑ Yes

(7.23.1) Break down your gross Scope 1 and Scope 2 emissions by subsidiary.

Row 1

(7.23.1.1) Subsidiary name

Hilton Foods UK Limited

(7.23.1.2) Primary activity

Select from:

☑ Other animal farming & processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

☑ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

1637

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

3563

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

0

Row 2

(7.23.1.1) Subsidiary name

Foppen Group BV

(7.23.1.2) Primary activity

Select from:

☑ Seafood processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

☑ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

2301

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

3403

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

4078

Row 3

(7.23.1.1) Subsidiary name

Hilton Foods Holland BV

(7.23.1.2) Primary activity

Select from:

☑ Other animal farming & processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

☑ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

830

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

2765

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

0

Row 4

(7.23.1.1) Subsidiary name

Foods Connected Limited

(7.23.1.2) Primary activity

Select from:
☑ Software

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply
☑ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

0

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

6

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

0

Row 5

(7.23.1.1) Subsidiary name

Hilton Foods Ltd Sp z o.o.

(7.23.1.2) Primary activity

Select from:
☑ Other animal farming & processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply
☑ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

1276

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

6724

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

118

Row 6

(7.23.1.1) Subsidiary name

Hilton Foods Australia Pty Limited

(7.23.1.2) Primary activity

Select from:

☑ Other animal farming & processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

☑ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

1829

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

25444

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

25444

Row 7

(7.23.1.1) Subsidiary name

Hilton Foods Danmark A/S

(7.23.1.2) Primary activity

Select from:

☑ Other animal farming & processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

☑ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

47

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

785

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

53

Row 8

(7.23.1.1) Subsidiary name

Hilton Foods New Zealand Limited

(7.23.1.2) Primary activity

Select from:

☑ Other animal farming & processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

☑ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

696

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

864

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

864

Row 9

(7.23.1.1) Subsidiary name

Dalco Food BV

(7.23.1.2) Primary activity

Select from:
☑ Other food processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply
☑ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

2596

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

1613

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

0

Row 10

(7.23.1.1) Subsidiary name

Fairfax Meadow Europe Limited

(7.23.1.2) Primary activity

Select from:
☑ Food & beverage wholesale

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply
☑ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

1479

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

514

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

0

(7.23.1.15) Comment

Included up until sale date

Row 11

(7.23.1.1) Subsidiary name

Hilton Foods (Ireland) Limited

(7.23.1.2) Primary activity

Select from:
☑ Other animal farming & processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply
☑ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

741

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

1295

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

0

Row 12

(7.23.1.1) Subsidiary name

Hilton Foods Sverige AB

(7.23.1.2) Primary activity

Select from:

☑ Other animal farming & processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

☑ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

109

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

188

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

76

Row 13

(7.23.1.1) Subsidiary name

SOHI Meat Solutions

(7.23.1.2) Primary activity

Select from:

☑ Other animal farming & processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

☑ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

967

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

613

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

0

Row 14

(7.23.1.1) Subsidiary name

Seachill UK Limited

(7.23.1.2) Primary activity

Select from:
☑ Seafood processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply
☑ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

2128

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

2592

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

0

Row 15

(7.23.1.1) Subsidiary name

Agito Group

(7.23.1.2) Primary activity

Select from:
☑ Industrial services

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply
☑ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

15

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

37

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

54

Row 16

(7.23.1.1) Subsidiary name

Evolve 4

(7.23.1.2) Primary activity

Select from:
☑ Software

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply
☑ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

4

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

1

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

0

Row 17

(7.23.1.1) Subsidiary name

Cellular Agriculture Ltd

(7.23.1.2) Primary activity

Select from:
☑ Industrial services

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

☑ No unique identifier

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

0

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

11

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

0

[Add row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

☑ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ Yes

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of purchased or acquired electricity	*Select from:* ☑ Yes
Consumption of purchased or acquired heat	*Select from:* ☑ Yes
Consumption of purchased or acquired steam	*Select from:* ☑ No
Consumption of purchased or acquired cooling	*Select from:* ☑ No
Generation of electricity, heat, steam, or cooling	*Select from:* ☑ Yes

[Fixed row]

(7.30.1) Report your organization’s energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

☑ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

48

(7.30.1.3) MWh from non-renewable sources

65197

(7.30.1.5) Total (renewable + non-renewable) MWh

65245.00

Consumption of purchased or acquired electricity

(7.30.1.2) MWh from renewable sources

120231

(7.30.1.3) MWh from non-renewable sources

30617

(7.30.1.4) MWh from non-renewable zero or near-zero emission sources

324

(7.30.1.5) Total (renewable + non-renewable) MWh

150848.00

Consumption of purchased or acquired heat

(7.30.1.2) MWh from renewable sources

6359

(7.30.1.3) MWh from non-renewable sources

898

(7.30.1.5) Total (renewable + non-renewable) MWh

7257.00

Consumption of self-generated non-fuel renewable energy

(7.30.1.2) MWh from renewable sources

5315

(7.30.1.5) Total (renewable + non-renewable) MWh

5315.00

Total energy consumption

(7.30.1.2) MWh from renewable sources

126638

(7.30.1.3) MWh from non-renewable sources

96711

(7.30.1.4) MWh from non-renewable zero or near-zero emission sources

324

(7.30.1.5) Total (renewable + non-renewable) MWh

223349.00
[Fixed row]

(7.30.6) Select the applications of your organization’s consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	*Select from:* ☑ No
Consumption of fuel for the generation of heat	*Select from:* ☑ No
Consumption of fuel for the generation of steam	*Select from:* ☑ No
Consumption of fuel for the generation of cooling	*Select from:* ☑ No
Consumption of fuel for co-generation or tri-generation	*Select from:* ☑ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Total fuel MWh consumed by the organization

48

(7.30.7.7) Comment

Woodchips for smoking

Other biomass

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.7) Comment

N/A

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.7) Comment

N/A

Coal

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.7) Comment

N/A

Oil

(7.30.7.1) Total fuel MWh consumed by the organization

9557

(7.30.7.7) Comment

Transport fuel

Gas

(7.30.7.1) Total fuel MWh consumed by the organization

55640

(7.30.7.7) Comment

LPG & natural gas

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Total fuel MWh consumed by the organization

0

(7.30.7.7) Comment

N/A

Total fuel

(7.30.7.1) Total fuel MWh consumed by the organization

65245

(7.30.7.7) Comment

Total
[Fixed row]

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

5315

(7.30.9.2) Generation that is consumed by the organization (MWh)

5315

(7.30.9.3) Gross generation from renewable sources (MWh)

5315

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

5315

Heat

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Cooling

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0
[Fixed row]

(7.30.14) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Australia

(7.30.14.1) Consumption of purchased electricity (MWh)

35894

(7.30.14.2) Consumption of self-generated electricity (MWh)

4210

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

40104.00

Canada

(7.30.14.1) Consumption of purchased electricity (MWh)

0

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

China

(7.30.14.1) Consumption of purchased electricity (MWh)

4

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

4.00

Denmark

(7.30.14.1) Consumption of purchased electricity (MWh)

7366

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

2801

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

10167.00

Greece

(7.30.14.1) Consumption of purchased electricity (MWh)

5385

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

5385.00

Ireland

(7.30.14.1) Consumption of purchased electricity (MWh)

5722

(7.30.14.2) Consumption of self-generated electricity (MWh)

69

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

5791.00

Netherlands

(7.30.14.1) Consumption of purchased electricity (MWh)

20842

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

20842.00

New Zealand

(7.30.14.1) Consumption of purchased electricity (MWh)

8548

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

8548.00

Poland

(7.30.14.1) Consumption of purchased electricity (MWh)

10431

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

1174

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

11605.00

Portugal

(7.30.14.1) Consumption of purchased electricity (MWh)

3950

(7.30.14.2) Consumption of self-generated electricity (MWh)

745

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

4695.00

Sweden

(7.30.14.1) Consumption of purchased electricity (MWh)

9918

(7.30.14.2) Consumption of self-generated electricity (MWh)

0

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

3281

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

13199.00

United Kingdom

(7.30.14.1) Consumption of purchased electricity (MWh)

37795

(7.30.14.2) Consumption of self-generated electricity (MWh)

292

(7.30.14.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.14.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.14.6) Total electricity/heat/steam/cooling energy consumption (MWh)

38087.00
[Fixed row]

(7.30.15) Provide details on the electricity purchases that were accounted for at a zero or near-zero emission factor in the reporting year.

Row 1

(7.30.15.1) Country/area of electricity consumption

Select from:
☑ Greece

(7.30.15.2) Sourcing method

Select from:
☑ Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

53

(7.30.15.6) Energy attribute certificate (EAC) tracking system used

Select from:
☑ GO [Europe]

(7.30.15.14) Comment

N/A

Row 2

(7.30.15.1) Country/area of electricity consumption

Select from:
☑ Netherlands

(7.30.15.2) Sourcing method

Select from:
☑ Default delivered electricity from the grid (e.g. standard product offering by an energy supplier), supported by energy attribute certificates

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

270

(7.30.15.6) Energy attribute certificate (EAC) tracking system used

Select from:
☑ GO [Europe]

(7.30.15.14) Comment

N/A

[Add row]

(7.30.17) Provide details of your organization's low-carbon heat, steam, and cooling purchases in the reporting year by country/area.

Row 1

(7.30.17.1) Sourcing method

Select from:
☑ Heat/steam/cooling supply agreement

(7.30.17.2) Country/area of consumption of low-carbon heat, steam or cooling

Select from:
☑ Denmark

(7.30.17.3) Energy carrier

Select from:
☑ Heat

(7.30.17.4) Low-carbon technology type

Select from:
☑ Renewable energy mix

(7.30.17.5) Low-carbon heat, steam, or cooling consumed (MWh)

280

(7.30.17.6) Comment

N/A

Row 2

(7.30.17.1) Sourcing method

Select from:

☑ Heat/steam/cooling supply agreement

(7.30.17.2) Country/area of consumption of low-carbon heat, steam or cooling

Select from:

☑ Sweden

(7.30.17.3) Energy carrier

Select from:

☑ Heat

(7.30.17.4) Low-carbon technology type

Select from:

☑ Sustainable biomass

(7.30.17.5) Low-carbon heat, steam, or cooling consumed (MWh)

3232

(7.30.17.6) Comment

N/A

Row 3

(7.30.17.1) Sourcing method

Select from:

☑ Heat/steam/cooling supply agreement

(7.30.17.2) Country/area of consumption of low-carbon heat, steam or cooling

Select from:
☑ Poland

(7.30.17.3) Energy carrier

Select from:
☑ Heat

(7.30.17.4) Low-carbon technology type

Select from:
☑ Other, please specify :Unknown origin

(7.30.17.5) Low-carbon heat, steam, or cooling consumed (MWh)

658

(7.30.17.6) Comment

Low-carbon technology type is not specified in the contract but we are given the low-carbon consumption volumes.

Row 4

(7.30.17.1) Sourcing method

Select from:
☑ Heat/steam/cooling supply agreement

(7.30.17.2) Country/area of consumption of low-carbon heat, steam or cooling

Select from:

☑ Denmark

(7.30.17.3) Energy carrier

Select from:
☑ Heat

(7.30.17.4) Low-carbon technology type

Select from:
☑ Sustainable biomass

(7.30.17.5) Low-carbon heat, steam, or cooling consumed (MWh)

2465

(7.30.17.6) Comment

N/A
[Add row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.000011

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

47343

(7.45.3) Metric denominator

Select from:

☑ unit total revenue

(7.45.4) Metric denominator: Unit total

4214600000

(7.45.5) Scope 2 figure used

Select from:

☑ Market-based

(7.45.6) % change from previous year

100

(7.45.7) Direction of change

Select from:

☑ Decreased

(7.45.8) Reasons for change

Select all that apply

☑ Change in renewable energy consumption

☑ Other emissions reduction activities

☑ Change in methodology

(7.45.9) Please explain

Metric detonator was previously reported in thousands. Scope 2 emissions experienced a slight decrease thanks to the progress towards our 100% renewable electric power sourcing target and due to energy efficiency measures implemented on sites in the reporting year.

Row 2

(7.45.1) Intensity figure

0.09

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

47343

(7.45.3) Metric denominator

Select from:
☑ metric ton of product

(7.45.4) Metric denominator: Unit total

536609

(7.45.5) Scope 2 figure used

Select from:
☑ Market-based

(7.45.6) % change from previous year

8

(7.45.7) Direction of change

Select from:
☑ Decreased

(7.45.8) Reasons for change

Select all that apply

☑ Change in renewable energy consumption

☑ Other emissions reduction activities

☑ Change in output

(7.45.9) Please explain

Scope 2 emissions experienced a slight decrease thanks to the progress towards our 100% renewable electric power sourcing target and due to energy efficiency measures implemented on sites in the reporting year.
[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

☑ Waste

(7.52.2) Metric value

12284

(7.52.3) Metric numerator

metric tonnes

(7.52.4) Metric denominator (intensity metric only)

year

(7.52.5) % change from previous year

8

(7.52.6) Direction of change

Select from:

☑ Decreased

(7.52.7) Please explain

Food waste is a priority issue that indirectly impacts our greenhouse gas emissions. In 2020 we identified food waste hotspots and we also have a reduction goal of halving our emissions by 2030. We have achieved a 33% reduction in food waste compared to a 2021 baseline.
[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

☑ Absolute target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:

☑ Abs 1

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

08/29/2023

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Carbon dioxide (CO2)

☑ Perfluorocarbons (PFCs)

☑ Hydrofluorocarbons (HFCs)

☑ Sulphur hexafluoride (SF6)

☑ Nitrogen trifluoride (NF3)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Market-based

(7.53.1.11) End date of base year

12/30/2020

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

19022

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

56557

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

75579.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

12/30/2030

(7.53.1.55) Targeted reduction from base year (%)

95

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

3778.950

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

16656

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

30687

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

47343.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ Yes, it covers land-related and non-land related emissions (e.g. SBT approved before the release of FLAG target-setting guidance)

(7.53.1.79) % of target achieved relative to base year

39.33

(7.53.1.80) Target status in reporting year

Select from:

☑ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

In 2020 Hilton Foods committed to setting science-based targets through the Science Based Targets initiative and signed the Business Ambition for 1.5°C pledge to net-zero by 2048. We updated our ambition by submitting revised targets in 2023 (approved 2024). The requirement on setting a science-based target on Scope 1 and 2 is that the target should cover at least 95% of the company's footprint. In this context, Hilton Foods' updated targets include emissions from all subsidiaries in the emissions reduction target. Consequently, there are presently no exclusions from this target. All acquisitions made since submission have been incorporated into the target scope. Our existing '1.5°C' targets are to reduce absolute scope 1 and 2 GHG emissions 95% by 2030 from a 2020 base year.

(7.53.1.83) Target objective

Hilton Foods aims to be net-zero by 2048 and has set a goal to reduce absolute Scope 1 & 2 Greenhouse gas emissions by 95% by 2030 with 2020 as the base year. Alongside our current efforts to meet these targets, we are actively working to revise our goals to elevate our ambition to the '1.5°C' pathway and align with the new Forestry, Land, and Agriculture (FLAG) guidance.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

For more information on how Hilton Foods plans to achieve its emission reduction targets please see our transition plan.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

Row 2

(7.53.1.1) Target reference number

Select from:

☑ Abs 2

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

08/29/2023

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Carbon dioxide (CO2)

☑ Perfluorocarbons (PFCs)

☑ Hydrofluorocarbons (HFCs)

☑ Sulphur hexafluoride (SF6)

☑ Nitrogen trifluoride (NF3)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

☑ Scope 3, Category 1 – Purchased goods and services

☑ Scope 3, Category 5 – Waste generated in operations

☑ Scope 3, Category 9 – Downstream transportation and distribution

(7.53.1.11) End date of base year

12/30/2020

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

14373792

(7.53.1.18) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

13032

(7.53.1.22) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

126999

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

14513823.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

14513823.000

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

100

(7.53.1.39) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

100

(7.53.1.43) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

98.54

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

99

(7.53.1.54) End date of target

12/30/2030

(7.53.1.55) Targeted reduction from base year (%)

45

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

7982602.650

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

9894953

(7.53.1.63) Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

3284

(7.53.1.67) Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

8524

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

9906761.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

9906761.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ Yes, it covers land-related and non-land related emissions (e.g. SBT approved before the release of FLAG target-setting guidance)

(7.53.1.79) % of target achieved relative to base year

70.54

(7.53.1.80) Target status in reporting year

Select from:

☑ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

In 2023 (approved 2024) we revised our SBTi target to align to the updated FLAG guidance. No businesses are presently excluded from this target, and all acquisitions made since submission have been incorporated into the target scope.

(7.53.1.83) Target objective

– Reduce absolute Scope 3 GHG emissions from purchased goods and services, waste generated in operations and downstream transportation and distribution 45% by 2030 from a 2020 base year. – Reduce absolute Scope 3 GHG emissions from Forestry, Land and Agriculture (FLAG) 45% by 2030 from a 2020 base year

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

For more information on how Hilton Foods plans to achieve its emission reduction targets please see our transition plan.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:
☑ No

Row 3

(7.53.1.1) Target reference number

Select from:
☑ Abs 3

(7.53.1.2) Is this a science-based target?

Select from:
☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Hilton Foods Group - Net-Zero Approval Letter.pdf

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

03/01/2024

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Carbon dioxide (CO2)

☑ Perfluorocarbons (PFCs)

☑ Hydrofluorocarbons (HFCs)

☑ Sulphur hexafluoride (SF6)

☑ Nitrogen trifluoride (NF3)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Market-based

(7.53.1.11) End date of base year

12/31/2020

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

19022

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

56557

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

75579.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

12/31/2048

(7.53.1.55) Targeted reduction from base year (%)

98

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

1511.580

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

16656

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

30687

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

47343.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ Yes, it covers land-related and non-land related emissions (e.g. SBT approved before the release of FLAG target-setting guidance)

(7.53.1.79) % of target achieved relative to base year

38.12

(7.53.1.80) Target status in reporting year

Select from:

☑ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

No businesses are presently excluded from this target, and all acquisitions made since submission have been incorporated into the target scope.

(7.53.1.83) Target objective

Hilton Foods commits to reduce absolute Scope 1 and 2 GHG emissions 98% by 2048 from a 2020 base year.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

For more information on how Hilton Foods plans to achieve its emission reduction targets please see our transition plan.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:
☑ No

Row 4

(7.53.1.1) Target reference number

Select from:
☑ Abs 4

(7.53.1.2) Is this a science-based target?

Select from:
☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Hilton Foods Group - Net-Zero Approval Letter.pdf

(7.53.1.4) Target ambition

Select from:
☑ 1.5°C aligned

(7.53.1.5) Date target was set

03/01/2024

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Carbon dioxide (CO2)

☑ Perfluorocarbons (PFCs)

☑ Hydrofluorocarbons (HFCs)

☑ Sulphur hexafluoride (SF6)

☑ Nitrogen trifluoride (NF3)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

☑ Scope 3, Category 2 – Capital goods

☑ Scope 3, Category 6 – Business travel

☑ Scope 3, Category 7 – Employee commuting

☑ Scope 3, Category 1 – Purchased goods and services

☑ Scope 3, Category 5 – Waste generated in operations

☑ Scope 3, Category 12 – End-of-life treatment of sold products

☑ Scope 3, Category 4 – Upstream transportation and distribution

☑ Scope 3, Category 9 – Downstream transportation and distribution

☑ Scope 3, Category 3 – Fuel- and energy- related activities (not included in Scope 1 or 2)

(7.53.1.11) End date of base year

12/31/2020

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

14373792

(7.53.1.15) Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

106221

(7.53.1.16) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

17198

(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

78713

(7.53.1.18) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

13032

(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

5

(7.53.1.20) Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

1998

(7.53.1.22) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

126999

(7.53.1.25) Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)

29904

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

14747862.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

14747862.000

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

100

(7.53.1.36) Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)

100

(7.53.1.37) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

100

(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

100

(7.53.1.39) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

100

(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

100

(7.53.1.41) Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

100

(7.53.1.43) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)

100

(7.53.1.46) Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

12/31/2048

(7.53.1.55) Targeted reduction from base year (%)

90

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

1474786.200

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

9894953

(7.53.1.60) Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

181

(7.53.1.61) Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

4939

(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

69230

(7.53.1.63) Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

3284

(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

1193

(7.53.1.65) Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

3221

(7.53.1.67) Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

8524

(7.53.1.70) Scope 3, Category 12: End-of-life treatment of sold products emissions in reporting year covered by target (metric tons CO2e)

14678

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

10000203.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

10000203.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ Yes, it covers land-related and non-land related emissions (e.g. SBT approved before the release of FLAG target-setting guidance)

(7.53.1.79) % of target achieved relative to base year

35.77

(7.53.1.80) Target status in reporting year

Select from:

☑ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

No businesses are presently excluded from this target, and all acquisitions made since submission have been incorporated into the target scope.

(7.53.1.83) Target objective

Hilton Foods commits to reduce Scope 3 emissions 90% by 2048 from a 2020 base year.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

For more information on how Hilton Foods plans to achieve its emission reduction targets please see our transition plan.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

☑ Targets to increase or maintain low-carbon energy consumption or production

☑ Net-zero targets

☑ Other climate-related targets

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

Row 1

(7.54.1.1) Target reference number

Select from:

☑ Low 1

(7.54.1.2) Date target was set

03/30/2021

(7.54.1.3) Target coverage

Select from:

☑ Organization-wide

(7.54.1.4) Target type: energy carrier

Select from:

☑ Electricity

(7.54.1.5) Target type: activity

Select from:

☑ Consumption

(7.54.1.6) Target type: energy source

Select from:

☑ Renewable energy source(s) only

(7.54.1.7) End date of base year

12/31/2020

(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)

26227

(7.54.1.9) % share of low-carbon or renewable energy in base year

19.4

(7.54.1.10) End date of target

12/31/2027

(7.54.1.11) % share of low-carbon or renewable energy at end date of target

100

(7.54.1.12) % share of low-carbon or renewable energy in reporting year

80

(7.54.1.13) % of target achieved relative to base year

75.19

(7.54.1.14) Target status in reporting year

Select from:

☑ Underway

(7.54.1.16) Is this target part of an emissions target?

Abs 1

(7.54.1.17) Is this target part of an overarching initiative?

Select all that apply

☑ No, it's not part of an overarching initiative

(7.54.1.19) Explain target coverage and identify any exclusions

The Science Based Target covers scope 1,2,3 emissions for the whole company. We have taken a financial control approach, with any holding less than 50% of shares excluded, however these are assessed as minor.

(7.54.1.20) Target objective

The goal is to achieve 100% renewable electricity across all our own operations in Europe by end of 2025 and globally by 2027.

(7.54.1.21) Plan for achieving target, and progress made to the end of the reporting year

80% renewable electricity achieved globally, 92% in Europe, with contracts in place across all our European sites for 2026 and a renewable supply for our largest site outside of Europe confirmed for 2026.
[Add row]

(7.54.2) Provide details of any other climate-related targets, including methane reduction targets.

Row 1

(7.54.2.1) Target reference number

Select from:
☑ Oth 1

(7.54.2.2) Date target was set

12/30/2016

(7.54.2.3) Target coverage

Select from:
☑ Country/area/region

(7.54.2.4) Target type: absolute or intensity

Select from:

☑ Absolute

(7.54.2.5) Target type: category & metric (target numerator if reporting an intensity target)

Waste management

☑ metric tons of waste generated

(7.54.2.7) End date of base year

12/31/2021

(7.54.2.8) Figure or percentage in base year

18271

(7.54.2.9) End date of target

12/30/2030

(7.54.2.10) Figure or percentage at end of date of target

9136

(7.54.2.11) Figure or percentage in reporting year

12186

(7.54.2.12) % of target achieved relative to base year

66.6119321292

(7.54.2.13) Target status in reporting year

Select from:

☑ Underway

(7.54.2.15) Is this target part of an emissions target?

No

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply

☑ Other, please specify :UN SDG goal 12 / Champions 12.3

(7.54.2.18) Please explain target coverage and identify any exclusions

This is part of our Champions 12.3 food waste commitment, to reduce food loss and waste by at least 50% by 2030. This target covers our global operations. Progress was made in redistributing more material to charity, animal feed and bio-material processing. Waste to sewers is excluded from this data.

(7.54.2.19) Target objective

Reduce food loss and waste in our own UK operations by 50% by 2030.

(7.54.2.20) Plan for achieving target, and progress made to the end of the reporting year

We have made progress by redirecting more materials to charities, animal feed, and bio-material processing.
[Add row]

(7.54.3) Provide details of your net-zero target(s).

Row 1

(7.54.3.1) Target reference number

Select from:

☑ NZ1

(7.54.3.2) Date target was set

08/28/2023

(7.54.3.3) Target Coverage

Select from:

☑ Organization-wide

(7.54.3.4) Targets linked to this net zero target

Select all that apply

☑ Abs3

☑ Abs4

(7.54.3.5) End date of target for achieving net zero

12/31/2048

(7.54.3.6) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.54.3.7) Science Based Targets initiative official validation letter

Hilton Foods Group - Net-Zero Approval Letter.pdf

(7.54.3.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

☑ Scope 3

(7.54.3.9) Greenhouse gases covered by target

Select all that apply

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Carbon dioxide (CO2)

☑ Perfluorocarbons (PFCs)

☑ Hydrofluorocarbons (HFCs)

☑ Sulphur hexafluoride (SF6)

☑ Nitrogen trifluoride (NF3)

(7.54.3.10) Explain target coverage and identify any exclusions

Central to our sustainability strategy is our revised Science-Based Targets and a group-level commitment to be net zero by 2048 across Scope 1, 2 and 3. Based on this ambition and our emissions exposures, we have developed a comprehensive net zero Transition Plan, involving actions at our own sites, commodity-level strategies, and collaborative efforts throughout our value chain to reduce emissions in accordance with the Paris Agreement goals. Our updated SBTi targets dramatically increase the pace of our ambition, aligning our operational and value chain emissions to 1.5ºC pathways, and are applicable to all our Scope 3 emissions. Our targets now see the near elimination of our operational emissions by 2030 and align our business to Forest, Land and Agriculture (FLAG) sector guidance from the SBTi. We have set energy and water efficiency targets for our sites and continue to engage in global collaborative action for decarbonisation of our key raw materials. As we have taken a financial control approach, any holding less than 50% of shares are excluded (these exclusions are assessed as minor).

(7.54.3.11) Target objective

*Hilton Foods commits to reduce absolute scope 1 and 2 GHG emissions 98% by 2048 from a 2020 base year. Hilton Foods also commits to reduce scope 3 emissions 90% within the same timeframe. FLAG: Hilton Foods commits to reduce absolute scope 3 FLAG GHG emissions 100% by 2048 from a 2020 base year.**

(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?

Select from:

☑ No

(7.54.3.13) Do you plan to mitigate emissions beyond your value chain?

Select from:

☑ No, we do not plan to mitigate emissions beyond our value chain

(7.54.3.17) Target status in reporting year

Select from:
☑ Underway

(7.54.3.19) Process for reviewing target

Targets are reviewed on a 5 yearly basis or if any acquisitions are made to increase the business' baseline footprint by more than 3% or cumulatively by 5%.
[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

	Emissions reduction initiatives that were active within the reporting year
	Select from: ☑ Yes

[Fixed row]

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Under investigation	*0*	
To be implemented	*0*	*0*

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Implementation commenced	*1*	*0.36*
Implemented	*5*	*141*
Not to be implemented	*0*	

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption

☑ Solar PV

(7.55.2.2) Estimated annual CO_2e savings (metric tonnes CO2e)

125

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

101174

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

498800

(7.55.2.7) Payback period

Select from:
☑ 4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:
☑ 21-30 years

Row 2

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings
☑ Heating, Ventilation and Air Conditioning (HVAC)

(7.55.2.2) Estimated annual CO_2e savings (metric tonnes CO2e)

3

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply
☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:
☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

56000

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

275200

(7.55.2.7) Payback period

Select from:
☑ 4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:
☑ 16-20 years

Row 3

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings
☑ Lighting

(7.55.2.2) Estimated annual CO_2e savings (metric tonnes CO2e)

1

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

15200

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

60200

(7.55.2.7) Payback period

Select from:

☑ 4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ 11-15 years

Row 4

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

☑ Process optimization

(7.55.2.2) Estimated annual CO_2e savings (metric tonnes CO2e)

2

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

1228

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

8300

(7.55.2.7) Payback period

Select from:

☑ 4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ 16-20 years

Row 5

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

☑ Machine/equipment replacement

(7.55.2.2) Estimated annual CO_2e savings (metric tonnes CO2e)

10

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

2300

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

8700

(7.55.2.7) Payback period

Select from:

☑ 4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ 11-15 years

[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

☑ Compliance with regulatory requirements/standards

(7.55.3.2) Comment

Existing and proposed regulatory requirements in each of Hilton Foods operating countries are considered, to determine compliance requirements. These include emissions and deforestation controls and product environmental labelling.

Row 2

(7.55.3.1) Method

Select from:

☑ Dedicated budget for energy efficiency

(7.55.3.2) Comment

Energy efficiency is seen as the way forward for our business both in terms of cost and carbon reductions. These efficiencies will be vital in helping us to meet our emission reduction targets in the future.

Row 3

(7.55.3.1) Method

Select from:

☑ Financial optimization calculations

(7.55.3.2) Comment

Hilton Foods is able to achieve decreased operation costs and improved efficiency form the basis of driving investment in emission reductions. Hilton Foods invests across all areas of its business, including increased processing efficiency and storage solutions and updating our IT infrastructure which have direct benefit for decreasing operation costs and assuring best class performance.
[Add row]

(7.68) Do you encourage your suppliers to undertake any agricultural or forest management practices with climate change mitigation and/or adaptation benefits?

Select from:
☑ Yes

(7.68.1) Specify which agricultural or forest management practices with climate change mitigation and/or adaptation benefits you encourage your suppliers to undertake and describe your role in the implementation of each practice.

Row 1

(7.68.1.1) Management practice reference number

Select from:
☑ MP1

(7.68.1.2) Management practice

Select from:
☑ Other, please specify

(7.68.1.3) Description of management practice

All livestock measures detailed in our transition plan are designed to support climate change mitigation. These include waste reduction and valorisation; genetic and health improvement; energy and industrial transition; manure and fertiliser management; changes to feed; and enhancements to land.

(7.68.1.4) Your role in the implementation

Select all that apply

☑ Knowledge sharing

(7.68.1.5) Explanation of how you encourage implementation

• Advocate for supportive policies that drive system wide change. • Support industry research and development through collaboration with institutes such as Oxford and Lincoln Universities. • Work with industry coalitions, such as the ERBS, in a precompetitive space to enhance and share knowledge • Explore options with value chain partners to enhance the feasibility of and catalyse those efforts that are costly to implement

(7.68.1.6) Climate change related benefit

Select all that apply

☑ Emissions reductions (mitigation)

☑ Increasing resilience to climate change (adaptation)

☑ Increase carbon sink (mitigation)

☑ Reduced demand for fossil fuel (adaptation)

☑ Reduced demand for fertilizers (adaptation)

(7.68.1.7) Comment

All ticked benefits are expected. More information in Transition Plan and Sustainability Reports

Row 2

(7.68.1.1) Management practice reference number

Select from:

☑ MP2

(7.68.1.2) Management practice

Select from:

☑ Knowledge sharing

(7.68.1.3) Description of management practice

We support industry research with universities such as Oxford and Lincoln to better inform and understand mitigation efforts internally and to share these learnings with the wider sector. We work in the precompetitive space with groups such as the ERBS to align around common goals within the European value chain and deliver measurable and positive impact on key sustainability priorities. As part of the UK Seafood Federation, Hilton Foods have collaborated with Seafish to develop their Seafood Carbon Emissions Profiling Tool (SCEPT). Launched in the summer of 2024, the easy-to-use tool allows businesses across the supply chain to calculate the footprint of their products to a standardised methodology. This collaboration has enabled the industry to coalesce around a single tool, reducing the burden on farmers and fishers posed by multiple tools and enabling them to better focus on action.

(7.68.1.4) Your role in the implementation

Select all that apply

☑ Financial

☑ Knowledge sharing

(7.68.1.5) Explanation of how you encourage implementation

Learnings from research institutes can be used to directly inform our transition plan; to form the basis of wider projects; or to be published and shared with the wider community. The outcomes from engagement with the ERBS are used to demonstrate progress on sustainability issues at scale and share learnings internationally.

(7.68.1.6) Climate change related benefit

Select all that apply

☑ Emissions reductions (mitigation)

☑ Increasing resilience to climate change (adaptation)

☑ Increase carbon sink (mitigation)

☑ Reduced demand for fertilizers (adaptation)

☑ Reduced demand for pesticides (adaptation)

(7.68.1.7) Comment

All ticked benefits are expected. More information in Transition Plan and Sustainability Reports
[Add row]

(7.68.2) Do you collect information from your suppliers about the outcomes of any implemented agricultural/forest management practices you have encouraged?

Select from:
☑ Yes

(7.70) Do you know if any of the management practices mentioned in 7.68.1 that were implemented by your suppliers have other impacts besides climate change mitigation/adaptation?

Select from:
☑ Yes

(7.70.1) Provide details of those management practices implemented by your suppliers that have other impacts besides climate change mitigation/adaptation.

Row 1

(7.70.1.1) Management practice reference number

Select from:
☑ MP1

(7.70.1.2) Overall effect

Select from:
☑ Positive

(7.70.1.3) Which of the following has been impacted?

Select all that apply
☑ Soil

(7.70.1.4) Description of impacts

Encouraging the wider use of methane reducing animal feed additives and to advocate for support for their use at scale at a global level.

(7.70.1.5) Have any response to these impacts been implemented?

Select from:

☑ Yes

(7.70.1.6) Description of the response(s)

Sharing global knowledge of research and development of feed additives with suppliers and through them to farmers.

Row 2

(7.70.1.1) Management practice reference number

Select from:

☑ MP2

(7.70.1.2) Overall effect

Select from:

☑ Positive

(7.70.1.3) Which of the following has been impacted?

Select all that apply

☑ Biodiversity

☑ Soil

☑ Water

(7.70.1.4) Description of impacts

Actively supporting the introduction of regulations that ban trading in products sourced from illegally deforested farms.

(7.70.1.5) Have any response to these impacts been implemented?

Select from:

☑ Yes

(7.70.1.6) Description of the response(s)

Enabling farmers to reduce their emissions and improve biodiversity, to promote more regenerative farming, by providing planning and reporting tools.
[Add row]

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:
☑ Yes

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:
☑ Product or service

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:
☑ Other, please specify :Cradle to gate comparison LCA

(7.74.1.3) Type of product(s) or service(s)

Other
☑ Other, please specify :Food product

(7.74.1.4) Description of product(s) or service(s)

Plant proteins have been added to a range of products that were previously animal-protein only.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

☑ Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

☑ Estimating and Reporting the Comparative Emissions Impacts of Products (WRI)

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

☑ Cradle-to-gate

(7.74.1.8) Functional unit used

weight of animal protein in new v old product

(7.74.1.9) Reference product/service or baseline scenario used

Minder vet range

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

☑ Cradle-to-gate

(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

2054122

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

Comparative emissions of products

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

0.14
[Add row]

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:
☑ No

C8. Environmental performance - Forests

(8.1) Are there any exclusions from your disclosure of forests-related data?

	Exclusion from disclosure
Timber products	*Select from:* ☑ No
Palm oil	*Select from:* ☑ No
Cattle products	*Select from:* ☑ No
Soy	*Select from:* ☑ No

[Fixed row]

(8.2) Provide a breakdown of your disclosure volume per commodity.

	Disclosure volume (metric tons)	Volume type	Sourced volume (metric tons)
Timber products	*12958*	*Select all that apply* ☑ Sourced	*12958*

	Disclosure volume (metric tons)	Volume type	Sourced volume (metric tons)
Palm oil	*57*	*Select all that apply* ☑ Sourced	*57*
Cattle products	*317767*	*Select all that apply* ☑ Sourced	*317767*
Soy	*244463*	*Select all that apply* ☑ Sourced	*244463*

[Fixed row]

(8.2.1) Provide details on any soy embedded in animal products sourced by your organization.

Soy

(8.2.1.1) Disclosure of embedded soy

Select from:

☑ Some or all of our embedded soy volume is included in our “Sourced volume” as reported in column 4 of 8.2

(8.2.1.2) Description of embedded soy use and soy tiers

Soy is embedded in livestock, farmed fish and shellfish we purchase, as well as in our added ingredients (e.g. milk for fishcakes).

(8.2.1.3) Volume calculation methodology

Seafood: soy reporting questionnaires are completed by all suppliers, showing feed conversion ratios (FCR), soy certification and volumes of soy included in the feed. Because we are secondary processors, calculations are performed to ensure the weight of the whole species is accounted for (Whole fish equivalent), to not understate the soy use. Example calculation = purchased weight x conversion factor to whole fish x FCR x disclosed embedded soy content in feed. Livestock calculations are similar to seafood; we calculate embedded soy based on estimated lifetime mass gains of each species and apply an FCR to estimate the volume of feed. This is multiplied by the soy % of food to estimate the soy embedded in animals. This calculation also considers volumes not processed at abattoirs.

Ingredients: we include diary and egg products into our embedded soy calculation. We use procurement data and relevant soy proxies for embedded soy calculation in our ingredients.

(8.2.1.4) Embedded soy disclosure volume (metric tons)

240055

(8.2.1.5) % of sourced volume that is embedded soy

98

(8.2.1.6) Traceability system

Select from:

☑ Yes, we have a traceability system for our embedded soy

(8.2.1.7) Description of traceability system

Soy in aquaculture feed is sourced through certified traceability systems like Europe Soya, RTRS, ProTerra or USSAP. Each of these certifications ensures traceable and verifiable sourcing from origin to aquafeed production, with documentation available to support compliance with sustainability and due diligence requirements such as chain of custody and third-party audits. Declarations from our suppliers of seafood is submitted and reviewed every year.

(8.2.1.8) % of embedded soy disclosure volume traceable to country/area of soy production

2

(8.2.1.9) % of embedded soy disclosure volume for which the soy production origin is unknown

98

(8.2.1.10) DF/DCF status assessed for embedded soy

Select from:

☑ Yes, deforestation- and conversion-free (DCF) status assessed

(8.2.1.11) % of embedded soy disclosure volume determined as DF/DCF in the reporting year

2

(8.2.1.12) Methodology used to determine DF/DCF status

Based on volume of certification where those certifications confirm DF/DCF
[Fixed row]

(8.5) Provide details on the origins of your sourced volumes.

Timber products

(8.5.1) Country/area of origin

Select from:
☑ Austria

(8.5.2) First level administrative division

Select from:
☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

95

(8.5.5) Source

Select all that apply
☑ Contracted suppliers (processors)
☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified

Palm oil

(8.5.1) Country/area of origin

Select from:

☑ Colombia

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

2

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Palm oil in ingredients

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Argentina

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Buenos Aires

(8.5.4) Volume sourced from country/area of origin (metric tons)

100

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Soy

(8.5.1) Country/area of origin

Select from:

☑ Argentina

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

335

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Soy, embedded animal proteins and ingredients. Will be coming from contracted suppliers but we have limited traceability for this soy.

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Australia

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

QLD, NSW, WA, MLB, VIC, SA

(8.5.4) Volume sourced from country/area of origin (metric tons)

110481

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Austria

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Ober, Nieder, Salzburg, Sateiermark

(8.5.4) Volume sourced from country/area of origin (metric tons)

1535

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Belgium

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Entire country

(8.5.4) Volume sourced from country/area of origin (metric tons)

4222

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Brazil

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Mato Grosso, Para, Rondonia, Mato Grosso do Sul, Parana, Catarina, Rio Grande do Sul, Sao Paulo, Minas Gerais, Rio de Janeiro, Espirito Santo, Goias, Brasilia, Bahia, Tocantins, Maranhao, Piaui

(8.5.4) Volume sourced from country/area of origin (metric tons)

5097

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Czechia

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Stredocesky, Pardubicky, Jihomoravsy, Kralovehradecky, Vysocina, Olmouc, Moravskoslezsky

(8.5.4) Volume sourced from country/area of origin (metric tons)

620

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Denmark

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Entire country

(8.5.4) Volume sourced from country/area of origin (metric tons)

1882

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Germany

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Schleswig-Hoistein, Lower Saxony, North Rhine-Westphalia, Rheineland-Palatinate, Bavaria

(8.5.4) Volume sourced from country/area of origin (metric tons)

2126

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Ireland

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Entire country

(8.5.4) Volume sourced from country/area of origin (metric tons)

32973

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:
☑ Latvia

(8.5.2) First level administrative division

Select from:
☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

180

(8.5.5) Source

Select all that apply
☑ Contracted suppliers (processors)
☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Lithuania

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Entire country

(8.5.4) Volume sourced from country/area of origin (metric tons)

83

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Namibia

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Omaheke, Khomas, Kalahari, Gobabis, Aminuis

(8.5.4) Volume sourced from country/area of origin (metric tons)

1325

(8.5.5) Source

Select all that apply
☑ Trader/broker/commodity market

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:
☑ Netherlands

(8.5.2) First level administrative division

Select from:
☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Entire country

(8.5.4) Volume sourced from country/area of origin (metric tons)

30317

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ New Zealand

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Auckland, Waikato, Bay of Plenty, Wellington, Manawatu-Whanganui, Canterbury, Otago

(8.5.4) Volume sourced from country/area of origin (metric tons)

11256

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Paraguay

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Entire country

(8.5.4) Volume sourced from country/area of origin (metric tons)

1124

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Poland

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Podlaskie, Mazowieckie, Lubelskie, Swietokrzyskie, Malopolskie, Podkarpackie, Wielkopolskie, Lubuskie, Zachodniopomorkie, Dolnoslaskie, Kujawsko-Pomorske

(8.5.4) Volume sourced from country/area of origin (metric tons)

5950

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Portugal

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Entire country

(8.5.4) Volume sourced from country/area of origin (metric tons)

17706

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Spain

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Extremadura, Andalucia, Castilla-la-Mancha, Madid, Castilla-y-Leon, Aragon, Catalonia

(8.5.4) Volume sourced from country/area of origin (metric tons)

1366

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Sweden

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Gotland, Vastmanland, Sodermanland, Stockholm, Orebro, Varmland, Vastra Gotaland, Jonkoping, Blekinge, Kalmar, Kronoberg

(8.5.4) Volume sourced from country/area of origin (metric tons)

20396

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Ukraine

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

33

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)
☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:
☑ United Kingdom

(8.5.2) First level administrative division

Select from:
☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

South, West Midlands, North-West, Northern Ireland, Wales

(8.5.4) Volume sourced from country/area of origin (metric tons)

64367

(8.5.5) Source

Select all that apply
☑ Contracted suppliers (processors)
☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ United States of America

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

34

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Soy

(8.5.1) Country/area of origin

Select from:

☑ Belarus

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

112

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Embedded soy in animal feed

Soy

(8.5.1) Country/area of origin

Select from:

☑ Brazil

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

1740

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

☑ Contracted suppliers (processors)

(8.5.7) Please explain

Soy in ingredients and animal feed

Soy

(8.5.1) Country/area of origin

Select from:

☑ China

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

322

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Soy in ingredients and animal feed

Soy

(8.5.1) Country/area of origin

Select from:

☑ Croatia

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

48

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Soy in animal feed

Soy

(8.5.1) Country/area of origin

Select from:

☑ Unknown origin

(8.5.4) Volume sourced from country/area of origin (metric tons)

484

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Soy in ingredients and animal feed

Soy

(8.5.1) Country/area of origin

Select from:

☑ Poland

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

17

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

☑ Contracted suppliers (processors)
☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Soy in ingredients

Soy

(8.5.1) Country/area of origin

Select from:
☑ Portugal

(8.5.2) First level administrative division

Select from:
☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

18

(8.5.5) Source

Select all that apply
☑ Trader/broker/commodity market
☑ Contracted suppliers (processors)
☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Soy in ingredients

Soy

(8.5.1) Country/area of origin

Select from:

☑ Ukraine

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

16

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Soy in animal feed

Soy

(8.5.1) Country/area of origin

Select from:

☑ United States of America

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

1250

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Soy in ingredients and animal feed

Palm oil

(8.5.1) Country/area of origin

Select from:

☑ Guatemala

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

2

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Palm oil in ingredients

Palm oil

(8.5.1) Country/area of origin

Select from:

☑ Honduras

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

2

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Palm oil in ingredients

Palm oil

(8.5.1) Country/area of origin

Select from:

☑ Indonesia

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

13

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Palm oil in ingredients

Palm oil

(8.5.1) Country/area of origin

Select from:

☑ Malaysia

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

13

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Palm oil in ingredients

Palm oil

(8.5.1) Country/area of origin

Select from:

☑ Papua New Guinea

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

13

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Palm oil in ingredients

Palm oil

(8.5.1) Country/area of origin

Select from:

☑ Solomon Islands

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

11

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Palm oil in ingredients

Cattle products

(8.5.1) Country/area of origin

Select from:

☑ Uruguay

(8.5.2) First level administrative division

Select from:

☑ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Artigas, Salto, Paysandu, Rio Negro, Tacuarembo, Rurazno, Flores, Florida, Treinta y Tres, Cerro Largo, Soriano, Colonia, San Jose, Montevideo, Canelones, Maldonado, Lavallja, Rocha

(8.5.4) Volume sourced from country/area of origin (metric tons)

4594

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

(8.5.7) Please explain

Note: we trace to abattoir-level, not farm-level

Soy

(8.5.1) Country/area of origin

Select from:

☑ Unknown origin

(8.5.4) Volume sourced from country/area of origin (metric tons)

240103

(8.5.5) Source

Select all that apply

☑ Trader/broker/commodity market

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Embedded soy

Timber products

(8.5.1) Country/area of origin

Select from:

☑ Belgium

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

112

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:

☑ Chile

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

176

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:

☑ China

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

335

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:

☑ Czechia

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

216

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:

☑ Denmark

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

209

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:

☑ Finland

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

1184

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:

☑ France

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

131

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:

☑ Germany

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

5703

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:

☑ India

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

32

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:
☑ Latvia

(8.5.2) First level administrative division

Select from:
☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

104

(8.5.5) Source

Select all that apply
☑ Contracted suppliers (processors)
☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:

☑ Luxembourg

(8.5.2) First level administrative division

Select from:
☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

15

(8.5.5) Source

Select all that apply
☑ Contracted suppliers (processors)
☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:
☑ Netherlands

(8.5.2) First level administrative division

Select from:
☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

977

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:

☑ Poland

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

455

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:

☑ Portugal

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

296

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:

☑ Romania

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

35

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:

☑ Unknown origin

(8.5.4) Volume sourced from country/area of origin (metric tons)

242

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

The wider region is reported to be Scandinavia with valid FSC certificate. We cannot trace it further

Timber products

(8.5.1) Country/area of origin

Select from:
☑ Spain

(8.5.2) First level administrative division

Select from:
☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

41

(8.5.5) Source

Select all that apply
☑ Contracted suppliers (processors)
☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:

☑ Sweden

(8.5.2) First level administrative division

Select from:
☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

1114

(8.5.5) Source

Select all that apply
☑ Contracted suppliers (processors)
☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:
☑ United Kingdom

(8.5.2) First level administrative division

Select from:
☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

859

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:

☑ United States of America

(8.5.2) First level administrative division

Select from:

☑ Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

512

(8.5.5) Source

Select all that apply

☑ Contracted suppliers (processors)

☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

These timber products are FSC certified.

Timber products

(8.5.1) Country/area of origin

Select from:
☑ Unknown origin

(8.5.4) Volume sourced from country/area of origin (metric tons)

94

(8.5.5) Source

Select all that apply
☑ Contracted suppliers (processors)
☑ Contracted suppliers (manufacturers)

(8.5.7) Please explain

Timber products without certification. Currently untraceable
[Add row]

(8.6) Does your organization produce or source palm oil derived biofuel?

Select from:
☑ No

(8.7) Did your organization have a no-deforestation or no-conversion target, or any other targets for sustainable production/ sourcing of your disclosed commodities, active in the reporting year?

	Active no-deforestation or no-conversion target	Other active targets related to this commodity, including any which contribute to your no-deforestation or no-conversion target
Timber products	Yes ☑ Yes, we have a no-conversion target	*Select from:* ☑ Yes, we have other targets related to this commodity
Palm oil	Yes ☑ Yes, we have a no-conversion target	*Select from:* ☑ Yes, we have other targets related to this commodity
Cattle products	Yes ☑ Yes, we have a no-conversion target	*Select from:* ☑ Yes, we have other targets related to this commodity
Soy	Yes ☑ Yes, we have a no-conversion target	*Select from:* ☑ Yes, we have other targets related to this commodity

[Fixed row]

(8.7.1) Provide details on your no-deforestation or no-conversion target that was active during the reporting year.

Timber products

(8.7.1.1) No-deforestation or no-conversion target

Select from:

☑ No-conversion

(8.7.1.2) Your organization's definition of "no-deforestation" or "no-conversion"

100% of timber purchased coming from areas which are deforestation and conversion free

(8.7.1.3) No-deforestation or no-conversion target coverage

Select from:

☑ Organization-wide (including suppliers)

(8.7.1.4) Cutoff date

Select from:

☑ 2018

(8.7.1.6) Rationale for selecting cutoff date

Select from:

☑ Sector-wide agreement/recommendation

(8.7.1.7) Target date for achieving no-deforestation or no-conversion

Select from:

☑ 2025

Palm oil

(8.7.1.1) No-deforestation or no-conversion target

Select from:

☑ No-conversion

(8.7.1.2) Your organization’s definition of “no-deforestation” or “no-conversion”

Eliminating the use of palm oil from converted natural ecosystems in supply chains by January 2020 or earlier.

(8.7.1.3) No-deforestation or no-conversion target coverage

Select from:

☑ Organization-wide (including suppliers)

(8.7.1.4) Cutoff date

Select from:

☑ 2020

(8.7.1.6) Rationale for selecting cutoff date

Select from:

☑ Legal requirements

(8.7.1.7) Target date for achieving no-deforestation or no-conversion

Select from:

☑ 2025

Cattle products

(8.7.1.1) No-deforestation or no-conversion target

Select from:

☑ No-conversion

(8.7.1.2) Your organization’s definition of “no-deforestation” or “no-conversion”

Eliminating the use of cattle from converted natural ecosystems in supply chains by January 2020 or earlier.

(8.7.1.3) No-deforestation or no-conversion target coverage

Select from:

☑ Organization-wide (including suppliers)

(8.7.1.4) Cutoff date

Select from:

☑ 2020

(8.7.1.6) Rationale for selecting cutoff date

Select from:

☑ Legal requirements

(8.7.1.7) Target date for achieving no-deforestation or no-conversion

Select from:

☑ 2025

Soy

(8.7.1.1) No-deforestation or no-conversion target

Select from:

☑ No-conversion

(8.7.1.2) Your organization's definition of "no-deforestation" or "no-conversion"

Our definition of no-conversion is aligned with the UK Soy Manifesto which defines "no-conversion" as eliminating the use of soy from converted natural ecosystems in supply chains by January 2020 or earlier.

(8.7.1.3) No-deforestation or no-conversion target coverage

Select from:

☑ Organization-wide (including suppliers)

(8.7.1.4) Cutoff date

Select from:

☑ 2020

(8.7.1.6) Rationale for selecting cutoff date

Select from:

☑ Legal requirements

(8.7.1.7) Target date for achieving no-deforestation or no-conversion

Select from:
☑ 2025

Soy

(8.7.1.1) No-deforestation or no-conversion target

Select from:
☑ No-conversion

(8.7.1.2) Your organization’s definition of “no-deforestation” or “no-conversion”

Our definition of no-conversion is aligned with the UK Soy Manifesto which defines “no-conversion” as eliminating the use of soy from converted natural ecosystems in supply chains by January 2020 or earlier.

(8.7.1.3) No-deforestation or no-conversion target coverage

Select from:
☑ Organization-wide (including suppliers)

(8.7.1.4) Cutoff date

Select from:
☑ 2020

(8.7.1.6) Rationale for selecting cutoff date

Select from:
☑ Legal requirements

(8.7.1.7) Target date for achieving no-deforestation or no-conversion

Select from:
☑ 2025
[Add row]

(8.7.2) Provide details of other targets related to your commodities, including any which contribute to your no-deforestation or no-conversion target, and progress made against them.

Timber products

(8.7.2.1) Target reference number

Select from:
☑ Forests target 2

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7.1

Select from:
☑ Yes, this target contributes to our no-conversion target

(8.7.2.3) Target coverage

Select from:
☑ Organization-wide (including suppliers)

(8.7.2.4) Commodity volume covered by target (metric tons)

Select from:
☑ Total commodity volume

(8.7.2.5) Category of target & Quantitative metric

Third-party certification
☑ % of volume third-party certified

(8.7.2.7) Third-party certification scheme

Chain-of-custody certification

☑ FSC Chain-of-Custody certification (any type)

☑ PEFC Chain-of-Custody (any type)

(8.7.2.8) Date target was set

08/31/2018

(8.7.2.9) End date of base year

12/30/2018

(8.7.2.10) Base year figure

0

(8.7.2.11) End date of target

12/31/2025

(8.7.2.12) Target year figure

100

(8.7.2.13) Reporting year figure

100

(8.7.2.14) Target status in reporting year

Select from:

☑ Achieved

(8.7.2.15) % of target achieved relative to base year

100.00

(8.7.2.16) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Global environmental treaty/ initiative/ framework

☑ Kunming-Montreal Global Biodiversity Framework

☑ Paris Agreement

☑ Sustainable Development Goals

(8.7.2.17) Explain target coverage and identify any exclusions

100% certified timber products in our operations

(8.7.2.19) List the actions which contributed most to achieving or maintaining this target

Through the Foods Connected platform, we can monitor our suppliers against our policies and ensure we are sourcing from 100% certified origins. Storing all information required to maintain the visibility of our supply chains.

(8.7.2.20) Further details of target

N/A

Palm oil

(8.7.2.1) Target reference number

Select from:

☑ Forests target 4

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7.1

Select from:

☑ Yes, this target contributes to our no-conversion target

(8.7.2.3) Target coverage

Select from:

☑ Organization-wide (including suppliers)

(8.7.2.4) Commodity volume covered by target (metric tons)

Select from:

☑ Total commodity volume

(8.7.2.5) Category of target & Quantitative metric

Third-party certification

☑ % of volume third-party certified

(8.7.2.7) Third-party certification scheme

Chain-of-custody certification

☑ RSPO supply chain certification – Identity Preserved

☑ RSPO supply chain certification - Mass Balance

☑ RSPO supply chain certification – Segregated

(8.7.2.8) Date target was set

12/30/2018

(8.7.2.9) End date of base year

12/30/2020

(8.7.2.10) Base year figure

98.59

(8.7.2.11) End date of target

12/31/2025

(8.7.2.12) Target year figure

100

(8.7.2.13) Reporting year figure

100

(8.7.2.14) Target status in reporting year

Select from:
☑ Achieved

(8.7.2.15) % of target achieved relative to base year

100.00

(8.7.2.16) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Global environmental treaty/ initiative/ framework
☑ Kunming-Montreal Global Biodiversity Framework
☑ Paris Agreement
☑ Sustainable Development Goals

(8.7.2.17) Explain target coverage and identify any exclusions

100% certified palm oil products in our value chain

(8.7.2.19) List the actions which contributed most to achieving or maintaining this target

Through the Foods Connected platform, we can monitor our suppliers against our policies and ensure we are sourcing from 100% certified origins. Storing all information required to maintain the visibility of our supply chains.

(8.7.2.20) Further details of target

N/A

Cattle products

(8.7.2.1) Target reference number

Select from:

☑ Forests target 3

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7.1

Select from:

☑ Yes, this target contributes to our no-conversion target

(8.7.2.3) Target coverage

Select from:

☑ Organization-wide (including suppliers)

(8.7.2.4) Commodity volume covered by target (metric tons)

Select from:

☑ Total commodity volume

(8.7.2.5) Category of target & Quantitative metric

Traceability

☑ % of volume traceable to traceability point

(8.7.2.6) Traceability point

Select from:

☑ Production unit

(8.7.2.8) Date target was set

12/30/2020

(8.7.2.9) End date of base year

12/30/2021

(8.7.2.10) Base year figure

63

(8.7.2.11) End date of target

12/31/2025

(8.7.2.12) Target year figure

100

(8.7.2.13) Reporting year figure

100

(8.7.2.14) Target status in reporting year

Select from:

☑ Achieved

(8.7.2.15) % of target achieved relative to base year

100.00

(8.7.2.16) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Global environmental treaty/ initiative/ framework

☑ Kunming-Montreal Global Biodiversity Framework

☑ Paris Agreement

☑ Sustainable Development Goals

(8.7.2.17) Explain target coverage and identify any exclusions

We are working towards 100% of cattle products being deforestation free by the 30th of Dec 2025.

(8.7.2.19) List the actions which contributed most to achieving or maintaining this target

All cattle products from low risk geographies have been declared as deforestation free. For high risk geographies we have worked with suppliers on mitigation strategies to ensure these cattle products are also compliant.

(8.7.2.20) Further details of target

N/A

Soy

(8.7.2.1) Target reference number

Select from:

☑ Forests target 1

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7.1

Select from:

☑ Yes, this target contributes to our no-conversion target

(8.7.2.3) Target coverage

Select from:

☑ Organization-wide (including suppliers)

(8.7.2.4) Commodity volume covered by target (metric tons)

Select from:

☑ Total commodity volume

(8.7.2.5) Category of target & Quantitative metric

Third-party certification

☑ % of volume third-party certified

(8.7.2.7) Third-party certification scheme

Chain-of-custody certification

☑ Europe Soja – Segregated

☑ ProTerra certification – Segregated

☑ ProTerra certification – Mass balance

☑ ProTerra certification – Identity preserved

☑ RTRS chain-of custody standard – Segregated

☑ RTRS chain-of custody standard – Mass balance

(8.7.2.8) Date target was set

11/08/2021

(8.7.2.9) End date of base year

12/30/2021

(8.7.2.10) Base year figure

10.21

(8.7.2.11) End date of target

12/31/2025

(8.7.2.12) Target year figure

100

(8.7.2.13) Reporting year figure

93

(8.7.2.14) Target status in reporting year

Select from:
☑ Underway

(8.7.2.15) % of target achieved relative to base year

92.20

(8.7.2.16) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Global environmental treaty/ initiative/ framework
☑ Kunming-Montreal Global Biodiversity Framework
☑ Paris Agreement
☑ Sustainable Development Goals

(8.7.2.17) Explain target coverage and identify any exclusions

We are working towards 100% of soy products being deforestation free by the 30th of Dec 2025.

(8.7.2.18) Plan for achieving target, and progress made to the end of the reporting year

We are mapping soy usage and origin to allow us to conduct risk assessments for each of our supply chains, and to develop appropriate deforestation due diligence. We are also engaged in collaborative action to achieve verified DCF soy supply chains, including being members of The Soy Transparency Coalition and UK Roundtable on Sustainable Soya.

(8.7.2.20) Further details of target

N/A
[Add row]

(8.8) Indicate if your organization has a traceability system to determine the origins of your sourced volumes and provide details of the methods and tools used.

Timber products

(8.8.1) Traceability system

Select from:
☑ Yes

(8.8.2) Methods/tools used in traceability system

Select all that apply
☑ Chain-of-custody certification
☑ Internal traceability system

(8.8.3) Description of methods/tools used in traceability system

All wood-fibre derived packaging materials are FSC or PEFC certified. This is monitored by an internal traceability system.

Palm oil

(8.8.1) Traceability system

Select from:

☑ Yes

(8.8.2) Methods/tools used in traceability system

Select all that apply

☑ Chain-of-custody certification

☑ Supplier engagement/communication

☑ Internal traceability system

(8.8.3) Description of methods/tools used in traceability system

All products are RSPO certified

Cattle products

(8.8.1) Traceability system

Select from:

☑ Yes

(8.8.2) Methods/tools used in traceability system

Select all that apply

☑ Chain-of-custody certification

☑ Value chain mapping

☑ Supplier engagement/communication

☑ Internal traceability system

☑ Landscape and jurisdictional approaches

(8.8.3) Description of methods/tools used in traceability system

All cattle from sourcing regions are registered on their respective national cattle traceability database which records births, deaths and cattle movements between premises. In the majority of geographies this is mandatory as directed by legislation. In those sourcing areas where this is not legislative any cattle that are to be exported to the EU must be registered on a traceability database. In Brazil, Argentina and Paraguay, our suppliers utilise third party verification to confirm animal location.

Soy

(8.8.1) Traceability system

Select from:

☑ Yes

(8.8.2) Methods/tools used in traceability system

Select all that apply

☑ Chain-of-custody certification

☑ Supplier engagement/communication

☑ Internal traceability system

(8.8.3) Description of methods/tools used in traceability system

The Foods Connected Supplier Compliance solution simplifies supplier data capture and compliance checks through a clear and user-friendly format. The solution centralises supplier approval lists, questionnaires, approval and compliancy tracking and supplier documentation. In one central location, users can manage supplier compliance through supply chain mapping and risk assessments, supplier ranking and KPIs. The platform provides dashboard reporting, audit schedules and automated notifications to help users manage the supplier compliance process.
[Fixed row]

(8.8.1) Provide details of the point to which your organization can trace its sourced volumes.

Timber products

(8.8.1.1) % of sourced volume traceable to production unit

99.8

(8.8.1.2) % of sourced volume traceable to sourcing area and not to production unit

0

(8.8.1.3) % sourced volume traceable to country/area of origin and not to sourcing area or production unit

0

(8.8.1.4) % of sourced volume traceable to other point (i.e., processing facility/first importer) not in the country/area of origin

0

(8.8.1.5) % of sourced volume from unknown origin

0.2

(8.8.1.6) % of sourced volume reported

100.00

Palm oil

(8.8.1.1) % of sourced volume traceable to production unit

0

(8.8.1.2) % of sourced volume traceable to sourcing area and not to production unit

0

(8.8.1.3) % sourced volume traceable to country/area of origin and not to sourcing area or production unit

100

(8.8.1.4) % of sourced volume traceable to other point (i.e., processing facility/first importer) not in the country/area of origin

0

(8.8.1.5) % of sourced volume from unknown origin

0

(8.8.1.6) % of sourced volume reported

100.00

Cattle products

(8.8.1.1) % of sourced volume traceable to production unit

100

(8.8.1.2) % of sourced volume traceable to sourcing area and not to production unit

0

(8.8.1.3) % sourced volume traceable to country/area of origin and not to sourcing area or production unit

0

(8.8.1.4) % of sourced volume traceable to other point (i.e., processing facility/first importer) not in the country/area of origin

0

(8.8.1.5) % of sourced volume from unknown origin

0

(8.8.1.6) % of sourced volume reported

100.00

Soy

(8.8.1.1) % of sourced volume traceable to production unit

0

(8.8.1.2) % of sourced volume traceable to sourcing area and not to production unit

1.5

(8.8.1.3) % sourced volume traceable to country/area of origin and not to sourcing area or production unit

0

(8.8.1.4) % of sourced volume traceable to other point (i.e., processing facility/first importer) not in the country/area of origin

98.5

(8.8.1.5) % of sourced volume from unknown origin

0

(8.8.1.6) % of sourced volume reported

100.00
[Fixed row]

(8.9) Provide details of your organization's assessment of the deforestation-free (DF) or deforestation- and conversion-free (DCF) status of its disclosed commodities.

Timber products

(8.9.1) DF/DCF status assessed for this commodity

Select from:

☑ Yes, deforestation- and conversion-free (DCF) status assessed

(8.9.2) % of disclosure volume determined as DF/DCF in the reporting year

99.8

(8.9.3) % of disclosure volume determined as DF/DCF through a third-party certification scheme providing full DF/DCF assurance

99.8

(8.9.4) % of disclosure volume determined as DF/DCF through monitoring of production unit

0

(8.9.5) % of disclosure volume determined as DF/DCF through monitoring of sourcing area

0

(8.9.6) Is a proportion of your disclosure volume certified through a scheme not providing full DF/DCF assurance?

Select from:

☑ Yes

Palm oil

(8.9.1) DF/DCF status assessed for this commodity

Select from:

☑ Yes, deforestation- and conversion-free (DCF) status assessed

(8.9.2) % of disclosure volume determined as DF/DCF in the reporting year

100

(8.9.3) % of disclosure volume determined as DF/DCF through a third-party certification scheme providing full DF/DCF assurance

100

(8.9.4) % of disclosure volume determined as DF/DCF through monitoring of production unit

0

(8.9.5) % of disclosure volume determined as DF/DCF through monitoring of sourcing area

0

(8.9.6) Is a proportion of your disclosure volume certified through a scheme not providing full DF/DCF assurance?

Select from:
☑ Yes

Cattle products

(8.9.1) DF/DCF status assessed for this commodity

Select from:
☑ Yes, deforestation- and conversion-free (DCF) status assessed

(8.9.2) % of disclosure volume determined as DF/DCF in the reporting year

98.4

(8.9.3) % of disclosure volume determined as DF/DCF through a third-party certification scheme providing full DF/DCF assurance

0

(8.9.4) % of disclosure volume determined as DF/DCF through monitoring of production unit

0

(8.9.5) % of disclosure volume determined as DF/DCF through monitoring of sourcing area

98.4

(8.9.6) Is a proportion of your disclosure volume certified through a scheme not providing full DF/DCF assurance?

Select from:
☑ Yes

Soy

(8.9.1) DF/DCF status assessed for this commodity

Select from:
☑ Yes, deforestation- and conversion-free (DCF) status assessed

(8.9.2) % of disclosure volume determined as DF/DCF in the reporting year

1.7

(8.9.3) % of disclosure volume determined as DF/DCF through a third-party certification scheme providing full DF/DCF assurance

1.3

(8.9.4) % of disclosure volume determined as DF/DCF through monitoring of production unit

0.4

(8.9.5) % of disclosure volume determined as DF/DCF through monitoring of sourcing area

0

(8.9.6) Is a proportion of your disclosure volume certified through a scheme not providing full DF/DCF assurance?

Select from:
☑ Yes
[Fixed row]

(8.9.1) Provide details of third-party certification schemes used to determine the deforestation-free (DF) or deforestation- and conversion-free (DCF) status of the disclosure volume, since specified cutoff date.

	Third-party certification scheme providing full DF/DCF assurance	% of disclosure volume determined as DF/DCF through certification scheme providing full DF/DCF assurance
Timber products	Chain-of-custody certification ☑ FSC Chain-of-Custody certification (any type)	*98.56*
Palm oil	Chain-of-custody certification ☑ RSPO supply chain certification – Segregated	*99.52*
Soy	Forest management unit/Producer certification ☑ Donau Soja	*0.22*
Soy	Forest management unit/Producer certification ☑ Europe Soja	*0.04*

	Third-party certification scheme providing full DF/DCF assurance	% of disclosure volume determined as DF/DCF through certification scheme providing full DF/DCF assurance
Soy	Chain-of-custody certification ☑ ProTerra certification – Segregated	*0.73*

[Add row]

(8.9.2) Provide details of third-party certification schemes not providing full DF/DCF assurance.

Timber products

(8.9.2.1) Third-party certification scheme not providing full DF/DCF assurance

Forest management unit/Producer certification

☑ PEFC Sustainable Forest Management certification

(8.9.2.2) % of disclosure volume certified through scheme not providing full DF/DCF assurance

1.24

(8.9.2.3) Additional control methods in place to determine DF/DCF status of volumes certified through scheme not providing full DF/DCF assurance

No additional control methods

☑ No

(8.9.2.4) Comment

Supplier confirmation

Palm oil

(8.9.2.1) Third-party certification scheme not providing full DF/DCF assurance

Chain-of-custody certification

☑ RSPO supply chain certification - Mass Balance

(8.9.2.2) % of disclosure volume certified through scheme not providing full DF/DCF assurance

0.47

(8.9.2.3) Additional control methods in place to determine DF/DCF status of volumes certified through scheme not providing full DF/DCF assurance

No additional control methods

☑ No

(8.9.2.4) Comment

We don't monitor the production unit, we monitor the sourcing area using the Global Nature Watch map

Cattle products

(8.9.2.1) Third-party certification scheme not providing full DF/DCF assurance

Forest management unit/Producer certification

☑ Other forest management/producer certification, please specify :Low risk origin as per EUDR

(8.9.2.2) % of disclosure volume certified through scheme not providing full DF/DCF assurance

98.4

(8.9.2.3) Additional control methods in place to determine DF/DCF status of volumes certified through scheme not providing full DF/DCF assurance

Additional control methods

☑ Sourcing area monitoring

(8.9.2.4) Comment

Global Forest Watch Geospatial monitoring of Deforestation related to Agriculture after 2020

Soy

(8.9.2.1) Third-party certification scheme not providing full DF/DCF assurance

Chain-of-custody certification

☑ Other chain-of-custody certification, please specify :USSAP

(8.9.2.2) % of disclosure volume certified through scheme not providing full DF/DCF assurance

0.39

(8.9.2.3) Additional control methods in place to determine DF/DCF status of volumes certified through scheme not providing full DF/DCF assurance

No additional control methods

☑ No

(8.9.2.4) Comment

Global Forest Watch Geospatial monitoring of Deforestation related to Agriculture after 2020

Soy

(8.9.2.1) Third-party certification scheme not providing full DF/DCF assurance

Chain-of-custody certification

☑ RTRS chain-of custody standard – Mass balance

(8.9.2.2) % of disclosure volume certified through scheme not providing full DF/DCF assurance

0.2

(8.9.2.3) Additional control methods in place to determine DF/DCF status of volumes certified through scheme not providing full DF/DCF assurance

No additional control methods

☑ No

(8.9.2.4) Comment

Global Forest Watch Geospatial monitoring of Deforestation related to Agriculture after 2020

Soy

(8.9.2.1) Third-party certification scheme not providing full DF/DCF assurance

Chain-of-custody certification

☑ ProTerra certification – Mass balance

(8.9.2.2) % of disclosure volume certified through scheme not providing full DF/DCF assurance

0.16

(8.9.2.3) Additional control methods in place to determine DF/DCF status of volumes certified through scheme not providing full DF/DCF assurance

No additional control methods

☑ No

(8.9.2.4) Comment

Global Forest Watch Geospatial monitoring of Deforestation related to Agriculture after 2020
[Add row]

(8.9.3) Provide details of production unit monitoring used to determine deforestation-free (DF) or deforestation- and conversion-free (DCF) status of volumes since specified cutoff date.

Soy

(8.9.3.1) % of disclosure volume determined as DF/DCF through monitoring of production unit

0.40

(8.9.3.2) Production unit monitoring approach

Select all that apply

☑ Geospatial monitoring or remote sensing tool

(8.9.3.3) Description of production unit monitoring approach

Satellite mapping is used to cross check locations of soy production against areas of deforestation to ensure that soy is not reared on land which contributed to deforestation with a cut-off date of Dec 2020.

(8.9.3.4) DF/DCF status verified

Select from:

☑ Yes

(8.9.3.5) Type of verification

Select all that apply

☑ First party

☑ Third party

(8.9.3.6) % of your disclosure volume that is both determined as DF/DCF through monitoring of production unit and is verified as DF/DCF

0.4

(8.9.3.7) Explain the process of verifying DF/DCF status

US SSAP, Sustainable Canadian Soy Program, and Sustainable Agriculture Initiative Platform for the production of Soybeans. We receive those certifications from suppliers.
[Fixed row]

(8.9.4) Provide details of the sourcing area monitoring used to determine deforestation-free (DF) or deforestation- and conversion-free (DCF) status of volumes since specified cutoff date.

Cattle products

(8.9.4.1) % of disclosure volume determined as DF/DCF through monitoring of deforestation and conversion within the sourcing area

98.40

(8.9.4.2) Monitoring approach used for determining that sourcing areas have no or negligible risk of deforestation or conversion

Select all that apply

☑ Pre-existing current and credible risk profiles/indexes

(8.9.4.3) Description of approach, including frequency of assessment

We assess the country and supplier risk profile according to EUDR data and thus identify a sourcing as per deforestation-risk

(8.9.4.4) Countries/areas of origin

Select all that apply

☑ Spain
☑ Poland
☑ Sweden
☑ Austria
☑ Belgium
☑ Australia
☑ Netherlands
☑ New Zealand
☑ United Kingdom
☑ Czechia
☑ Denmark
☑ Germany
☑ Ireland
☑ Portugal

(8.9.4.5) Sourcing areas

Cattle are sourced from the national herd in each of the specified countries. This means animals can be sourced from anywhere in those countries.

(8.9.4.6) DF/DCF status is verified

Select from:

☑ Yes

(8.9.4.7) Type of verification

Select all that apply

☑ First party

(8.9.4.8) % of your disclosure volume that is both determined as DF/DCF through sourcing area monitoring and is verified as DF/DCF

98.4

(8.9.4.9) Explain the process of verifying DF/DCF status

We use Global Forest Watch satellite mapping is used to cross check locations of cattle production against areas of deforestation.

(8.9.4.11) Use of risk classification

All specified sourcing geographies are risk assessed to have a low level of risk of commodity driven deforestation and forest degradation. Therefore there is considered to be no or negligible risk of association with deforestation. When EUDR is enforced we will capture geolocation data of where cattle have been reared. If required this can be assessed to verify that those origins have not contributed to deforestation or forest degradation with a cut-off date of 30th Dec 2020.
[Fixed row]

(8.10) Indicate whether you have monitored or estimated the deforestation and conversion of other natural ecosystems footprint for your disclosed commodities.

	Monitoring or estimating your deforestation and conversion footprint
Timber products	*Select from:* ☑ Yes
Palm oil	*Select from:* ☑ Yes
Cattle products	*Select from:* ☑ Yes
Soy	*Select from:*

	Monitoring or estimating your deforestation and conversion footprint
	☑ Yes

[Fixed row]

(8.10.1) Provide details on the monitoring or estimating of your deforestation and conversion footprint.

Timber products

(8.10.1.1) Monitoring and estimating your deforestation and conversion footprint

Select from:

☑ We monitor the deforestation and conversion footprint in our value chain

(8.10.1.2) % of disclosure volume monitored or estimated

100

(8.10.1.3) Reporting of deforestation and conversion footprint

Select all that apply

☑ During the last 5 years

(8.10.1.7) Known or estimated deforestation and conversion footprint during the last five years (hectares)

28

(8.10.1.9) Describe the methods and data sources used to monitor or estimate your deforestation and conversion footprint

We ensure that all the paper and board we purchase is certified as DCF by FSC or PEFC so we do not have a deforestation footprint for those products. The packaging also contain a high proportion of recycled content. We do not have a measure for the footprint from our use of wooden pallets.

Palm oil

(8.10.1.1) Monitoring and estimating your deforestation and conversion footprint

Select from:

☑ We monitor the deforestation and conversion footprint in our value chain

(8.10.1.2) % of disclosure volume monitored or estimated

100

(8.10.1.3) Reporting of deforestation and conversion footprint

Select all that apply

☑ During the last 5 years

(8.10.1.7) Known or estimated deforestation and conversion footprint during the last five years (hectares)

0

(8.10.1.9) Describe the methods and data sources used to monitor or estimate your deforestation and conversion footprint

We ensure that all the palm oil that we purchase is certified as DCF by RSPO so we do not have a deforestation footprint for those products.

Cattle products

(8.10.1.1) Monitoring and estimating your deforestation and conversion footprint

Select from:

☑ We estimate the deforestation and conversion footprint based on sourcing area

(8.10.1.2) % of disclosure volume monitored or estimated

100

(8.10.1.3) Reporting of deforestation and conversion footprint

Select all that apply

☑ Since a specified cutoff date

(8.10.1.4) Year of cutoff date

2020

(8.10.1.6) Known or estimated deforestation and conversion footprint since the specified cutoff date (hectares)

7906

(8.10.1.9) Describe the methods and data sources used to monitor or estimate your deforestation and conversion footprint

We estimate our deforestation footprint based on origin data, where we have supply chains that are in risk areas. We take a conservative approach to calculation using national deforestation figures from Global Forest Watch and overlaying that with the amount of production in risk areas. We are developing traceability systems that allow us to continue working with farmers that do not contribute to deforestation.

Soy

(8.10.1.1) Monitoring and estimating your deforestation and conversion footprint

Select from:

☑ We monitor the deforestation and conversion footprint in our value chain

(8.10.1.2) % of disclosure volume monitored or estimated

100

(8.10.1.3) Reporting of deforestation and conversion footprint

Select all that apply

☑ Since a specified cutoff date

(8.10.1.4) Year of cutoff date

2020

(8.10.1.6) Known or estimated deforestation and conversion footprint since the specified cutoff date (hectares)

3750

(8.10.1.9) Describe the methods and data sources used to monitor or estimate your deforestation and conversion footprint

We estimate our deforestation footprint based on origin data, where we have supply chains that are in risk areas. For this year we have used the most conservative possible measure of soy deforestation risk, assuming all non-DCF soy is grown on newly deforested land, this is not likely but in line with the precautionary principle. This has been done by considering our consumption (both though direct soy purchase and embedded soy) against global average yield per hectare, to give an upper bound for our deforestation footprint. We are developing traceability systems that allow us to continue working with farmers that do not contribute to deforestation. [Add row]

(8.11) For volumes not assessed and determined as deforestation- and conversion-free (DCF), indicate if you have taken actions in the reporting year to increase production or sourcing of DCF volumes.

	Actions taken to increase production or sourcing of DCF volumes
Timber products	*Select from:* ☑ No, but we plan to within the next two years

	Actions taken to increase production or sourcing of DCF volumes
Cattle products	*Select from:* ☑ Yes
Soy	*Select from:* ☑ Yes

[Fixed row]

(8.11.1) Provide details of actions taken in the reporting year to assess and increase production/sourcing of deforestation- and conversion-free (DCF) volumes.

Cattle products

(8.11.1.1) Action type

Select from:
☑ Increasing traceability

(8.11.1.2) % of disclosure volume that is covered by this action

57.8

(8.11.1.3) Indicate whether you had any major barriers or challenges related to this action in the reporting year

Select from:
☑ Yes

(8.11.1.4) Main measures identified to manage or resolve the challenges

Select all that apply

☑ Greater transparency

(8.11.1.5) Provide further details on the actions taken, their contribution to achieving DCF status, and any related barriers or challenges

We are working with our suppliers to ensure full lifecycle traceability.

Soy

(8.11.1.1) Action type

Select from:
☑ Engaging and working collaboratively in landscape/jurisdictional initiatives

(8.11.1.2) % of disclosure volume that is covered by this action

9

(8.11.1.3) Indicate whether you had any major barriers or challenges related to this action in the reporting year

Select from:
☑ Yes

(8.11.1.4) Main measures identified to manage or resolve the challenges

Select all that apply
☑ Development of certification and sustainability standards across entire landscapes/jurisdictions
☑ Greater enforcement of regulations
☑ Greater stakeholder engagement and collaboration
☑ Greater supplier awareness/engagement
☑ Involvement in multi-stakeholder initiatives

(8.11.1.5) Provide further details on the actions taken, their contribution to achieving DCF status, and any related barriers or challenges

We are supporting industry initiatives such as the UK Soy Manifesto and the Retail Soy Group to ensure that soy used in UK-supplier animal feed is deforestation-free. We are working with suppliers in all geographies to raise the level of awareness around the issue of embedded soy in cattle. For aquaculture and ingredients sections of our business, we have annual engagement with suppliers to capture their soy usage; including direct and embedded soy volumes, and certification status.
[Add row]

(8.14) Indicate if you assess your own compliance and/or the compliance of your suppliers with forest regulations and/or mandatory standards, and provide details.

(8.14.1) Assess legal compliance with forest regulations

Select from:
☑ Yes, from suppliers

(8.14.2) Aspects of legislation considered

Select all that apply
☑ Forest-related rules, including forest management and biodiversity conservation, where directly related to wood harvesting
☑ Human rights protected under international law
☑ Tax, anti-corruption, trade and customs regulations

(8.14.3) Procedure to ensure legal compliance

Select all that apply
☑ Certification
☑ First party audits
☑ Remote sensing or other geospatial monitoring
☑ Third party audits

(8.14.5) Please explain

We are currently mapping the implementation of geospatial monitoring in the supply base in South America and building a requirement for its implementation into commercial agreements. For certified soy, its deforestation and conversion-free guarantee is assessed as part of its certification.
[Fixed row]

(8.15) Do you engage in landscape (including jurisdictional) initiatives to progress shared sustainable land use goals?

	Engagement in landscape/jurisdictional initiatives
	Select from: ☑ Yes, we engage in landscape/jurisdictional initiatives

[Fixed row]

(8.15.1) Indicate the criteria you consider when prioritizing landscapes and jurisdictions for engagement in collaborative approaches to sustainable land use and provide an explanation.

(8.15.1.1) Criteria for prioritizing landscapes/jurisdictions for engagement

Select all that apply

☑ Risk of water stress
☑ Response to regulation
☑ Risk of biodiversity loss
☑ Risk of human rights issues
☑ Commodity sourcing footprint ecosystems
☑ Stakeholder/investor request
☑ Current and future sourcing risk
☑ Opportunity to build resilience at scale
☑ Organization has operational presence in area
☑ Risk of deforestation, forests/land degradation, or conversion of other natural
☑ Recognized as priority landscape by credible multi-stakeholder groups or industry platforms

(8.15.1.2) Explain your process for prioritizing landscapes/jurisdictions for engagement

Through our Sustainable Protein Plan, we have committed to ensuring that we eliminate deforestation from the conversion of natural forests to agriculture or livestock production in our supply chains. We began my mapping where our products that have the highest risk of deforestation or conversion. Where this risk extends beyond no or negligible risk we began working collaboratively with our suppliers, customers and wider industry to build supply chains together where we can demonstrate the product hasn't contributed.
[Fixed row]

(8.15.2) Provide details of your engagement with landscape/jurisdictional initiatives to increase sustainable land use during the reporting year.

Row 1

(8.15.2.1) Landscape/jurisdiction ID

Select from:
☑ LJ1

(8.15.2.2) Name of initiative

Development of Standard for embedded soy to ensure DCF

(8.15.2.3) Country/area

Select from:
☑ Worldwide

(8.15.2.4) Latitude

1

(8.15.2.5) Longitude

1

(8.15.2.6) Name of landscape or jurisdiction area

Deforestation- and conversion-affected areas

(8.15.2.8) Indicate if you can provide the size of the area covered by the initiative

Select from:
☑ Yes

(8.15.2.9) Area covered by the initiative (ha)

4750000000

(8.15.2.10) Type of engagement

Select all that apply

☑ Funder: Provides full or partial financial resources

(8.15.2.11) Engagement start year

2025

(8.15.2.12) Engagement end year

Select from:

☑ Not defined

(8.15.2.13) Estimated investment over the project period

3000

(8.15.2.14) Landscape goals supported by engagement

Environmental

☑ Avoided deforestation/conversion of other natural ecosystems and/or decreased degradation rate

Production

☑ Reliable commodity traceability and landscape monitoring/data collection system

(8.15.2.15) Organization actions supporting initiative

Participate in planning and multi-stakeholder alignment

☑ Identify and act on opportunities for pre-competitive collaboration with your sector

Link value chain action to landscape/jurisdictional initiative through private sector collaboration

☑ Collaborate on commodity traceability

☑ Use preferential sourcing to support landscape/jurisdictional initiatives that are demonstrating progress

(8.15.2.16) Type of partners engaged in the initiative design and implementation

Select all that apply

☑ Producers

☑ Private sector

(8.15.2.17) Description of engagement

We are one of the funders of the development of a standard that will enable our farmers to purchase soy (embedded soy in feed) that has not contributed to deforestation or conversion.

(8.15.2.18) Collective monitoring framework used to measure progress towards landscape goals and actions

Select from:

☑ Yes, progress is collectively monitored using a shared external framework, please specify :The standard will be monitored once developed

(8.15.2.19) State the achievements of your engagement so far and how progress is monitored

The standard is being developed and we are updated at each funders meeting.

(8.15.2.20) Claims made

Select from:

☑ No, we are not making any claims, and we do not plan to within the next two years

[Add row]

(8.15.3) For each of your disclosed commodities, provide details on the disclosure volume from each of the landscapes/jurisdictions you engage in.

Row 1

(8.15.3.1) Landscape/jurisdiction ID

Select from:
☑ LJ1

(8.15.3.2) Does any of your produced and/or sourced commodity volume originate from this landscape/jurisdiction, and are you able/willing to disclose information on this volume?

Select from:
☑ Yes, we do produce/source from this landscape/jurisdiction, and we are able/willing to disclose volume data

(8.15.3.3) Commodity

Select from:
☑ Soy

(8.15.3.4) % of disclosure volume from this landscape/jurisdiction

98.3
[Add row]

(8.16) Do you participate in any other external activities to support the implementation of policies and commitments related to deforestation, ecosystem conversion, or human rights issues in commodity value chains?

Select from:
☑ Yes

(8.16.1) Provide details of the external activities to support the implementation of your policies and commitments related to deforestation, ecosystem conversion, or human rights issues in commodity value chains

Row 1

(8.16.1.1) Commodity

Select all that apply

☑ Cattle products

(8.16.1.2) Activities

Select all that apply

☑ Involved in industry platforms

☑ Funding research organizations

(8.16.1.3) Country/area

Select from:

☑ Not applicable

(8.16.1.4) Subnational area

Select from:

☑ Not applicable

(8.16.1.5) Provide further details of the activity

We are members of SAI platform and active participants in working groups including the European Roundtable for Beef Sustainability. As members of the Global Roundtable for Sustainable Beef we participate directly in the global goal setting group and support the development of global tools to evaluate the footprint of cattle farming. We are leading on the environmental workstreams for the UK Cattle Sustainability Platform.

Row 2

(8.16.1.1) Commodity

Select all that apply

☑ Soy

(8.16.1.2) Activities

Select all that apply

☑ Involved in industry platforms

(8.16.1.3) Country/area

Select from:

☑ Not applicable

(8.16.1.4) Subnational area

Select from:

☑ Not applicable

(8.16.1.5) Provide further details of the activity

We are founder members The Soy Transparency Coalition, where we participate in the annual survey of actions by soy traders to develop and verify the DCF status of their farmers. Through this forum we also co-fund the soy trader benchmarking surveys and reports. We are active participants in the physical supply chain and data transparency working groups for the UK Roundtable on Sustainable Soy.
[Add row]

(8.17) Is your organization supporting or implementing project(s) focused on ecosystem restoration and long-term protection?

Select from:

☑ Yes

(8.17.1) Provide details on your project(s), including the extent, duration, and monitoring frequency. Please specify any measured outcome(s).

Row 1

(8.17.1.1) Project reference

Select from:

☑ Project 1

(8.17.1.2) Project type

Select from:

☑ Agriculture

(8.17.1.3) Expected benefits of project

Expected benefits of project

☑ Improvement to environmental regulation

☑ Improvement to soil health

☑ Net gain in biodiversity and ecosystem integrity

☑ Reduce/halt biodiversity loss

(8.17.1.4) Is this project originating any carbon credits?

Select from:

☑ No

(8.17.1.5) Description of project

Chirrup are Earthshot Prize nominees and run birdsong bioacoustics technology. By using artificial intelligence to monitor ecosystem health, Chirrup helps ease ecologists load, thus freeing up time to support farmers in the areas they need it most.

(8.17.1.6) Where is the project taking place in relation to your value chain?

Select all that apply

☑ Project based in sourcing area(s)

(8.17.1.7) Start year

2022

(8.17.1.8) Target year

Select from:

☑ Indefinitely

(8.17.1.9) Project area to date (Hectares)

609

(8.17.1.10) Project area in the target year (Hectares)

4000

(8.17.1.11) Country/Area

Select from:

☑ United Kingdom

(8.17.1.12) Latitude

54.329

(8.17.1.13) Longitude

5.716

(8.17.1.14) Monitoring frequency

Select from:

☑ Every two years

(8.17.1.15) Total investment over the project period (currency)

72000

(8.17.1.16) For which of your expected benefits are you monitoring progress?

Select all that apply

☑ Improvement to soil health

☑ Net gain in biodiversity and ecosystem integrity

☑ Reduce/halt biodiversity loss

(8.17.1.17) Please explain

Chirrup's bioindicators provide information on the relevant trophic and ecosystem health indicators which then inform on wider commodity resilience measures better ensuring the continuity of supply of key agricultural commodities.
[Add row]

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:
☑ No

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:
☑ 100%

(9.2.2) Frequency of measurement

Select from:
☑ At least once a year

(9.2.3) Method of measurement

Meter

(9.2.4) Please explain

At all of our sites there are water withdrawal meters installed

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:
☑ 100%

(9.2.2) Frequency of measurement

Select from:
☑ At least once a year

(9.2.3) Method of measurement

Meter

(9.2.4) Please explain

We have a meter installed for each source we get the freshwater from

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:
☑ 100%

(9.2.2) Frequency of measurement

Select from:
☑ At least once a year

(9.2.3) Method of measurement

Laboratory testing

(9.2.4) Please explain

Most of our water is coming from water suppliers; it will be a legislative requirement to comply with local water standard.

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

☑ 100%

(9.2.2) Frequency of measurement

Select from:

☑ At least once a year

(9.2.3) Method of measurement

Meter

(9.2.4) Please explain

We have a meter installed for all water discharged.

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

☑ 100%

(9.2.2) Frequency of measurement

Select from:

☑ At least once a year

(9.2.3) Method of measurement

Meter

(9.2.4) Please explain

100% of our discharged water go to local water treatment supplier

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:
☑ 76-99

(9.2.2) Frequency of measurement

Select from:
☑ Continuously

(9.2.3) Method of measurement

We are doing: Filtration, Flotation, pH correction, Sedimentation and temp correction, Anaerobic treatment ponds, Fat and oil separation, interceptors

(9.2.4) Please explain

We don't do water treatment on our sites. 100% of water discharged will be delivered to local water treatment companies

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:
☑ 76-99

(9.2.2) Frequency of measurement

Select from:
☑ At least once a year

(9.2.3) Method of measurement

Grease traps installed

(9.2.4) Please explain

Grease traps will capture extensive fat in discharge water, which will increase the quality of discharged water. Extensive fat captured will be utilised as food waste.

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:
☑ Not monitored

(9.2.4) Please explain

As a meet processing business, we don't use hazardous substances

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:
☑ 26-50

(9.2.2) Frequency of measurement

Select from:
☑ Continuously

(9.2.3) Method of measurement

Metering

(9.2.4) Please explain

100% of our discharge water goes to water treatment supplier. Water temperatures will be between the contract boundaries

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:
☑ 100%

(9.2.2) Frequency of measurement

Select from:
☑ At least once a year

(9.2.3) Method of measurement

Meter balance

(9.2.4) Please explain

We use a mass-balance method to calculate for our water consumption

Water recycled/reused

(9.2.1) % of sites/facilities/operations

Select from:
☑ 100%

(9.2.2) Frequency of measurement

Select from:
☑ At least once a year

(9.2.3) Method of measurement

Meter balance

(9.2.4) Please explain

We have a meter installed for water we recycled / reused

The provision of fully-functioning, safely managed WASH services to all workers

(9.2.1) % of sites/facilities/operations

Select from:
☑ 100%

(9.2.2) Frequency of measurement

Select from:
☑ At least once a year

(9.2.3) Method of measurement

Site Audit

(9.2.4) Please explain

Internal site audits will check if WASH services provision is complying with our human rights policy
[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters)

1347

(9.2.2.2) Comparison with previous reporting year

Select from:
☑ About the same

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:
☑ No/minimal change in business activity

(9.2.2.4) Five-year forecast

Select from:
☑ Lower

(9.2.2.5) Primary reason for forecast

Select from:
☑ Increase/decrease in efficiency

(9.2.2.6) Please explain

We have ongoing water efficiency programs in place at all sites

Total discharges

(9.2.2.1) Volume (megaliters)

1003

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ About the same

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ No/minimal change in business activity

(9.2.2.4) Five-year forecast

Select from:

☑ Lower

(9.2.2.5) Primary reason for forecast

Select from:

☑ Increase/decrease in efficiency

(9.2.2.6) Please explain

We have ongoing water efficiency programs in place at all sites

Total consumption

(9.2.2.1) Volume (megaliters)

344

(9.2.2.2) Comparison with previous reporting year

Select from:

☑ Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in efficiency

(9.2.2.4) Five-year forecast

Select from:

☑ Lower

(9.2.2.5) Primary reason for forecast

Select from:

☑ Increase/decrease in efficiency

(9.2.2.6) Please explain

We have a target in place to improve water efficiency in Hilton Foods production facilities by at least 10% compared to our 2020 baseline by 2025
[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

☑ Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

209

(9.2.4.3) Comparison with previous reporting year

Select from:

☑ Much lower

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in efficiency

(9.2.4.5) Five-year forecast

Select from:

☑ Lower

(9.2.4.6) Primary reason for forecast

Select from:

☑ Investment in water-smart technology/process

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

15.52

(9.2.4.8) Identification tool

Identification tool used

☑ WRI Aqueduct

(9.2.4.9) Please explain

We have implemented a number of efficiency measures at our Victoria site
[Fixed row]

(9.2.6) What proportion of the sourced agricultural commodities that are significant to your organization originate from areas with water stress?

Cattle products

(9.2.6.1) The proportion of this commodity sourced from areas with water stress is known

Select from:
☑ Yes

(9.2.6.2) % of total agricultural commodity sourced from areas with water stress

Select from:
☑ 26-50

(9.2.6.3) Five-year forecast

Select from:
☑ Higher

(9.2.6.4) Use of the metric within the organization

Select all that apply
☑ Reference for future water targets and business planning

(9.2.6.5) Please explain

We expect more areas to be under water stress with the incoming El Nino

Farmed seafood / Aquaculture

(9.2.6.1) The proportion of this commodity sourced from areas with water stress is known

Select from:

☑ Yes

(9.2.6.2) % of total agricultural commodity sourced from areas with water stress

Select from:
☑ 0%

(9.2.6.3) Five-year forecast

Select from:
☑ About the same

(9.2.6.4) Use of the metric within the organization

Select all that apply
☑ Reference for future water targets and business planning

(9.2.6.5) Please explain

Though our facility is located in areas with high water stress, the aquaculture is not sourced from the regions. The figure is expected to decrease or remain the same. However, the management recognizes the water impact of company's seafood facility and plans to decrease the water impact in the facility regions. Primarily, by implementing sustainable options for water withdrawals.

Poultry & hog

(9.2.6.1) The proportion of this commodity sourced from areas with water stress is known

Select from:
☑ Yes

(9.2.6.2) % of total agricultural commodity sourced from areas with water stress

Select from:
☑ 11-25

(9.2.6.3) Five-year forecast

Select from:

☑ Higher

(9.2.6.4) Use of the metric within the organization

Select all that apply

☑ Reference for future water targets and business planning

(9.2.6.5) Please explain

We expect more areas to be under water stress with the incoming El Nino. We don't source poultry from areas with water stress

Other commodity

(9.2.6.1) The proportion of this commodity sourced from areas with water stress is known

Select from:

☑ Yes

(9.2.6.2) % of total agricultural commodity sourced from areas with water stress

Select from:

☑ 11-25

(9.2.6.3) Five-year forecast

Select from:

☑ Higher

(9.2.6.4) Use of the metric within the organization

Select all that apply

☑ Reference for future water targets and business planning

(9.2.6.5) Please explain

We expect more areas to be under water stress with the incoming El Nino
[Fixed row]

(9.2.7) Provide total water withdrawal data by source.

Fresh surface water, including rainwater, water from wetlands, rivers, and lakes

(9.2.7.1) Relevance

Select from:
☑ Not relevant

(9.2.7.5) Please explain

We don't withdraw fresh surface water including rainwater, water from wetlands, rivers and lakes

Brackish surface water/Seawater

(9.2.7.1) Relevance

Select from:
☑ Not relevant

(9.2.7.5) Please explain

We don't withdraw from seawater or brackish surface water

Groundwater – renewable

(9.2.7.1) Relevance

Select from:

☑ Relevant

(9.2.7.2) Volume (megaliters)

197

(9.2.7.3) Comparison with previous reporting year

Select from:
☑ Much higher

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:
☑ Increase/decrease in business activity

(9.2.7.5) Please explain

One of our sites is withdrawing renewable groundwater. This site is located in a region of water stress.

Groundwater – non-renewable

(9.2.7.1) Relevance

Select from:
☑ Not relevant

(9.2.7.5) Please explain

We don't withdraw freshwater from non-renewable groundwater sources

Produced/Entrained water

(9.2.7.1) Relevance

Select from:
☑ Not relevant

(9.2.7.5) Please explain

We don't withdraw entrained water

Third party sources

(9.2.7.1) Relevance

Select from:
☑ Relevant

(9.2.7.2) Volume (megaliters)

1150

(9.2.7.3) Comparison with previous reporting year

Select from:
☑ About the same

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:
☑ No/minimal change in business activity

(9.2.7.5) Please explain

We are supplied freshwater from local water supplier companies for most of our sites
[Fixed row]

(9.2.8) Provide total water discharge data by destination.

Fresh surface water

(9.2.8.1) Relevance

Select from:
☑ Relevant

(9.2.8.2) Volume (megaliters)

25

(9.2.8.3) Comparison with previous reporting year

Select from:
☑ About the same

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:
☑ No/minimal change in business activity

(9.2.8.5) Please explain

We only discharge fresh surface water at our site in Portugal

Brackish surface water/seawater

(9.2.8.1) Relevance

Select from:
☑ Not relevant

(9.2.8.5) Please explain

We don't discharge water to brackish surface water or seawater

Groundwater

(9.2.8.1) Relevance

Select from:

☑ Not relevant

(9.2.8.5) Please explain

We don't discharge water to groundwater

Third-party destinations

(9.2.8.1) Relevance

Select from:

☑ Relevant

(9.2.8.2) Volume (megaliters)

978

(9.2.8.3) Comparison with previous reporting year

Select from:

☑ About the same

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

☑ No/minimal change in business activity

(9.2.8.5) Please explain

All of our discharge water is delivered to local water treatment suppliers

[Fixed row]

(9.2.9) Indicate the highest level to which your wastewater is treated (either by your organization or a third party) before being discharged to the environment.

Quaternary treatment

(9.2.9.1) Volume (megaliters)

0

(9.2.9.6) Please explain

N/A

Tertiary treatment

(9.2.9.1) Volume (megaliters)

0

(9.2.9.6) Please explain

N/A

Secondary treatment

(9.2.9.1) Volume (megaliters)

303

(9.2.9.2) Comparison of treated volume with previous reporting year

Select from:

☑ Much lower

(9.2.9.3) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in efficiency

(9.2.9.4) % of discharge volume treated in compliance with local regulatory standards

Select from:

☑ 100

(9.2.9.5) Factors considered in determining appropriate treatment level beyond local regulatory standards

Select all that apply

☑ Sector-specific standards

☑ The water discharge impacts

☑ The needs of other water users

(9.2.9.6) Please explain

Our seafood sites have secondary treatment in place.

Primary treatment only

(9.2.9.1) Volume (megaliters)

700

(9.2.9.2) Comparison of treated volume with previous reporting year

Select from:

☑ Higher

(9.2.9.3) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.9.4) % of discharge volume treated in compliance with local regulatory standards

Select from:

☑ 100

(9.2.9.5) Factors considered in determining appropriate treatment level beyond local regulatory standards

Select all that apply

☑ Sector-specific standards

☑ The water discharge impacts

☑ The needs of other water users

(9.2.9.6) Please explain

Rest of the facilities have primary treatment for grease removal as this is typical contaminant in meat processing

No treatment

(9.2.9.1) Volume (megaliters)

0

(9.2.9.6) Please explain

N/A

Unknown

(9.2.9.1) Volume (megaliters)

0

(9.2.9.6) Please explain

N/A
[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

Direct operations

(9.3.1) Identification of facilities in the value chain stage

Select from:
☑ Yes, we have assessed this value chain stage and identified facilities with substantive water-related dependencies, impacts, risks, and opportunities

(9.3.2) Total number of facilities identified

19

(9.3.3) % of facilities in direct operations that this represents

Select from:
☑ 76-99

(9.3.4) Please explain

All production facilities of our direct operations. Offices are not included.

Upstream value chain

(9.3.1) Identification of facilities in the value chain stage

Select from:

☑ No, we have not assessed this value chain stage for facilities with substantive water-related dependencies, impacts, risks, and opportunities, and are not planning to do so in the next 2 years

(9.3.4) Please explain

We have assessed the locations of our livestock material suppliers on the subject of water stressed locations. We allocated all of the supplied livestock to the location of abattoirs using the WRI aqueduct tool. We allocated the water using relevant FAO blue water consumption data.
[Fixed row]

(9.3.1) For each facility referenced in 9.3, provide coordinates, water accounting data, and a comparison with the previous reporting year.

Row 1

(9.3.1.1) Facility reference number

Select from:
☑ Facility 9

(9.3.1.2) Facility name (optional)

Hilton Foods Australia, Heathwood

(9.3.1.3) Value chain stage

Select from:
☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply
☑ Dependencies
☑ Impacts
☑ Risks

☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:
☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Australia
☑ Other, please specify :Australia - East Coast, Brisbane

(9.3.1.8) Latitude

-27.64442

(9.3.1.9) Longitude

152.98786

(9.3.1.10) Located in area with water stress

Select from:
☑ No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

142

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:
☑ About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

142

(9.3.1.21) Total water discharges at this facility (megaliters)

71

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☑ Much lower

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

71

(9.3.1.27) Total water consumption at this facility (megaliters)

71

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:
☑ Much higher

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 2

(9.3.1.1) Facility reference number

Select from:
☑ Facility 16

(9.3.1.2) Facility name (optional)

Hilton Foods Australia, Truganiana

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Australia

☑ Other, please specify :Australia - East Coast, Werribee

(9.3.1.8) Latitude

-37.82731

(9.3.1.9) Longitude

144.76459

(9.3.1.10) Located in area with water stress

Select from:

☑ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

97

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:
☑ About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

97

(9.3.1.21) Total water discharges at this facility (megaliters)

74

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:
☑ About the same

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

74

(9.3.1.27) Total water consumption at this facility (megaliters)

23

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:
☑ Much higher

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 3

(9.3.1.1) Facility reference number

Select from:

☑ Facility 17

(9.3.1.2) Facility name (optional)

SoHi, Portugal

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Portugal

☑ Other, please specify :Portugal - Tagus basin

(9.3.1.8) Latitude

39.25103

(9.3.1.9) Longitude

-8.71181

(9.3.1.10) Located in area with water stress

Select from:
☑ No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

50

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:
☑ Much lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

27

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

23

(9.3.1.21) Total water discharges at this facility (megaliters)

25

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:
☑ About the same

(9.3.1.23) Discharges to fresh surface water

25

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

0

(9.3.1.27) Total water consumption at this facility (megaliters)

25

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:
☑ Much lower

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 4

(9.3.1.1) Facility reference number

Select from:
☑ Facility 8

(9.3.1.2) Facility name (optional)

Foppen Greece

(9.3.1.3) Value chain stage

Select from:
☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply
☑ Dependencies
☑ Impacts
☑ Risks
☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Greece

☑ Other, please specify :Greece - Achelous

(9.3.1.8) Latitude

38.98846

(9.3.1.9) Longitude

20.7237

(9.3.1.10) Located in area with water stress

Select from:

☑ Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

112

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Much higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

104

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

8

(9.3.1.21) Total water discharges at this facility (megaliters)

108

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:
☑ Higher

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

108

(9.3.1.27) Total water consumption at this facility (megaliters)

4

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:
☑ Much lower

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 5

(9.3.1.1) Facility reference number

Select from:
☑ Facility 14

(9.3.1.2) Facility name (optional)

Dalco Oosterhout, Netherlands

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Netherlands

☑ Meuse

(9.3.1.8) Latitude

51.63092

(9.3.1.9) Longitude

4.88611

(9.3.1.10) Located in area with water stress

Select from:

☑ No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

53

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Much higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

53

(9.3.1.21) Total water discharges at this facility (megaliters)

43

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☑ Much higher

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

43

(9.3.1.27) Total water consumption at this facility (megaliters)

11

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ Much higher

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 6

(9.3.1.1) Facility reference number

Select from:

☑ Facility 6

(9.3.1.2) Facility name (optional)

Fairfax Meadow, Enfield

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United Kingdom

☑ Other, please specify :UK- Lee

(9.3.1.8) Latitude

51.64896

(9.3.1.9) Longitude

-0.02873

(9.3.1.10) Located in area with water stress

Select from:

☑ No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

2

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Much higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

2

(9.3.1.21) Total water discharges at this facility (megaliters)

2

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☑ Much lower

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

2

(9.3.1.27) Total water consumption at this facility (megaliters)

0

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ Much lower

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 7

(9.3.1.1) Facility reference number

Select from:

☑ Facility 1

(9.3.1.2) Facility name (optional)

Hilton Foods Australia, Bunbury

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Australia

☑ Other, please specify :Australia - Collie/Preston minor basin

(9.3.1.8) Latitude

-33.36219

(9.3.1.9) Longitude

115.68725

(9.3.1.10) Located in area with water stress

Select from:

☑ No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

35

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

35

(9.3.1.21) Total water discharges at this facility (megaliters)

24

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:
☑ About the same

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

24

(9.3.1.27) Total water consumption at this facility (megaliters)

12

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:
☑ About the same

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 8

(9.3.1.1) Facility reference number

Select from:
☑ Facility 2

(9.3.1.2) Facility name (optional)

Hilton Foods Denmark

(9.3.1.3) Value chain stage

Select from:
☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Denmark

☑ Gudena

(9.3.1.8) Latitude

56.10054

(9.3.1.9) Longitude

10.07394

(9.3.1.10) Located in area with water stress

Select from:

☑ No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

38

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

38

(9.3.1.21) Total water discharges at this facility (megaliters)

31

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☑ About the same

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

31

(9.3.1.27) Total water consumption at this facility (megaliters)

7

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:
☑ Much lower

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 9

(9.3.1.1) Facility reference number

Select from:

☑ Facility 3

(9.3.1.2) Facility name (optional)

Fairfax Meadow, Derby

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United Kingdom

☑ Other, please specify :UK - Derwent minor basin

(9.3.1.8) Latitude

52.90266

(9.3.1.9) Longitude

-1.44767

(9.3.1.10) Located in area with water stress

Select from:

☑ No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

1

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Much higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

1

(9.3.1.21) Total water discharges at this facility (megaliters)

5

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☑ Much higher

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

5

(9.3.1.27) Total water consumption at this facility (megaliters)

-4

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ Much higher

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 10

(9.3.1.1) Facility reference number

Select from:
☑ Facility 4

(9.3.1.2) Facility name (optional)

Hilton Foods Ireland

(9.3.1.3) Value chain stage

Select from:
☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply
☑ Dependencies
☑ Impacts
☑ Risks
☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:
☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Ireland

☑ Other, please specify :Ireland - Boyne

(9.3.1.8) Latitude

53.72431

(9.3.1.9) Longitude

-6.32649

(9.3.1.10) Located in area with water stress

Select from:

☑ No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

28

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

28

(9.3.1.21) Total water discharges at this facility (megaliters)

23

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:
☑ Lower

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

23

(9.3.1.27) Total water consumption at this facility (megaliters)

5

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:
☑ Much higher

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 11

(9.3.1.1) Facility reference number

Select from:
☑ Facility 5

(9.3.1.2) Facility name (optional)

Fairfax Meadow, Eastleigh

(9.3.1.3) Value chain stage

Select from:
☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United Kingdom

☑ Other, please specify :UK -Beaulieu

(9.3.1.8) Latitude

50.9787

(9.3.1.9) Longitude

-1.38867

(9.3.1.10) Located in area with water stress

Select from:

☑ No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

0.1

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Much higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

0

(9.3.1.21) Total water discharges at this facility (megaliters)

0

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☑ Much lower

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

0

(9.3.1.27) Total water consumption at this facility (megaliters)

0

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:
☑ Much lower

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 12

(9.3.1.1) Facility reference number

Select from:
☑ Facility 7

(9.3.1.2) Facility name (optional)

Hilton Foods Seachill, ER2

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United Kingdom

☑ Other, please specify :UK -Great Eau minor basin

(9.3.1.8) Latitude

53.57661

(9.3.1.9) Longitude

-0.10941

(9.3.1.10) Located in area with water stress

Select from:

☑ No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

74

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Much lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

74

(9.3.1.21) Total water discharges at this facility (megaliters)

63

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☑ About the same

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

63

(9.3.1.27) Total water consumption at this facility (megaliters)

11

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ Much lower

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 13

(9.3.1.1) Facility reference number

Select from:
☑ Facility 13

(9.3.1.2) Facility name (optional)

Foppen, Netherlands

(9.3.1.3) Value chain stage

Select from:
☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply
☑ Dependencies
☑ Impacts
☑ Risks
☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:
☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Netherlands

☑ Other, please specify :Netherlands - Zuiderzee minor basin

(9.3.1.8) Latitude

52.36256

(9.3.1.9) Longitude

5.64642

(9.3.1.10) Located in area with water stress

Select from:

☑ No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

68

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

66

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

2

(9.3.1.21) Total water discharges at this facility (megaliters)

57

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☑ Lower

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

57

(9.3.1.27) Total water consumption at this facility (megaliters)

11

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:
☑ Higher

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 14

(9.3.1.1) Facility reference number

Select from:
☑ Facility 18

(9.3.1.2) Facility name (optional)

Hilton Foods Sweden

(9.3.1.3) Value chain stage

Select from:
☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply
☑ Dependencies

☑ Impacts
☑ Risks
☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:
☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Sweden
☑ Other, please specify :Sweden - Lake Malaren

(9.3.1.8) Latitude

59.58509

(9.3.1.9) Longitude

16.47534

(9.3.1.10) Located in area with water stress

Select from:
☑ No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

75

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

75

(9.3.1.21) Total water discharges at this facility (megaliters)

73

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:
☑ Much higher

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

73

(9.3.1.27) Total water consumption at this facility (megaliters)

2

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:
☑ Much lower

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 15

(9.3.1.1) Facility reference number

Select from:
☑ Facility 19

(9.3.1.2) Facility name (optional)

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

New Zealand

☑ Other, please specify :New Zealand - Northern Wairoa minor basin

(9.3.1.8) Latitude

-37.00163

(9.3.1.9) Longitude

174.85416

(9.3.1.10) Located in area with water stress

Select from:

☑ No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

55

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

55

(9.3.1.21) Total water discharges at this facility (megaliters)

47

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☑ Much lower

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

47

(9.3.1.27) Total water consumption at this facility (megaliters)

8

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ Much higher

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 16

(9.3.1.1) Facility reference number

Select from:

☑ Facility 20

(9.3.1.2) Facility name (optional)

Hilton Foods Holland

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Netherlands

☑ Other, please specify :Netherlands - Zuiderzee minor basin

(9.3.1.8) Latitude

52.42526

(9.3.1.9) Longitude

4.80971

(9.3.1.10) Located in area with water stress

Select from:

☑ No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

84

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

84

(9.3.1.21) Total water discharges at this facility (megaliters)

75

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☑ Much higher

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

75

(9.3.1.27) Total water consumption at this facility (megaliters)

10

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:
☑ Much lower

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 17

(9.3.1.1) Facility reference number

Select from:
☑ Facility 11

(9.3.1.2) Facility name (optional)

Hilton Foods UK

(9.3.1.3) Value chain stage

Select from:
☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply
☑ Dependencies

☑ Impacts
☑ Risks
☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:
☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United Kingdom
☑ Other, please specify :UK - Great Ouse minor basin

(9.3.1.8) Latitude

52.34687

(9.3.1.9) Longitude

-0.18989

(9.3.1.10) Located in area with water stress

Select from:
☑ No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

98

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

98

(9.3.1.21) Total water discharges at this facility (megaliters)

54

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:
☑ Much higher

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

54

(9.3.1.27) Total water consumption at this facility (megaliters)

45

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:
☑ Much lower

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 18

(9.3.1.1) Facility reference number

Select from:
☑ Facility 10

(9.3.1.2) Facility name (optional)

Hilton Foods Central Europe, Poland

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Poland

☑ Wisla

(9.3.1.8) Latitude

50.09866

(9.3.1.9) Longitude

19.04204

(9.3.1.10) Located in area with water stress

Select from:

☑ No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

132

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Much higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

132

(9.3.1.21) Total water discharges at this facility (megaliters)

116

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☑ Much higher

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

116

(9.3.1.27) Total water consumption at this facility (megaliters)

16

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ Much higher

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.

Row 19

(9.3.1.1) Facility reference number

Select from:

☑ Facility 12

(9.3.1.2) Facility name (optional)

Hilton Foods Seachill, LFR

(9.3.1.3) Value chain stage

Select from:

☑ Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

☑ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United Kingdom

☑ Other, please specify :UK -Great Eau minor basin

(9.3.1.8) Latitude

53.5821

(9.3.1.9) Longitude

-0.12026

(9.3.1.10) Located in area with water stress

Select from:

☑ No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

199

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

☑ Higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

199

(9.3.1.21) Total water discharges at this facility (megaliters)

113

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

☑ Much lower

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

113

(9.3.1.27) Total water consumption at this facility (megaliters)

86

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

☑ Much higher

(9.3.1.29) Please explain

Volumes are obtained from metering at sites.
[Add row]

(9.3.2) For the facilities in your direct operations referenced in 9.3.1, what proportion of water accounting data has been third party verified?

Water withdrawals – total volumes

(9.3.2.1) % verified

Select from:

☑ Not verified

(9.3.2.3) Please explain

We don't verify this parameter through third-party

Water withdrawals – volume by source

(9.3.2.1) % verified

Select from:
☑ Not verified

(9.3.2.3) Please explain

We don't verify this parameter through third-party

Water withdrawals – quality by standard water quality parameters

(9.3.2.1) % verified

Select from:
☑ Not verified

(9.3.2.3) Please explain

We don't verify this parameter through third-party

Water discharges – total volumes

(9.3.2.1) % verified

Select from:
☑ Not verified

(9.3.2.3) Please explain

We don't verify this parameter through third-party

Water discharges – volume by destination

(9.3.2.1) % verified

Select from:
☑ Not verified

(9.3.2.3) Please explain

We don't verify this parameter through third-party

Water discharges – volume by final treatment level

(9.3.2.1) % verified

Select from:
☑ Not verified

(9.3.2.3) Please explain

We don't verify this parameter through third-party

Water discharges – quality by standard water quality parameters

(9.3.2.1) % verified

Select from:
☑ Not verified

(9.3.2.3) Please explain

We don't verify this parameter through third-party

Water consumption – total volume

(9.3.2.1) % verified

Select from:
☑ Not verified

(9.3.2.3) Please explain

We don't verify this parameter through third-party
[Fixed row]

(9.5) Provide a figure for your organization’s total water withdrawal efficiency.

	Revenue (currency)	Total water withdrawal efficiency	Anticipated forward trend
	4387800000	*3257461.02*	*We have actions in plan to reduce water intensity for our products. Growing inflation would also cause the water withdrawal efficiency to decrease.*

[Fixed row]

(9.9) Provide water intensity information for each of the agricultural commodities significant to your organization that you source.

Cattle products

(9.9.1) Water intensity information for this sourced commodity is collected/calculated

Select from:
☑ Yes

(9.9.2) Water intensity value (m3/denominator)

1.74

(9.9.3) Numerator: Water aspect

Select from:
☑ Total water withdrawals

(9.9.4) Denominator

Select from:

☑ Metric tons

(9.9.5) Comparison with previous reporting year

Select from:

☑ About the same

(9.9.6) Five-year forecast

Select from:

☑ Lower

(9.9.7) Use of the metric within the organization

Select all that apply

☑ Reference for future water targets and business planning

(9.9.8) Please explain

We have water meters installed at our sites, hence total water withdrawals was chosen as the numerator. We also process a large number of products that are quantified by weight-measured, thus the denominator is metric tons. We are implementing water efficiency across the group thus the figure is expected to be lower every next period. This metric is the total water for production sites that process beef, pork, poultry and lamb.

Farmed seafood / Aquaculture

(9.9.1) Water intensity information for this sourced commodity is collected/calculated

Select from:

☑ Yes

(9.9.2) Water intensity value (m3/denominator)

14.73

(9.9.3) Numerator: Water aspect

Select from:

☑ Total water withdrawals

(9.9.4) Denominator

Select from:

☑ Metric tons

(9.9.5) Comparison with previous reporting year

Select from:

☑ About the same

(9.9.6) Five-year forecast

Select from:

☑ Lower

(9.9.7) Use of the metric within the organization

Select all that apply

☑ Reference for future water targets and business planning

(9.9.8) Please explain

We have water meters installed at our sites, hence total water withdrawals was chosen as the numerator. We also process a large number of products that are quantified by weight-measured, thus the denominator is metric tons. We are implementing water efficiency across the group thus the figure is expected to be lower every next period. This metric is the total water for production sites that process Seafood. Our seafood facilities cover bigger Value chain piece than processing. This includes breeding aquaculture and other water-consuming operations. Thus, the water figure intensity is significantly higher. comparing to other sites.

Poultry & hog

(9.9.1) Water intensity information for this sourced commodity is collected/calculated

Select from:

☑ Yes

(9.9.2) Water intensity value (m3/denominator)

1.74

(9.9.3) Numerator: Water aspect

Select from:

☑ Total water withdrawals

(9.9.4) Denominator

Select from:

☑ Metric tons

(9.9.5) Comparison with previous reporting year

Select from:

☑ This is our first year of measurement

(9.9.6) Five-year forecast

Select from:

☑ Lower

(9.9.7) Use of the metric within the organization

Select all that apply

☑ Reference for future water targets and business planning

(9.9.8) Please explain

We have water meters installed at our sites, hence total water withdrawals was chosen as the numerator. We also process a large number of products that are quantified by weight-measured, thus the denominator is metric tons. We are implementing water efficiency across the group thus the figure is expected to be lower every next period. This metric is the total water for production sites that process beef, pork, poultry and lamb.

Other commodity

(9.9.1) Water intensity information for this sourced commodity is collected/calculated

Select from:

☑ Yes

(9.9.2) Water intensity value (m3/denominator)

1.74

(9.9.3) Numerator: Water aspect

Select from:

☑ Total water withdrawals

(9.9.4) Denominator

Select from:

☑ Metric tons

(9.9.5) Comparison with previous reporting year

Select from:

☑ This is our first year of measurement

(9.9.6) Five-year forecast

Select from:

☑ Lower

(9.9.7) Use of the metric within the organization

Select all that apply

☑ Reference for future water targets and business planning

(9.9.8) Please explain

Other commodity has been redefined as lamb for our 2026 submission. We have water meters installed at our sites, hence total water withdrawals was chosen as the numerator. We also process a large number of products that are quantified by weight-measured, thus the denominator is metric tons. We are implementing water efficiency across the group thus the figure is expected to be lower every next period. This metric is the total water for production sites that process beef, pork, poultry and lamb.
[Add row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	Comment
	Select from: ☑ No	*As a food business we do not produce hazardous products.*

[Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

	Products and/or services classified as low water impact	Primary reason for not classifying any of your current products and/or services as low water impact	Please explain
	Select from: ☑ No, but we plan to address this within the next two years	*Select from:* ☑ Not an immediate strategic priority	*This is not currently a customer priority and certification frameworks are limited.*

[Fixed row]

(9.15) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

Water pollution

(9.15.1) Target set in this category

Select from:

☑ No, but we plan to within the next two years

(9.15.3) Primary reason for not setting a target in this category

Select from:

☑ Not an immediate strategic priority

(9.15.4) Explain why you do not have a target set in this category

As the meat processing, our water pollution comes from organic components in the water. We already have installed grease traps to limit the amount of organic components in discharged water (primarily dissolved fat) to decrease our impacts on discharged water.

Water withdrawals

(9.15.1) Target set in this category

Select from:

☑ Yes

(9.15.2) Science-based target set in this target category according to SBTN guidance

Select from:

☑ No, but we plan to within the next two years

Water, Sanitation, and Hygiene (WASH) services

(9.15.1) Target set in this category

Select from:

☑ Yes

Other

(9.15.1) Target set in this category

Select from:

☑ No, and we do not plan to within the next two years

[Fixed row]

(9.15.1) Provide details of your water-related targets and the progress made.

Row 1

(9.15.1.1) Target reference number

Select from:

☑ Water target 1

(9.15.1.2) Target coverage

Select from:

☑ Organization-wide (direct operations only)

(9.15.1.3) Category of target & Quantitative metric

Water withdrawals

☑ Reduction in withdrawals per unit of production

(9.15.1.4) Date target was set

04/03/2021

(9.15.1.5) End date of base year

12/31/2020

(9.15.1.6) Base year figure

1165209

(9.15.1.7) End date of target year

12/31/2025

(9.15.1.8) Target year figure

1048688

(9.15.1.9) Reporting year figure

1088459

(9.15.1.10) Target status in reporting year

Select from:

☑ Underway

(9.15.1.11) % of target achieved relative to base year

66

(9.15.1.12) Global environmental treaties/initiatives/frameworks aligned with or supported by this target

Global environmental treaties/initiatives/frameworks aligned with or supported by this target

☑ Other, please specify :WRAP Courtauld 2030

(9.15.1.13) Explain target coverage and identify any exclusions

Target covers all our facilities with focus on production, however in calculations acquisitions since 2020 are excluded

(9.15.1.14) Plan for achieving target, and progress made to the end of the reporting year

For more information on how Hilton Foods plans to achieve its water target please see our transition plan.

(9.15.1.18) Further details of target

Improve water efficiency in Hilton Foods facilities by at least 10% (compared to a 2020 baseline).
[Add row]

C10. Environmental performance - Plastics

(10.1) Do you have plastics-related targets?

	Targets in place
	Select from: ☑ Yes

[Fixed row]

(10.1.1) Provide details of your plastics-related targets.

(10.1.1.1) Target reference number

Select from:

☑ Plastics target 1

(10.1.1.2) Target coverage

Select from:

☑ Organization-wide (direct operations only)

(10.1.1.3) Category of target & quantitative metric

Plastic packaging

☑ Increase the proportion of post-consumer recycled content in plastic packaging

(10.1.1.4) Date target was set

01/01/2023

(10.1.1.7) End date of target

12/31/2025

(10.1.1.9) Reporting year figure

17

(10.1.1.10) Target status in the reporting year

Select from:

☑ Achieved

(10.1.1.12) Global environmental treaties/initiatives/frameworks aligned with or supported by this target

Global environmental treaty/initiative/framework

☑ Ellen MacArthur Foundation and UNEP Global Commitment

☑ Sustainable Development Goal 12

☑ Sustainable Development Goal 14

(10.1.1.13) Explain target coverage and identify any exclusions

European coverage only, as no current infrastructure in place in APAC regions

(10.1.1.14) Investment made toward achieving target during the reporting year

0

(10.1.1.16) List the actions which contributed most to achieving this target

Secure the dedicated tray feedstock Improve sorting accuracy Eliminate problematic components Secure long-term supply contracts Standardise specifications across sites

(10.1.1.17) Further details of target

Drive demand for circular PET tray-to-tray recycling and actively prioritise the use of circular material, which would normally go to landfill

Row 2

(10.1.1.1) Target reference number

Select from:

☑ Plastics target 2

(10.1.1.2) Target coverage

Select from:

☑ Organization-wide (direct operations only)

(10.1.1.3) Category of target & quantitative metric

Plastic packaging

☑ Increase the proportion of plastic packaging that is designed for recycling

(10.1.1.4) Date target was set

01/01/2023

(10.1.1.7) End date of target

12/31/2025

(10.1.1.8) Target year figure

100

(10.1.1.9) Reporting year figure

74

(10.1.1.10) Target status in the reporting year

Select from:
☑ Underway

(10.1.1.12) Global environmental treaties/initiatives/frameworks aligned with or supported by this target

Global environmental treaty/initiative/framework
☑ Ellen MacArthur Foundation and UNEP Global Commitment
☑ Sustainable Development Goal 12
☑ Sustainable Development Goal 14

(10.1.1.13) Explain target coverage and identify any exclusions

Global production sites

(10.1.1.14) Investment made toward achieving target during the reporting year

0

(10.1.1.15) Plan for achieving target, and progress made to the end of the reporting year

Identify problematic components Standardise across sites Work with suppliers on new material specifications Trial and implement to replace problematic components

(10.1.1.17) Further details of target

All Hilton Foods retail packaging fully reusable, recyclable or compostable.

Row 3

(10.1.1.1) Target reference number

Select from:

☑ Plastics target 3

(10.1.1.2) Target coverage

Select from:

☑ Organization-wide (direct operations only)

(10.1.1.3) Category of target & quantitative metric

Plastic packaging

☑ Increase the proportion of post-consumer recycled content in plastic packaging

(10.1.1.4) Date target was set

01/01/2023

(10.1.1.7) End date of target

12/31/2025

(10.1.1.8) Target year figure

50

(10.1.1.9) Reporting year figure

54

(10.1.1.10) Target status in the reporting year

Select from:

☑ Achieved

(10.1.1.12) Global environmental treaties/initiatives/frameworks aligned with or supported by this target

Global environmental treaty/initiative/framework

☑ Ellen MacArthur Foundation and UNEP Global Commitment

☑ Sustainable Development Goal 12

☑ Sustainable Development Goal 14

(10.1.1.13) Explain target coverage and identify any exclusions

Global production sites

(10.1.1.14) Investment made toward achieving target during the reporting year

0

(10.1.1.16) List the actions which contributed most to achieving this target

Secure the dedicated feedstock Improve sorting accuracy Eliminate problematic components Secure long-term supply contracts Standardise specifications across sites

(10.1.1.17) Further details of target

Achieve minimum of 50% average recycled content across all plastic packaging.

Row 4

(10.1.1.1) Target reference number

Select from:

☑ Plastics target 4

(10.1.1.2) Target coverage

Select from:

☑ Organization-wide (direct operations only)

(10.1.1.3) Category of target & quantitative metric

Plastic packaging

☑ Reduce the total weight of plastic packaging used and/or produced

(10.1.1.4) Date target was set

01/01/2023

(10.1.1.7) End date of target

12/31/2025

(10.1.1.10) Target status in the reporting year

Select from:

☑ Achieved

(10.1.1.12) Global environmental treaties/initiatives/frameworks aligned with or supported by this target

Global environmental treaty/initiative/framework

☑ Ellen MacArthur Foundation and UNEP Global Commitment

☑ Sustainable Development Goal 12

☑ Sustainable Development Goal 14

(10.1.1.13) Explain target coverage and identify any exclusions

Global production sites

(10.1.1.14) Investment made toward achieving target during the reporting year

0

(10.1.1.16) List the actions which contributed most to achieving this target

Light-weighting Switching to mono Removing non-necessary components Reducing film thicknesses Optimising tray geometry

(10.1.1.17) Further details of target

Reduce the weight of plastic packaging, while ensuring it remains fit for purpose.
[Add row]

(10.2) Indicate whether your organization engages in the following activities.

Production/commercialization of plastic polymers (including plastic converters)

(10.2.1) Activity applies

Select from:
☑ No

(10.2.3) Please explain

We don't have this plastic activity within our direct operations

Production/commercialization of durable plastic goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:
☑ No

(10.2.3) Please explain

We don't have this plastic activity within our direct operations

Usage of durable plastics goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

☑ No

(10.2.3) Please explain

We have a number of reusable plastic crates in our operations for logistic purposes

Production/commercialization of plastic packaging

(10.2.1) Activity applies

Select from:

☑ No

(10.2.3) Please explain

We don't have this plastic activity within our direct operations

Usage of plastic packaging

(10.2.1) Activity applies

Select from:

☑ Yes

(10.2.2) Usage of plastic packaging

Select all that apply

☑ Production/commercialization of goods or products packaged in plastics

(10.2.3) Please explain

We use plastic to package our products

Provision of waste management

(10.2.1) Activity applies

Select from:
☑ No

(10.2.3) Please explain

We don't have this plastic activity within our direct operations

Other plastics-related activities not specified

(10.2.1) Activity applies

Select from:
☑ No

(10.2.3) Please explain

We don't have this plastic activity within our direct operations
[Fixed row]

(10.5) Provide the total weight of plastic packaging sold and/or used and indicate the raw material content.

(10.5.1) Total weight during the reporting year (Metric tons)

28045

(10.5.2) Raw material content percentages available to report

Percentage available

☑ % virgin fossil-based content

☑ % post-consumer recycled content

(10.5.3) % virgin fossil-based content

45.72

(10.5.6) % post-consumer recycled content

54.28

(10.5.7) Breakdown of post-consumer recycled content available to report

Percentage available

☑ % post-consumer mechanical recycled content

(10.5.9) % post-consumer mechanical recycled content

54.28

(10.5.10) Certification of renewable and/or recycled content

Select from:

☑ Yes, the recycled content is certified

(10.5.11) Third-party certification scheme

Select all that apply

☑ Other, please specify :Packaging Recovery Notes

(10.5.12) Please explain

PRNs
[Fixed row]

(10.5.1) Specify the packaging formats across your organization's packaging portfolio and their proportions.

(10.5.1.1) Packaging formats in packaging portfolio

Select from:
☑ PET thermoforms

(10.5.1.2) Proportion of packaging portfolio

24

Row 2

(10.5.1.1) Packaging formats in packaging portfolio

Select from:
☑ PE flexibles (b2c)

(10.5.1.2) Proportion of packaging portfolio

43
[Add row]

(10.5.2) Is any of your packaging designed in compliance with design for recycling and/or composting guidelines?

(10.5.2.1) Is any of your packaging designed in compliance with design for recycling and/or composting guidelines?

Select from:
☑ Yes, recycling

(10.5.2.2) Select the design guidelines you are in compliance with

Design for recycling guidelines

☑ Local design for recycling guidelines

☑ Regional design for recycling guidelines

☑ APR Design Guide

☑ RecyClass guidelines

(10.5.2.3) Provide more detail on the local/regional design for recycling guidelines

OPRL, PETCORE, in-country guidance

(10.5.2.5) % of packaging that is designed for recycling

74

(10.5.2.8) Please explain

Our trays are designed for recycling
[Fixed row]

(10.5.3) Indicate the reusability and recyclability of the plastic packaging you sold and/or used.

	Percentages available to report	Please explain
	Percentage not available ☑ None	*Although products are designed to be recycled, there is no current infrastructure in the UK to collect trays*

[Fixed row]

(10.5.4) Provide the proportion of product delivered through reuse models.

(10.5.4.1) % total product delivered through reuse systems

Select from:

☑ None

[Fixed row]

(10.6) Provide the total weight of waste generated by the plastic you produce, commercialize, use and/or process and indicate the end-of-life management pathways.

	Total weight of plastic waste generated and/or managed (Metric tons)
Production, commercialization and/or use	*28045*

[Fixed row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

(11.2.1) Actions taken in the reporting period to progress your biodiversity-related commitments

Select from:

☑ Yes, we are taking actions to progress our biodiversity-related commitments

(11.2.2) Type of action taken to progress biodiversity- related commitments

Select all that apply

☑ Land/water protection

☑ Land/water management

☑ Species management

☑ Education & awareness

☑ Law & policy

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
	Select from: ☑ Yes, we use indicators	*Select all that apply* ☑ State and benefit indicators

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
		☑ Pressure indicators ☑ Response indicators

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity	Comment
Legally protected areas	*Select from:* ☑ Yes	*HF Australia (Bunbury), HF Denmark, HF UK, HF Australia (Truganina) and HF New Zealand, Foppen seafood (Greece) and HF Sweden*
UNESCO World Heritage sites	*Select from:* ☑ No	*No*
UNESCO Man and the Biosphere Reserves	*Select from:* ☑ No	*No*
Ramsar sites	*Select from:* ☑ Yes	*HF Seachill and Foppen Seafoods*
Key Biodiversity Areas	*Select from:* ☑ Yes	*HF Ireland, HF Seachill and Foppen Seafoods*
Other areas important for biodiversity	*Select from:* ☑ No	*No*

[Fixed row]

(11.4.1) Provide details of your organization’s activities in the reporting year located in or near to areas important for biodiversity.

Row 1

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Key Biodiversity Areas

(11.4.1.4) Country/area

Select from:

☑ Ireland

(11.4.1.5) Name of the area important for biodiversity

Boyne estuary

(11.4.1.6) Proximity

Select from:

☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Meat processing

(11.4.1.9) Indicate whether any of your organization’s activities located in or near to the selected area could negatively affect biodiversity

Select from:

☑ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply

☑ Project design

☑ Scheduling

☑ Physical controls

☑ Operational controls

☑ Abatement controls

(11.4.1.11) Explain how your organization's activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

Our operations have not been identified as major sources of biodiversity risk. We mitigate any potential impacts on biodiversity by adhering to environmental permits and working within local guidelines to reduce gas, noise, and light pollution to a safe level. We also have physical controls in place to ensure waste does not escape and contaminate the surrounding environment.

Row 3

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Legally protected areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☑ Category IV-VI

(11.4.1.4) Country/area

Select from:

☑ Australia

(11.4.1.5) Name of the area important for biodiversity

Unnamed WA40552

(11.4.1.6) Proximity

Select from:

☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Meat processing

(11.4.1.9) Indicate whether any of your organization’s activities located in or near to the selected area could negatively affect biodiversity

Select from:

☑ No

(11.4.1.11) Explain how your organization’s activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

Our operations have not been identified as major sources of biodiversity risk. We mitigate any potential impacts on biodiversity by adhering to environmental permits and working within local guidelines to reduce gas, noise, and light pollution to a safe level. We also have physical controls in place to ensure waste does not escape and contaminate the surrounding environment.

Row 4

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Legally protected areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☑ Category IV-VI

(11.4.1.4) Country/area

Select from:

☑ New Zealand

(11.4.1.5) Name of the area important for biodiversity

Wiri Station Road

(11.4.1.6) Proximity

Select from:

☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Meat and seafood processing

(11.4.1.9) Indicate whether any of your organization’s activities located in or near to the selected area could negatively affect biodiversity

Select from:

☑ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply

☑ Project design

☑ Scheduling

☑ Physical controls

☑ Operational controls

☑ Abatement controls

(11.4.1.11) Explain how your organization’s activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

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Row 5

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Legally protected areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☑ Category Ia-III

(11.4.1.4) Country/area

Select from:

☑ New Zealand

(11.4.1.5) Name of the area important for biodiversity

Wiri Lava Cave

(11.4.1.6) Proximity

Select from:

☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Meat and seafood processing

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

☑ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply

☑ Project design

☑ Scheduling

☑ Physical controls

☑ Operational controls

☑ Abatement controls

(11.4.1.11) Explain how your organization's activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

Our operations have not been identified as major sources of biodiversity risk. We mitigate any potential impacts on biodiversity by adhering to environmental permits and working within local guidelines to reduce gas, noise, and light pollution to a safe level. We also have physical controls in place to ensure waste does not escape and contaminate the surrounding environment.

Row 6

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Legally protected areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☑ Not applicable

(11.4.1.4) Country/area

Select from:
☑ Sweden

(11.4.1.5) Name of the area important for biodiversity

2005151 Sex ekar

(11.4.1.6) Proximity

Select from:
☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Meat and fresh food processing

(11.4.1.9) Indicate whether any of your organization’s activities located in or near to the selected area could negatively affect biodiversity

Select from:
☑ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply
☑ Project design
☑ Scheduling
☑ Physical controls
☑ Operational controls
☑ Abatement controls

(11.4.1.11) Explain how your organization’s activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

Our operations have not been identified as major sources of biodiversity risk. We mitigate any potential impacts on biodiversity by adhering to environmental permits and working within local guidelines to reduce gas, noise, and light pollution to a safe level. We also have physical controls in place to ensure waste does not escape and contaminate the surrounding environment.

Row 7

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Legally protected areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☑ Not applicable

(11.4.1.4) Country/area

Select from:

☑ Greece

(11.4.1.5) Name of the area important for biodiversity

NISOI PAXOI KAI ANTIPAXOI KAI EVRYTERI THALASSIA PERIOCHI

(11.4.1.6) Proximity

Select from:

☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Seafood processing

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

☑ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply

☑ Project design

☑ Scheduling

☑ Physical controls

☑ Operational controls

☑ Abatement controls

(11.4.1.11) Explain how your organization's activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

Our operations have not been identified as major sources of biodiversity risk. We mitigate any potential impacts on biodiversity by adhering to environmental permits and working within local guidelines to reduce gas, noise, and light pollution to a safe level. We also have physical controls in place to ensure waste does not escape and contaminate the surrounding environment.

Row 8

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Legally protected areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☑ Category IV-VI

(11.4.1.4) Country/area

Select from:
☑ Denmark

(11.4.1.5) Name of the area important for biodiversity

Aarhus Kommune

(11.4.1.6) Proximity

Select from:
☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Meat processing

(11.4.1.9) Indicate whether any of your organization’s activities located in or near to the selected area could negatively affect biodiversity

Select from:
☑ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply
☑ Project design
☑ Scheduling
☑ Physical controls
☑ Operational controls
☑ Abatement controls

(11.4.1.11) Explain how your organization’s activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

Our operations have not been identified as major sources of biodiversity risk. We mitigate any potential impacts on biodiversity by adhering to environmental permits and working within local guidelines to reduce gas, noise, and light pollution to a safe level. We also have physical controls in place to ensure waste does not escape and contaminate the surrounding environment.

Row 9

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Legally protected areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☑ Not applicable

(11.4.1.4) Country/area

Select from:

☑ Netherlands

(11.4.1.5) Name of the area important for biodiversity

Veluwerandmeren

(11.4.1.6) Proximity

Select from:

☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Seafood processing

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

☑ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply

☑ Project design

☑ Scheduling

☑ Physical controls

☑ Operational controls

☑ Abatement controls

(11.4.1.11) Explain how your organization's activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

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Row 10

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Legally protected areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☑ Not applicable

(11.4.1.4) Country/area

Select from:
☑ Netherlands

(11.4.1.5) Name of the area important for biodiversity

NNN-NB

(11.4.1.6) Proximity

Select from:
☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Meat processing

(11.4.1.9) Indicate whether any of your organization’s activities located in or near to the selected area could negatively affect biodiversity

Select from:
☑ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply
☑ Project design
☑ Scheduling
☑ Physical controls
☑ Operational controls
☑ Abatement controls

(11.4.1.11) Explain how your organization’s activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

Our operations have not been identified as major sources of biodiversity risk. We mitigate any potential impacts on biodiversity by adhering to environmental permits and working within local guidelines to reduce gas, noise, and light pollution to a safe level. We also have physical controls in place to ensure waste does not escape and contaminate the surrounding environment.

Row 11

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Legally protected areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☑ Not applicable

(11.4.1.4) Country/area

Select from:

☑ Netherlands

(11.4.1.5) Name of the area important for biodiversity

NNN-NH

(11.4.1.6) Proximity

Select from:

☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Meat processing

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

☑ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply

☑ Project design

☑ Scheduling

☑ Physical controls

☑ Operational controls

☑ Abatement controls

(11.4.1.11) Explain how your organization's activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

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Row 13

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Legally protected areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☑ Category IV-VI

(11.4.1.4) Country/area

Select from:
☑ United Kingdom

(11.4.1.5) Name of the area important for biodiversity

Weelsby Woods Park

(11.4.1.6) Proximity

Select from:
☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Seafood processing

(11.4.1.9) Indicate whether any of your organization’s activities located in or near to the selected area could negatively affect biodiversity

Select from:
☑ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply
☑ Project design
☑ Scheduling
☑ Physical controls
☑ Operational controls
☑ Abatement controls

(11.4.1.11) Explain how your organization’s activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

Our operations have not been identified as major sources of biodiversity risk. We mitigate any potential impacts on biodiversity by adhering to environmental permits and working within local guidelines to reduce gas, noise, and light pollution to a safe level. We also have physical controls in place to ensure waste does not escape and contaminate the surrounding environment.

Row 14

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Legally protected areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☑ Not applicable

(11.4.1.4) Country/area

Select from:

☑ United Kingdom

(11.4.1.5) Name of the area important for biodiversity

Humber Estuary

(11.4.1.6) Proximity

Select from:

☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Seafood processing

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

☑ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply

☑ Project design

☑ Scheduling

☑ Physical controls

☑ Operational controls

☑ Abatement controls

(11.4.1.11) Explain how your organization's activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

Our operations have not been identified as major sources of biodiversity risk. We mitigate any potential impacts on biodiversity by adhering to environmental permits and working within local guidelines to reduce gas, noise, and light pollution to a safe level. We also have physical controls in place to ensure waste does not escape and contaminate the surrounding environment.

Row 15

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Legally protected areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☑ Category IV-VI

(11.4.1.4) Country/area

Select from:
☑ United Kingdom

(11.4.1.5) Name of the area important for biodiversity

Great Stukeley Railway Cutting

(11.4.1.6) Proximity

Select from:
☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Meat processing

(11.4.1.9) Indicate whether any of your organization’s activities located in or near to the selected area could negatively affect biodiversity

Select from:
☑ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply
☑ Project design
☑ Scheduling
☑ Physical controls
☑ Operational controls
☑ Abatement controls

(11.4.1.11) Explain how your organization’s activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

Our operations have not been identified as major sources of biodiversity risk. We mitigate any potential impacts on biodiversity by adhering to environmental permits and working within local guidelines to reduce gas, noise, and light pollution to a safe level. We also have physical controls in place to ensure waste does not escape and contaminate the surrounding environment.

Row 16

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Legally protected areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☑ Not applicable

(11.4.1.4) Country/area

Select from:

☑ Ireland

(11.4.1.5) Name of the area important for biodiversity

River Boyne and River Blackwater SAC

(11.4.1.6) Proximity

Select from:

☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Meat processing

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

☑ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply

☑ Project design

☑ Scheduling

☑ Physical controls

☑ Operational controls

☑ Abatement controls

(11.4.1.11) Explain how your organization's activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

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Row 17

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Legally protected areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☑ Not applicable

(11.4.1.4) Country/area

Select from:
☑ Sweden

(11.4.1.5) Name of the area important for biodiversity

2005159 En hänggran

(11.4.1.6) Proximity

Select from:
☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Meat and fresh food processing

(11.4.1.9) Indicate whether any of your organization’s activities located in or near to the selected area could negatively affect biodiversity

Select from:
☑ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply
☑ Project design
☑ Scheduling
☑ Physical controls
☑ Operational controls
☑ Abatement controls

(11.4.1.11) Explain how your organization’s activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

Our operations have not been identified as major sources of biodiversity risk. We mitigate any potential impacts on biodiversity by adhering to environmental permits and working within local guidelines to reduce gas, noise, and light pollution to a safe level. We also have physical controls in place to ensure waste does not escape and contaminate the surrounding environment.

Row 18

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Legally protected areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☑ Not applicable

(11.4.1.4) Country/area

Select from:

☑ Greece

(11.4.1.5) Name of the area important for biodiversity

Periochi Perivallontikou Elegchou Ethnikou Parkou Ygrotopon Amvrakikou (Zoni C)

(11.4.1.6) Proximity

Select from:

☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Seafood processing

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

☑ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply

☑ Project design

☑ Scheduling

☑ Physical controls

☑ Operational controls

☑ Abatement controls

(11.4.1.11) Explain how your organization's activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

Our operations have not been identified as major sources of biodiversity risk. We mitigate any potential impacts on biodiversity by adhering to environmental permits and working within local guidelines to reduce gas, noise, and light pollution to a safe level. We also have physical controls in place to ensure waste does not escape and contaminate the surrounding environment.

Row 19

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Legally protected areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☑ Category Ia-III

(11.4.1.4) Country/area

Select from:
☑ Australia

(11.4.1.5) Name of the area important for biodiversity

Angliss Grassland (Laverton North) N.C.R.

(11.4.1.6) Proximity

Select from:
☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Meat processing

(11.4.1.9) Indicate whether any of your organization’s activities located in or near to the selected area could negatively affect biodiversity

Select from:
☑ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply
☑ Project design
☑ Scheduling
☑ Physical controls
☑ Operational controls
☑ Abatement controls

(11.4.1.11) Explain how your organization’s activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

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Row 20

(11.4.1.2) Types of area important for biodiversity

Select all that apply

☑ Legally protected areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

☑ Not applicable

(11.4.1.4) Country/area

Select from:

☑ Denmark

(11.4.1.5) Name of the area important for biodiversity

Aarhus Kommune Privat

(11.4.1.6) Proximity

Select from:

☑ Adjacent

(11.4.1.8) Briefly describe your organization’s activities in the reporting year located in or near to the selected area

Meat processing

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

☑ Yes, but mitigation measures have been implemented

(11.4.1.10) Mitigation measures implemented within the selected area

Select all that apply

☑ Project design

☑ Scheduling

☑ Physical controls

☑ Operational controls

☑ Abatement controls

(11.4.1.11) Explain how your organization's activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

Our operations have not been identified as major sources of biodiversity risk. We mitigate any potential impacts on biodiversity by adhering to environmental permits and working within local guidelines to reduce gas, noise, and light pollution to a safe level. We also have physical controls in place to ensure waste does not escape and contaminate the surrounding environment.
[Add row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: ☑ Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

☑ Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

☑ Emissions breakdown by country/area

(13.1.1.3) Verification/assurance standard

General standards

☑ ISAE 3000

☑ ISAE 3410

(13.1.1.4) Further details of the third-party verification/assurance process

As part of the incoming Australian Sustainability Reporting Standards, we also undertook private assurance for 2025 Scope 1 and Scope 2 emissions for Australia. From next year, this will be public, limited assurance.
[Add row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Chief Financial Officer

(13.3.2) Corresponding job category

Select from:

☑ Chief Financial Officer (CFO)

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub to facilitate collective action in priority basins.

Select from:

☑ Yes, CDP may share our Disclosure Submission Lead contact details with the Pacific Institute